

National Black Nurses Association, Inc. NBNA NEWS



MEMBER ENGAGEMENT

Panther Battalion, Overbrook High School Junior ROTC Cadets, Philadelphia, PA at the NBNA Conference Opening Ceremony.

2014 NBNA Institute and Conference Review

THE NBNA NEWS IS THE OFFICIAL PUBLICATION OF THE NATIONAL BLACK NURSES ASSOCIATION **SUMMER 2014**

NBNA NEWS

The NBNA News is printed quarterly; please contact the National Office for publication dates.

NBNA NEWS • 8630 Fenton Street, Suite 330 • Silver Spring, MD 20910 • www.NBNA.org

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Dr. Deidre Walton, President
National Black Nurses Association

Message from President

AS WE APPROACH the close of 2014, it is time to reflect on the progress of the sentinel report from the Institute of Medicine (IOM) on the Future of Nursing, *Leading Change, Advancing Health* in 2010. The report was released in October 2010 by the IOM along with support from the Robert Wood Johnson Foundation (RWJF). The report recommended that nurses be allowed to practice to the full scope of their training and education, improve opportunities for nurses to act in healthcare leadership roles, and increase the numbers of nurses with BSN degrees. (Davis, 2013)

More states are increasing the autonomy of advanced practice nurses and are increasing nurse enrollment in BSN programs. The IOM looked back at the past three years to see what had changed and acknowledge that some change has occurred but not nearly enough. More states have enacted improved advanced practice guidelines for nurse practitioners including the states of Iowa Kentucky Maryland Nevada North Dakota Oregon and Rhode Island. Fifteen additional states have recently introduced bills to remove the physician oversight requirements for APRNs to practice. (Davis, 2013)

Regarding education and training, the proportion of employed nurses with a BSN or higher degree was 49% in 2010 and 50% in 2011. "Progress is likely to accelerate in the years to come," Fineberg and Lavizzo-Mourey wrote, "because between 2011 and 2012 along there was a 22.2% increase in enrollment in RN-to-BSN programs and a 3.5% increase in enrollment in entry-level BSN programs." The authors also noted a recent increase in the number of students enrolled in nursing doctoral programs. Of the 51 action coalitions, 48 have worked to enable seamless academic progression in nursing. (Sullivan, 2013)

The National Black Nurses Association (NBNA) has continued its focus on diversity and remains highly committed to its mission and its support of the recommendations from the IOM, including the IOM's report that nurses should be full partners with physicians and other health professionals in redesigning healthcare in the United States. Strong leadership is critical if the vision of a transformed health care system is to be realized. It is also imperative that the field considers not only leaders from diverse backgrounds but also how to lead and influence diverse constituents as partners in our mission because the demographics of the United States are increasingly more diverse.

The NBNA is committed to eliminating health care disparities. We recognize that the nursing professional can play a leading role in finding solutions and pushing for change in that area. We cannot separate our priorities from the IOM call to prepare more nurses to take formal and informal leadership roles at hospitals, in board rooms, and as participants in the political arena. In all those sectors, inclusion and an embrace of diversity is essential to forging paths to developing new nurse leaders.

As we move forward, NBNA is committed to supporting leaders, within our ranks and among all nurses, who are pledged to the transformation and redesign of health care. This will enable us to provide strategies that document best practices, determine research needs, track lessons learned, and identify replicable models of success. We will continue to partner with critical stakeholders. We can gain valuable input from a cross-section of constituents. Together we build credibility through open and trusting cross-cultural relationships that influence decisions and decision-makers. We can shape the future. Not only do we act as champions of change for our profession, we advance new and transformative possibilities for our community.

Deidre Walton, JD, MSN, RN
President

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A Convention of Delegates

Azella C. Collins, MSN, RN, PRP
Chicago Chapter NBNA

THE WORD CONVENTION commonly refers to an assembly of delegates, who are usually chosen specially for each session as representatives of their chapters. Together the delegates and individual members comprise a larger group of people, the National Black Nurses Association (NBNA). The bodies of delegates act in the name of their local chapter. The most common type of convention is that of an established national organization. The delegates are selected by, and from among, the members of each local chapter.

Conventions normally vary in size, duration, and complexity of operation. A relatively small state society may hold a one-day convention consisting of two or three meetings at which all delegates are present. A week's convention of a national scientific or educational association, on the other hand, may be divided into a number of specialized sections meeting separately at the same time, with only a few meetings when the entire body of delegates gathers in one hall. The latter is how NBNA operates.

The NBNA voting membership of a convention consists of persons, who hold proper credentials as delegates and such membership, is certified and reported to the convention by its Credentials Committee; and individual members. Whenever the term "majority of the entire membership" is used ... it means, in the case of a convention of delegates, a majority of the total number of convention members entitled to vote, as set forth in the official roll of voting members of the convention (pp. 403–4, 617).

The Credentials Committee's master roll of currently registered voting members of the convention should be maintained at all times in such a way that their exact number can be promptly determined. Accuracy of the list of registrants is essential, since it may affect the outcome of elections or closely contested issues. If the bylaws or the convention's standing rules do not prescribe a quorum which they should do—the quorum is a majority of the number of voting members who have actually registered, irrespective of whether some may have departed.

To change the program after its adoption requires a two-thirds vote or the vote of a majority of all the delegates ... of the convention who have been registered—or unanimous consent, which can usually be obtained with no difficulty in cases where a departure from the program is justified. An affirmative vote to adopt the program cannot be reconsidered. The committee can recommend changes if and when needed while the convention is in progress, but neither the presiding officer nor the Program Committee is free to alter the program as adopted—only the convention can change the program after its adoption. In NBNA all delegates must be present and voting. As a delegate you were elected to represent your chapter and vote.

To ensure as complete representation at the convention as possible, the bylaws at the convention level provide that each NBNA chapter shall elect a certain number of delegates and alternates.



Opening Ceremony Keynote Speaker, RADM Sylvia Trent-Adams, Chief Nursing Officer, Commissioned Corps, U.S. Public Health Service Corps, Nurse Professional Affairs; Dr. Makeshia Bates, Military Nurse of the Year recipient; Dr. Sandra Webb-Booker COL, AN, Chief Nurse (Retired), U.S. Army Reserve and NBNA Board Member; President Deidre Walton

If an alternate is to replace a delegate who has registered, proper evidence of that delegate's withdrawal from such status must be presented to the Credentials Committee, and the alternate must be reregistered as the new delegate before he can sit or vote as a member of the convention. It is the duty of any registered delegate who ends his presence at the convention to see that his departure is promptly reported to the Credentials Committee, and to whatever authority is concerned with locating the proper accredited alternate if one is available. Unless the rules of the body provide otherwise, no alternate or other person can "substitute" for a delegate who remains registered. In other words, a delegate's temporary absence from the convention hall does not entitle an alternate to make motions, speak in debate, or cast the delegate's vote, even with the delegate's authorization, unless a rule of the body permits this procedure. NBNA has no such rule.

Robert's Rules of Order Newly Revised has been adopted; the rules within it, together with NBNA bylaws, special rules of order, and standing rules are binding upon the NBNA and constitute the rules of order.

Reference:

Robert, Henry, M. 2011. *Roberts Rules of Order Newly Revised* (11th ed). Eds. Henry M. Robert III, Daniel H. Honemann and Thomas Balch with the assistance of Daniel E. Seabold and Shumel Gerber. Philadelphia: Da Capo Press.



Dr. Antonia M. Villarruel, Dean, University of Pennsylvania School of Nursing and NBNA President Dr. Deidre Walton



Dr. Linda Burnes Bolton, VP of Nursing, Chief Nursing Officer, Director of Nursing Research, Cedars Sinai Health System and Dr. Susan B. Hassmiller, Senior Advisor for Nursing, Director, Future of Nursing Campaign for Action Robert Wood Johnson Foundation

NBNA Board of Directors at Local Chapter Health Fair



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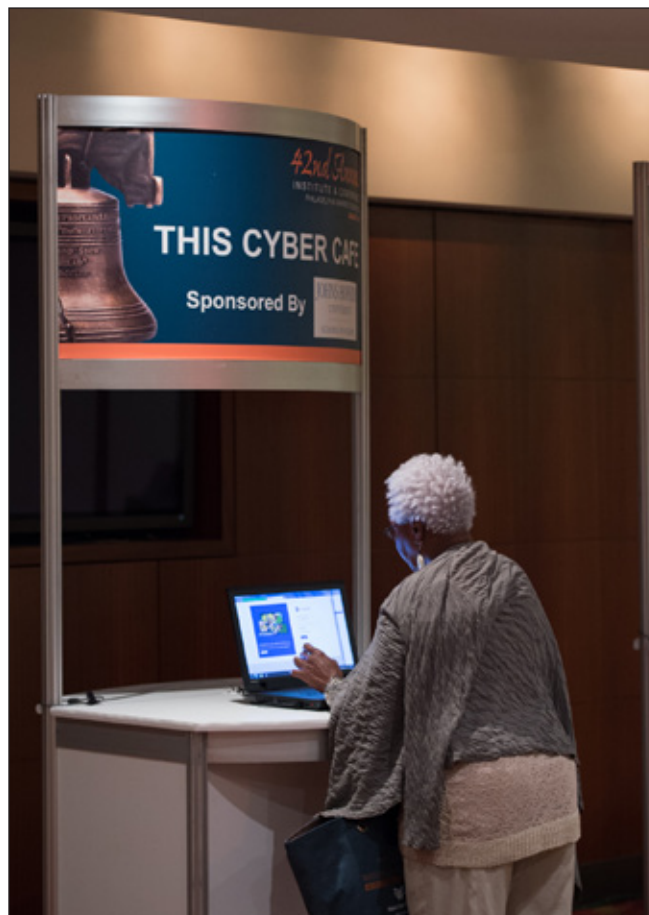
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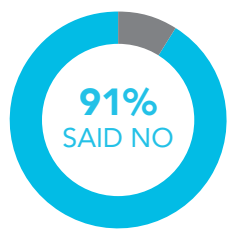


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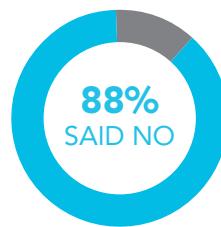
WE ASKED, YOU RESPONDED.

To help support the latest goals set by the Institute of Medicine, the National Black Nurses Association and Capella University are partnering to explore whether African Americans are appropriately represented in the nursing field—and how African Americans can be better supported as they join the nursing profession.



Do you think there are enough highly educated and qualified African American nurses to meet the needs of the 21st century hospital?

YES: 9% NO: 91%



Are higher education nursing programs doing enough to support and encourage African Americans to pursue health care/nursing careers?

YES: 12% NO: 88%

These results are based on 203 survey responses.

What could higher education institutions and health care organizations do to boost the number of African Americans in the health care/nursing industry?

OPEN-ENDED RESPONSES TO THIS QUESTION FELL INTO THESE CATEGORIES:

36%

Provide African Americans monetary support for higher education such as scholarships, grants, and fellowships

22%

Early education engagement through partnering with high schools, community colleges, and community organizations

22%

Specifically recruit for jobs and higher education programs within African American communities/schools and publications

15%

More mentorship support from current African Americans in the field

5%

Create leadership development for African Americans in the nursing/health care profession to support career advancement

These results are based on 151 survey responses.

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Lisa Davis and Northern Connecticut Black Nurses Association Mentees



President Deidre Walton, Lisa Davis and the Northern Connecticut Black Nurses Association's Mentees



President Walton; Peggy Petit, Executive VP for VITAS; Nanette M. Woodson, VITAS Scholarship recipient; Sandra McKinney, Scholarship Chair; Diane Deese, Director of Community Affairs, VITAS



Youth Leadership Institute: Thank you University of Pennsylvania School of Nursing!





Cheryl Lane, Deborah Thedford-Zimmerman, and Sharon White at the NBNA Opening Ceremony; Member of the Birmingham Black Nurses Association



Drs. Debbie McGregor, Tina Turner & Marie Etienne representing the Miami Chapter at 2014 NBNA Conference chapter line-up.



Media wall



Members of the Miami Chapter: Drs. Helen Bhagwandin, Deborah Robinson, & Constance Miller, pictured with Dr. Ronnie Ursin (NBNA Parliamentarian) and the NBNA 2014 Conference Opening Session speaker, Dr. Sylvia Trent-Adams

A note of appreciation:

"I am a new member of the Southeastern Pennsylvania Black Nurses Association. I am very impressed with the National Black Nurses Association. They are striving for excellence in their nursing profession. It makes you proud to be a part of this diversity. As we continue to be partners with physicians and other health professionals, we are moving toward healthcare collaboration. It was truly a pleasure to be able to attend and participate as a member of the host chapter (SEPA-BNA). The workshops and speakers were terrific! It is fantastic to know that this organization helps nurses who are pursuing higher education by providing scholarships."

Rosabell Williams, Member SEPBNA

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Reflections on the NBNA Conference

Cheryl A. Lane, DNP, ANP & FNP-BC, CWCN, CRRN

Certified Adult and Family Nurse Practitioner; Certified Wound Care Nurse;

Certified Registered Rehabilitation Nurse

UAB Hospitals; Member, Birmingham Black Nurses Association, Inc.

FOR QUITE SOME TIME, the founding president of the Birmingham Black Nurses Association (BBNA) and this year's trailblazer award winner, Mrs. Deborah Walker, has been telling me that I need to attend a National Black Nurses' Association (NBNA) Conference. She said that it would be so inspiring and something that I would thoroughly enjoy. I have a lot of respect for Mrs. Walker and the local chapter members of the BBNA. Mrs. Deborah Walker, Mrs. Geneva Irby (another founding member), and other members of BBNA have been very supportive of me even before I became a member. They held health fairs at my church including blood pressure checks, diabetes management, and information on healthy eating and active lifestyles. They have been very active in the community and are truly legends in the field of nursing. I thought that all I really needed to do was to look at my local chapter to get all the inspiration I needed because the members are so dedicated and caring. They encourage each other and are very involved in the community and with the local schools of nursing to encourage young nurses.

This year, I finally had the opportunity to attend the NBNA conference in Philadelphia, Pa. The opportunity came as a result of Deborah Thedford-Zimmerman's vision to have a wound and ostomy care workshop at the pre-conference session. She said it had never been done at a NBNA conference before and it was definitely something that was needed. She paved the way so that three of us with an interest and certifications in wound, ostomy, and continence care from Birmingham, Al were able to provide the workshop. Deborah spoke on ostomies, Sharon White spoke on lower extremity wounds, and I spoke on pressure ulcers. This was followed by a hands on session that participants stated they really enjoyed and enhanced their knowledge of ostomy management. It was such an honor and privilege to be able to provide this lecture at the conference. Working with my colleagues made it an absolutely unforgettable experience.

However, I just don't have the words to express how proud I felt at the opening ceremony. The Birmingham delegates marched in looking so beautiful with their white outfits and silver flowers. In fact, we had such a large presence that I was sitting in the audience with my white dress and silver flower along with several other members as we watched the delegates march in. I kept watching as each of the various chapter delegates were announced and came in with different outfits representing their areas. It was truly awesome. However, when the military nurses came in, there was an older nurse who still had that military step, marching with a straight back and a pep in her step that I felt overwhelming

pride that I was among such proud Black Americans. As I continued to look and listen to the motivational messages from the speakers, to hear about the higher education, the vast experience, and the power available to these nurses while they remained so humble, my pride in being a member of this organization was just taken to another level! We can and do make a difference in providing optimal health care services and influencing diversity. Our NBNA president, Rev. Deidre Walton and RADM Sylvia Trent- Adams, the chief nursing officer are truly inspirational leaders. Even the young student who was honored for her vision of the youth mentoring program did not forget where she came from. She brought her mother, a NBNA member, up to the platform to accept the award with her. We can't forget where we came from as we strive to move forward in the healthcare arena.

All of the educational sessions I attended were very interesting and informative. The topics were pertinent and presented in a very organized manner. The two new graduate nurses from our chapter did an awesome job with their presentations! They were so poised and eloquent. It was a testament to the mentorship provided by the BBNA nurses. Of course, our BBNA chapter president, Jennifer Coleman along with Mary Williamson presented the diabetes prevention and wellness education community effort very professionally. Unfortunately, I was not able to attend all of the presentations by our chapter members, but had no doubt that they did a fine job. In this day and time, it is so wonderful to have young intelligent, dedicated, gentleman like Adam Smith, from the BBNA who represent the young Black male presence in nursing so well. Our future looks brighter with the young people in this organization. I also had the opportunity to network with nurses from several chapters including the Atlanta chapter who will be hosting next year's conference. I definitely plan on attending next year!

Mrs. Deborah Walker was absolutely correct! Attending a National Black Nurses Association Conference was truly inspiring, motivating and something that I will never forget. Attending and speaking at the NBNA conference in Philadelphia is something that I would never have dreamed of growing up in a small town in Alabama. But, I do know that I can do all things through Christ who strengthens me. Just as He has done for nurses before me, those with me now, He will do for nurses in the future. My faith is my foundation in nursing and in life. I'm thankful to God for ordering my life, directing my footsteps, for having the BBNA available locally, and allowing me this wonderful opportunity to participate in the NBNA conference!

The Value of Mentorship within Nursing Organizations: Skills and Professional Development for NBNA Members.

Julia Ugorji, MSN, RN

DNP Student, Black Nurses Association of the Greater Washington DC Area



MENTORING IS A multidimensional relationship that energizes personal and professional growth. Nursing organizations with mentorship programs have enhanced the skills and growth of their members as nurse leaders, educators and staff nurses. Mentorship program as a professional developmental tool is critical in order to meet the health care needs of our patients. By sharing information and insights with members of their own organizations, experienced nurses enable others to maximize their potential thereby improving patient care and ultimately strengthening the nursing profession (Block, Claffey, Korow, & McCaffrey, 2005). Through effective mentorship, nursing organizations can positively impact the healthcare organizations, improve job satisfaction, and promote professional development and empowerment among their members. Most importantly, mentoring can result in improved nursing care, high quality healthcare, and improved patient outcomes.

In order to meet the complexities of the health care system in this 21st century, mentorship programs within nursing organizations are critical. Nurse leaders, practicing nurses, and organizations have benefited from mentorship programs within nursing organizations. Mentorship programs can help to address the challenges associated with retention, burnout, professional growth and career development (Race & Skees, 2010). Through mentorship programs nursing organizations such as the National Association of Nigerian Nurses in North America (NANNNA), National Black Nurses Association (NBNA), American Psychiatric Nurses Association (APNA), and Association of Nurses in AIDS Care (ANAC) have improved the skills, professional growth, and career development of their members in leadership, grant writing, abstract writing, podium presentations and evidence-based nursing care. Based on literature review implementation of mentorship programs in nursing organizations have numerous values and benefits on improved patient outcomes and professional growth (Block et al., 2005). As nurses, we have a responsibility to our profession and patients to enhance the professional development of our members through mentorship programs.

Using Patricia Benner's Model of novice to expert which asserts that professional growth occurs in distinct stages and relies on constructive, nurturing relationships, nursing organizations can improve the skills of their members through mentorship programs (Benner, 1984). This framework is an excellent model whereby novice nurses could greatly benefit from the knowledge and wisdom of a proficient or expert nurse mentor. NBNA has leadership programs where by the expert and proficient nurses mentor the younger ones to enhance their skills in leadership, Abstract writing, and career development (NBNA, 2013). According to Block et al. (2005) nursing

organizations such as Sigma Theta Tau and Oncology Nursing Society embraced the value of mentorship by utilizing unique mentoring programs that advocate for an environment supportive of nurses where professional and personal growth is fostered.

Effective mentoring programs can benefit all who invest in them through recruitment, retention, improving morale, and promoting professional development. As a new faculty few years ago, I was about to quit my job, but through mentorship program from senior faculty members I was able to succeed. According to Race and Skees (2010) there are challenges that new and seasoned faculty members experience in academia, however, there are also a number of strategies that may be helpful in facilitating a successful transition to the role through mentorship.

In conclusion, as an essential task for nursing, leaders and experts today is to create a sustainable nursing workforce in a health care system that is currently undergoing significant changes including the loss of experienced nurses to retirement, and new graduates to horizontal violence. Mentoring within nursing organizations is one method that can enhance leadership skills, staff satisfaction, and therefore can reduce the feeling among nurses that they are being devalued, discriminated against, and disempowered by their own peers (Bally, 2007). Nursing organizations understands that mentorship programs enhances staff development, and assist nurses to adapt to new and different roles. As a means of achieving success, this will lead to increased job satisfaction, more effective nursing care, promote quality health care and increase patient outcomes.

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Julia Ugorji is an adjunct faculty with Howard University and the University of the District of Columbia as a clinical instructor in Mental Health and Community Health Nursing for BSN students. She has worked in various nursing specialties such as Med/Surg, Home Health Nursing, Geriatric, and Mental Health Nursing. As a mental health nurse specialist at Walter Reed National Military Medical Center in Bethesda, MD she cares for our service men/women and their families. She is a member of various nursing organizations serving in various capacities. As an active member of BNA GWDCA, founder and president of NANNNNA-DMV chapter she is actively involved in community programs in the District of Columbia providing screening and health education on prevention of chronic illnesses. As a DNP candidate she developed an evidence-based practice project on Lifestyle Modification Toolkit to Prevent and Manage Hypertension among African American Women Between the Ages of 20-45 years. She traveled to Africa summer 2014 for a medical mission organized by the National Association of Nigerian Nurses in North America. She is a peer reviewer for Journal of the Association of Nurses in AIDS Care (JANAC) and an author of several articles for NBNA and NANNNNA newsletters.

Research Study on African American Male Registered Nurse Leaders in Florida

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President, Mississippi Gulf Coast Black Nurses Association, Inc.



BY DEFINITION THE CEO or Chief Executive Officers are the highest ranking executive who develops and implements high level strategies, corporate decisions, and direct overall growth of a company. Think about this definition and apply this to yourself. Who is the CEO in your life? Is it your parents, spouse, or society? Do you understand that you have the power within yourself to achieve greatness? The sooner you recognize that you have the ability to make power moves, live unapologetically in your greatness, and to shine like the sun, the quicker you will get the results you seek.

I became aware of my new position, sophomore year of college. The year I switched my major from Pre-Med to Nursing. I had fired my parents from the position of CEO and redirected a new strategy. I began to live for me and my desires. Although I kept my family on board as my supporters and donors, I realized I was in charge of ensuring my success and happiness. The CEO of Romeatrius Moss had specific goals; to become the expert in my field, foster mentorship among nurses, act locally on national issues, and obtain my doctorate. To achieve such a task, a team needed to be in place to ensure I was successful.

Who are your board of directors? Every great leader has a cadre of advisors, trustees, or officers. By definition, a board of directors are elected or appointed members who jointly oversee the activities of a company and help run the organization. Your board of directors should be people who have your best interest at heart, understand your desires and mission, and will help you make choices. These are people who are in positions to make calls, send emails on your behalf, write letters, and open doors of opportunities for you. Remember that board members have terms, and may be used for a purpose. Recruit mentors and respect their position. Board of directors can include congressmen, nurse leaders, corporations, nurse magazine editors, and a marketing agency. Seek a nurse you want to emulate and recruit her/him to your board. Don't be afraid to ask for what you want.

BRANDING: Ensuring that your brand is intact is very important. What type of nurse do you want to be known as? The one who is dependable? The one who eats their own? Your brand begins as a student nurse. Seek feedback and constructive criticism. Evolve and change to be the person you need to be. You belong to a wonderful profession of one

career, one thousand choices. Find your niche and live in it! Don't be afraid to let people know how great you are. For tips on how to strategically inform people of what you are doing without creating haters, pick up the book *Brag! The Art of Tooting Your Own Horn without Blowing It*, by Peggy Klaus.

INVESTMENTS: Make investments in yourself and strive to be on the cutting edge. Seek further education, training, skills, and knowledge to become the expert in your field. Strive to be great. Dr. Janice Phillips book, "Accelerate Your Career in Nursing: Nurse's Guide to Professional Advancement and Recognition" is a great place to start if you need guidance on how to reach your career goals.

CEOs have the ability to both be in the present and become their vision of the future at the same time. Strategic planning is important for CEOs. What are your 3-5 year goal? What about your 10 year plan? Too many people are busy doing things that have absolutely no effect in forging them forward. Use your time wisely and focus on professional development within yourself. Cut out the waste in your life and replace it with meaningful strategic moves, such as studying for a certification, applying for your masters or doctorate program, or mentoring other nurses. Seek membership with other organizations, serve on local boards in your community, write articles, allow people in your circle to know you. Doing these things will help you and your investors see the "Return on Investment" sooner, reaping the financial rewards of success and developing you into the nurse leader you are destined to become. Special acknowledgement to Dr. Debra Toney, fierce nurse leader, for your vision and guidance.

Dr. Romeatrius N. Moss is an active duty Air Force Captain, currently the Flight Commander for the 1st Special Operations Medical Group, Family Health Flight, Hurlburt Field Air Force Base, Florida. She holds a DNP from the University of Alabama at Birmingham, a MSN, from University of South Alabama, and a BSN from Berea College. She holds a board certification in Advanced Public Health Nurse. She is the President/Founder/CEO for the Mississippi Gulf Coast Black Nurses Association, Inc. and owner of RNM Consulting www.romeatrius.com.

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ABCs of Safe Sleep: Help Reduce the Incidence of SIDS

Theresa Rodgers, DNP, RN, CPNP-AC/ PC, AE-C
Birmingham Black Nurses Association
Children's of Alabama, Birmingham



WHAT IS SIDS? American Academy of Pediatrics (AAP) has the following definition. "Sudden infant death syndrome (SIDS) is a cause assigned to infant deaths that cannot be explained after a thorough case investigation, including a scene investigation, autopsy, and review of the clinical history." The AAP also defines sudden unexpected infant death (SUID). SUID is any sudden and unexpected death, whether explained or unexplained (including SIDS) that occurs during infancy. SUIDS can be attributed to suffocation, asphyxia, entrapment, infection, ingestions, metabolic disease, arrhythmia-associated cardiac channelopathies (electrocardial dysfunction), and accidental and nonaccidental trauma (<http://pediatrics.aappublications.org/content/early/2011/10/12/peds.2011-2284.full.pdf+html>)

The American Lung Association has listed several risk factors for SIDS at the following website: <http://www.lung.org/lung-disease/sudden-infant-death-syndrome/understanding-sids.html>. Though SIDS affects all socio-economic groups and races, the incidence is two to three times higher in African American and Native American infants. SIDS deaths occurs most in winter months, more prevalent in males, and occurs most often in infants 1 month to 1 year of age with most occurring between two to four months.

The AAP has made several recommendations regarding sleep since the Back-to-Sleep Campaign in 1994. The guidelines have been expanded since 1994. The AAP recommended that infants be positioned on side or back but back was preferred in 2000. The recommendation was that infants should be placed on back only in 2005. The latest recommendations were in a Policy statement released in 2011.

The AAP was focused on safe sleep environments along with back-to-sleep recommendations (<http://pediatrics.about.com/od/sids/a/Back-To-Sleep.htm>). The Policy Statement had the following recommendations:

- Use a firm sleep surface
- Room-sharing without bedsharing
- Devices promoted to make bed-sharing "safe" are not recommended
- Keep soft objects and loose bedding out of the crib to reduce the risks of SIDS, suffocation, entrapment, and strangulation
- Pregnant women should receive regular prenatal care
- Avoid smoke exposure during pregnancy and after birth
- Avoid alcohol and illicit drug use during pregnancy and after birth
- Breastfeeding is recommended
- Avoid overheating

- Infants should be immunized
- Avoid commercial devices marketed to reduce the risks of SIDS
- Supervised, awake tummy time is recommended to facilitate development and to minimize development of positional plagiocephaly (flat head syndrome)
- Health care professionals, and child care providers should endorse the SIDS risk-reduction
- Media and manufacturers should follow safe-sleep guidelines in messaging and advertising

RECOMMENDATION: Keep soft objects and loose bedding out of the crib to reduce the risks of SIDS, suffocation, entrapment, and strangulation. There is no evidence that bumper pads prevent injury but can actually cause suffocation or entrapment.

Which crib is ready for an infant to go to sleep?



This is the correct one.

RECOMMENDATION: Media and manufacturers should follow safe-sleep guidelines in messaging and advertising. Both cribs were found on the internet marketing to parents or custodians in need of a crib.

The decrease in the incidence of SIDS has reached a plateau. The FDA in a consumer health information report offers the following guides or ABC's to reduce the risks of SIDS.

- **A**lone in their own beds
- **B**ack to sleep – every sleep
- **C**rib

"Alone on the Back in a bare Crib" is the message for every family with infants. You can help reduce the incidence of SIDS. **Spread the word!**

Robert Wood Johnson Foundation Executive Nurse Fellows Program Provides Leadership and Professional Development to Emerging Nurse Leaders



Debbie Chatman Bryant, DNP, RN, Director for Partnership for Healthcare Quality Research at the Medical University of South Carolina (MUSC) and Director of Outreach and Community Relations at Hollings Cancer Center, MUSC, has been named one of just 20 Robert Wood Johnson Foundation (RWJF) Executive Nurse Fellows for 2014. Dr. Bryant joins a select group of nurses from across the country chosen to participate in the final cohort of this world-class, three-year leadership development program that is enhancing the effectiveness of nurse leaders who are working to improve the United States health care system.

For her leadership efforts as a community-focused health advocate, Dr. Bryant received the prestigious Robert Wood Johnson Foundation Community Health Leaders Award in 2012. She is past President and member of the Tri-County Black Nurses Association, She is a member of the Avon Foundation for Women-Access to Care Advisory Committee, the National Patient Navigation Leadership Consortium, the American Cancer Society's Southeastern Region African American Volunteer Leadership Advisory Group, and she was named an American Cancer Society Scholar in Nursing Practice in 2011.

REFERENCES:

American Academy of Pediatric Policy Statement. SIDS and other Sleep-Related Infant Deaths: Expansion of a Safe Infant Sleeping Environment. *Pediatric* 2011. 128:5e1341-e1367. doi:10.1542/peds.2011-2284

American Lung Association. Understanding SIDS. <http://www.lung.org/lung-disease/sudden-infant-death-syndrome/understanding-sids.html>.

FDA (October 2011). Consumer Health Information. Do baby products prevent SIDS? FDA says No. <http://www.fda.gov/downloads/forconsumers/consumerupdates/ucm275852.pdf>

Dr. Theresa Flint Rodgers is a pediatric nurse practitioner (NP) at Children's of Alabama in Birmingham, AL. She is a NP within the pulmonary department where she provides care for patients with chronic respiratory diseases clinic and acute care settings. She is also the nurse faculty for the UAB Maternal Child Health Bureau funded grant, the Pediatric Pulmonary Center.



ATTENTION BSNs

The VNA of Northern NJ has been a recognized leader and innovator in the field of skilled home health nursing care for more than 116 years. Located in dynamic Morristown, NJ, our VNA is one of the state's leading home care providers based upon documented positive patient outcomes. As a member of the VNA team, you will enjoy a stimulating work environment, great benefits and a tremendous opportunity for growth.

Staff Nurse: Full Time

Bachelor's degree in Nursing required. One year of experience preferred but not required. Home health experience preferred but not essential. A Level 1 Staff Nurse is appropriate for a new graduate or RN who has had their license or has provided services in the Certified Home Care environment for less than one year and/or has less than one year nursing experience in an acute care setting. Current licensure as a Registered Nurse in the State of New Jersey. Experience cannot be substituted for education – please inquire for available positions and specific requirements.

Admissions Staff Nurse: Full Time

Bachelor's degree in Nursing required. Current licensure as a Registered Nurse in the State of New Jersey. A minimum of 1 year of home health experience or 2 years in an acute care setting. Experience cannot be substituted for education – please inquire for available positions and specific requirements.

APPLY ONLINE: <http://www.vnannj.org/apply/NBNA/SN>

VNANNJ is an EEOE/M/F/V/D in accordance with applicable federal, state and local laws.

NBNA Newsletter

NBNA Newsletter Criteria for Submitting Articles:

- 500-750 Word Article
- Title of Article, Author's Name and Credentials (Alison Brown, MSN, RN)
- Three-line biographical sketch & author's headshot photograph (professional-quality, high res)
- Resources where appropriate
- Send all articles, member news, chapter highlights, pictures, and other information to nbnanews@nbna.org

President's Calendar

November 7, 2014

National Association Nigerian Nurses North America Annual Conference - Keynote Speaker
Atlanta, Georgia

November 8, 2014

Annual Scholarship Dinner Dance
New York Black Nurses Association
New York, New York

November 15, 2014

Scholarship Brunch
Metroplex Black Nurses Association - Dallas, Inc.
Dallas, Texas

December 13

San Diego Black Nurses Assoc. Inc.
Annual Prayer Breakfast
San Diego, California

2014 In Memoriam

We remember the following NBNA members who have passed away recently.

- Jimmie Anglin**, Fort Bend County BNA
- Frances Bolles Galloway**, South East Texas BNA
- Donna June Jackson**, South Bay BNA-San Jose
- Angelica Jones**, Birmingham BNA
- Johnnie Odis**, Life Time Member, Chicago Chapter NBNA
- Hattie Reasor-Stokes**, Birmingham BNA
- Sharon Sands**, Fort Bend County BNA
- Dr. Karen Renee Smith**, Chicago Chapter NBNA
- Cynthia M. Willis**, Chicago Chapter NBNA

Greater Phoenix Area Black Nurses Association

Dr. Deidre Walton presented at the 2014 Sr. Charles Marie Frank Lecture at the University of the Incarnate Word in San Antonio, TX. The presentation focused on the campaign for nurses and the role of nursing in outreach to all populations in the dynamic environment of the transforming healthcare delivery system.



Dr. Deidre Walton is pictured with Kenya Haney, MSN, RN, and NBNA Direct members in St. Louis, MO. Members are reigniting the Greater St. Louis Black Nurses Association.

Mississippi Gulf Coast Black Nurse Association



Dr. Romeatrius Moss was the winner of the 2014 Florida Nurse.com Nursing Excellence Award in Volunteerism and Service.

Fort Bend County Black Nurses Association



Dr. Diane Barber, University of Texas MD Anderson Cancer Center, was the recipient of the 2014 Ethel Fleming Arceneaux Outstanding Nurse-Oncologist Award. The Brown Foundation, Inc. established the award in 1982 as the institution's highest nursing honor. Barber will receive a cash award of \$15,000, a crystal plaque and a commemorative pin.

Kendrick T. Clack, MS, APRN, FNP-C, chapter board member, graduated from Texas Woman's University and passed his certification. Kendrick also has received his official licensure and prescriptive authority from the Texas Board of Nursing.

Kimberly Sanders Hebert, MS, RN, published an article titled, "One Graduate's Story of the South University Experience," in the South University Online Education Program Newsletter.

Lola Denise Jefferson, BSN, RN, CVRN, Founder & Executive Director, was the Mistress of Ceremony for the 46th Anniversary, Scholarship & Awards Luncheon for the Council of Black Nurses, Los Angeles. Lola was also the Speaker at the National Association of Nigerian Nurses in North America National Conference.

Yvonne D. Ogadi, BSN, RN, Past President, was selected for the Texas Team Nurses on Boards Inaugural class. Yvonne was also appointed as the Vice President of Fundraising for the Nigerian American Multicultural Council.

Faye Young, MEd, RN, Past Board Member, graduated from the University of Houston Victoria with a Master of Science degree in Nursing Education.

Greater Gainesville Black Nurses Association

Mae Griner, RN, Treasurer, nurse at the North Florida Regional Medical Center in Gainesville, was among the 26 women from 18 conferences consecrated as United Methodist deaconesses during the closing plenary worship of United Methodist Women's 19th quadrennial Assembly in Louisville, KY.

Minnesota Black Nurses Association Chapter

Judy Vansiea, MS, MA, RN, was selected to a poster presentation for the National Institute on Minority Health and Health Disparities. Judy's poster is titled, "Transdisciplinary Collaborations: Evolving Dimensions of US and Global Health Equity." The poster focuses on the excellence and innovation in basic, translational, and clinical research from the programs supported by the National Institute on Minority Health and Health Disparities (NIMHD), and highlights early career investigators through training and professional development workshops, mentoring, and meet the expert sessions.

Honolulu Black Nurses Association



Arlanda Fields, RN, was the recipient of a \$2,000 scholarship from the National Medical Association.

Northern Connecticut Black Nurses Association

Mallory Perry, RN, recently passed the NCLEX exam. Mallory is employed as a Staff Nurse in the Pediatric Intensive Care Unit at Connecticut Children's Medical Center in Hartford.

Muriel Appram, RN, recently passed the NCLEX exam. Muriel is employed as a Resident Staff Nurse in the Cardiac Intensive Care Unit at St. Francis Hospital and Medical Center in Hartford.

Bereshith Adams, MSN, APRN-BC, was awarded the Under 40 "Emerging Leaders" Award at the NBNA Annual Conference. Bereshith works in General Surgery at St. Francis Hospital and Medical Center in Hartford, CT.



Northern Connecticut Black Nurses Association

brought 29 high school and college students and eight members to the National Black Nurses Association's Annual Conference. The effort was a part of the recently launched Mentoring and Meeting Program (MMP). Ten mentoring teams have been formed (NCBNA members are the lead mentors and each team includes two college nursing students and one high school student) and the students will be mentored for a year. During the year, quarterly nursing leadership and educational workshops will be held, and the students will present their experience in the mentoring program during NCBNA's 2015 Annual Scholarship Luncheon. The mentoring teams were fully supported by Goodwin College, The University of Connecticut School of Nursing, Aetna, Howard K. Hill Funeral Home, Hartford Public High School Nursing and Health Sciences Academy, Connecticut Nursing Collaborative-State Action Coalition, The Petit Family Foundation, Andrea Hawkins, The RMB Fund at the Hartford Foundation for Public Giving and the Anonymous Fund No. 46 at the Hartford Foundation for Public Giving. The high school chaperones were supported by funding from the CREC Medical Professions and Teacher Preparation Academy. NCBNA was able to solicit funds to fully support the students' travel, lodging, conference registration fees and meals, as well as the upcoming quarterly educational workshops.

Council of Black Nurses, Los Angeles

Dr. Eric J. Williams, NBNA First Vice President, was reappointed by the Agency on Healthcare Research and Quality to serve on the Educating the Educators Technical Expert Panel.

New York Black Nurses Association

Mirian Moses, RN, conducted the NOTCI nursing assistants Job Ready Performance Evaluation at Jane Addams Vocational High School in the Bronx.

Imani Kinshasa and **Marcia Skeete** provided blood pressure screening to 40 individuals at the Department of Environmental Protection in NYC.

Etta White coordinated blood pressure monitoring training for eight participants at Paradise Baptist Church in Manhattan, for the New York City Department of Health and Mental Hygiene Training Program.

NYBNA Corporate Meeting Presentations: **Nelline Shaw, RN**, solicited the services of Nutritionist, **Lorraine Byfield, MS, RD, CDN**, whose presentation was entitled, "What's on Your Plate and What's in Your Cup"; and **Shakima Wiggins** solicited the services of **Dr. Kathleen Falk**, who presented, "Best Nursing Practice for Working with Children of Incarcerated Parents."

Nelline Shaw, RN, attended the 35th Anniversary & Biennial Scholarship Gala of Omega Chi Chapter of Chi Eta Phi Sorority, Inc. in Queens NY, on behalf of NYBNA President, **Jean Straker**.

Hayward Gill, RN, Mirian Moses, RN, and Jacquetta Miller-Whaley were solicited by **Dr. Wendy Robinson** President and CEO of the Helene Fuld College of Nursing in Central Harlem, NYC, to serve as Advisory Board members.

Jean Straker, RN, Health Coordinator for the John Hus Moravian Christian Health Fellowship, participated in the health fair along **Marcia Skeete** and **Jasmin Waterman**. Fair events included lumbar-spine assessments by Dr. Lacey, Chiropractor, nutritional educational programs by Sophia Jolvin from Cornell University to include healthy eating, portion control, and reading food labels. A presentation on breast and ovarian cancer was also done by Desiree Walker of (S.H.A.R.E). Sheri Miekle from Minority Health presented on Obesity in Children.

Jaquetta Miller-Whaley attended the Wadleigh Scholars Program Inc. luncheon at Columbia University.

Etta White and family coordinated the Old Field Planters Inc. Annual Flee Market to benefit the Ned K. and Lillie White Scholarship Fund.

Tributes were paid to **Imani Kinshasa** and family by the ministries of Butler Memorial United Methodist Church in the form of a "Goodbye Dinner."

Mirian Moses, RN, was awarded the 2014 Margorie Matthews Community Advocate Recognition by Coler Specialty Hospital & Nursing Facility of the Health and Hospitals Corporation, Roosevelt Island NYC.

Dr. Nellie Bailey was accepted to the 2014-2015 Edition of Trademark Who's Who Top Doctors Honors, and she received a plaque.

Marcia Skeete was presented with an award from SUNY Downstate University for 10 years of service by **Dr. Nellie Bailey** who accepted the award on her behalf.

Zainabu Sessay-Harrell received the United Health Foundation Scholarship at the NBNA 42nd Annual Institute and Conference in Philadelphia.

Atlanta Black Nurses Association

Congratulations to the following ABNA members receiving awards from the NBNA at the 42nd NBNA Annual Institute & Conference in Philadelphia August 6-10, 2014; **Johnnie Lovelace**, NBNA Nurse Entrepreneur of the Year Award, and scholarship recipients: **Ambra J. Jordan, Michele Jordan, Katrina M. Adrien, and Evelyn H. Bell**.

Michele Jordan, SN, was installed as the NBNA Student Board Member.



Pictured left to right: Robert Miller, Evelyn Miller, Eugenia Jennings, Ora Williams, Johnnie Lovelace, Mr. Lovelace, Dr. Darlene Ruffin-Alexander and Jackie Henson

ABNA acknowledges the following mentees who graduated from Georgia Perimeter College of Nursing in May; **Yna-neek Douglas-Maths, Tennille Morris-Hicks, Kim Davis Mitchell, Kandice Naggie, Gaynor Powell-Roberts, Crysta Swift and Joseph Thornton**.

Congratulations to **Ursula Wright, RN, Crystal Swift, RN, Kristina L. Charley, RN and Gaynor Roberts, RN**, on successfully completion of the NCLEX.

ABNA congratulates **Penelope M. McCowan, MSN, FNP**, who received her FNP from Frontier Nursing University.

Congratulations to **Patricia Gooden-Moorer, RN**, received her Masters of Divinity and Chaplain Certificate.

Dr. Darlene Ruffin-Alexander was the recipient of The Rose Pin Award from Gamma Phi Delta Sorority, Inc., at the Boule' in Dallas, TX. The award is given to one soror who participates in truly outstanding and noteworthy areas outside the organization over a period of five years. Old Town Palestine Legacy, the oldest African American community in East Texas, tapped **Dr. Ruffin-Alexander** as one of the Notable's at their recent reunion held in Palestine, TX. **Dr. Ruffin-Alexander** was the keynote speaker for the Lincoln/Story celebration held June 2014. This program celebrated the last of the segregated schools in the Palestine Independent School District.

Lovelace MultiCare Health Services (LMCHS) celebrated 23 years in home care, personal care, and assisted living. As part of LMCHS business celebration, LMCHS honored Smyrna police, firefighters and healthcare workers. Lovelace MultiCare Health Services is owned and operated by Johnnie Lovelace.



Blood pressure screening health fairs attended by ABNA members.

May 17 — Warren Boys & Girls Club: **Lynn Bell** & **Beverly Dinkins**. Healthy Moves 5K run/walk & Health Expo: **Evelyn C. Miller**. 100 Black Women Event: **Seara McGarity** and **Johnnie Lovelace**

June 21 — Redan Recreation Center KES Day of Inclusion with Congressman Hank Johnson & Alvin Dollar Community event Coordinator: **Tennille Morris-Hicks** and **Ursula Wright**

July 26 — New Life Community Church: **Evelyn Bell**, **Traci Rucker**, **Tennille Hicks**, **Ursula Wright**, **Emma Knight**, **Seara McGarity**, **LaTonya Hines** and **Mary Dawson**

The Grady Nurses Conclave Georgia Chapter held a White Dress Luncheon for all past Grady School of Nursing Graduates. It was a very informative and enjoyable gathering to meet and greet former nursing colleagues. ABNA members in attendance were **Evelyn C. Miller** and **Jacqueline Henson**. Birmingham BNA member Patricia Lyons attended as well.



Pictured are members including Jackie Henson, Patricia Lyons, and Evelyn C. Miller

EDUCATIONAL EVENTS ATTENDED BY ABNA MEMBERS

May 14 — Atrial fibrillation and stroke Awareness Forum at the Georgia Capital. **Eugenia Jennings** ABNA member was one of the presenters. She spoke on “The Role Nurses play in the Management of Afib/Stroke Patients.” Legislators, physicians and other health care professionals attended the event. **Evelyn C. Miller** ABNA President attended the event.



Eugenia Jennings, RN

May 15 — 100 Black Women Event held at Zion Missionary Baptist Church. Seara McGarity gave a presentation on “Obesity and Hypertension.” **Johnnie Lovelace** also attended the event.

June 4 — Fulton DeKalb Hospital Authority meeting attended by **Mary Dawson**, Vice President of ABNA

June 19 — Morehouse School of Medicine and Pfizer diversity in Clinical Trials forum held at Morehouse School of Medicine NCPC Atrium. ABNA members who attended were **Evelyn C. Miller**, President and **Michele Jordan** student.

June 21 — HIV in the South, ABNA in Collaboration with SEATAC workshop for nurses. **Laurie Reid**, Past ABNA President and NBNA Board member was part of the steering committee for the event. Arkeelua Henderson ABNA member attended the event.

July 16 — Georgia Diabetes Coalition Quarterly Meeting topic was Twitter, Social Media training and a presentation by Jack Hirschfield Pfizer Regional External Affairs Director. **Evelyn C. Miller**, President ABNA attended the event.

July 24-28 — **Dr. Angela F. Amar** gave a presentation on dating violence prevention at the International research congress of Sigma Theta Tau International in Hong Kong.



Dr. Angela F. Amar

August 3 — Elks National Convention: **Karen Rawls**, ABNA board member presented “How to find the nurse in you.”

August 6 — Georgia Perimeter College Boot Camp for student nurses: **Tennille Hicks** ABNA member gave out information on ABNA and NBNA. She encouraged students to join a professional organization.

August 9 — **Ambra Jordan** Anesthesia Student was a speaker at the NBNA conference. She spoke on “Minorities in the Nurse Anesthesia Profession from a Student Registered Nurse’s Perspective.”



Pictured left to right: Evelyn C. Miller, Chapter President, Michelle Jordan, NBNA Student Representative and Johnnie Lovelace



Johnnie Lovelace and RADM Sylvia Trent-Adams



Left to Right: Johnnie Lovelace, Ora Williams, Diane Deese and Evelyn C. Miller



Left to Right: Ora Williams, Darlene Ruffin-Alexander, Jackie Henson and Evelyn C. Miller

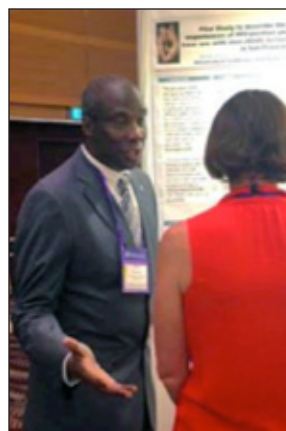


Left to Right: Michelle Jordan, Evelyn H. Bell, Jackie Henson, Johnnie Lovelace, Evelyn C. Miller, Laurie Reid, Arkeelaua Henderson, Robin Simmons, and Ora Williams

Birmingham Black Nurses Association

Deborah Andrews, MSHSA, RN, immediate past president of Birmingham BNA and NBNA board member, has been selected to serve on the Alabama Board of Nursing nominating committee. This is a two year commitment and honor to be chosen.

Bay Area Black Nurses Association



Austin Nation, MSN, RN, PhD Student at UCSF, recently presented his research at the Sigma Theta Tau International’s 25th International Nursing Research Congress in Hong Kong China. The poster was titled, “Pilot study to describe the substance use experiences of HIV-positive young Black men who have sex with men (MSM) between the ages of 18-29 in San Francisco.”

Miami Chapter, NBNA

Dr. Marie O. Etienne, Public Relations Chair, was recently appointed by the National Nursing Committee (NNC) of the American Red Cross to serve as an International Nurse Consultant for the American Red Cross and will serve as the Chairperson for the International Nursing Committee for the American Red Cross, which reports to report to NNC.

Miami Chapter BNA embarked in a great initiative for Back-to-School Backpacks & Supplies Give-Aways to underserved children at Allapattah Middle School.



Central Virginia Chapter of the National Black Nurses Association

Janet Porter, BSN, RN, Immediate Past President, Central Virginia Chapter, spoke on May 9, 2014 at the Virginia State University Department of Nursing Pinning Ceremony. On May 18th, 2014, Janet received the "Glowing Lamp for the Nurse Award" by Chi Eta Phi Sorority, Inc., Eta Chapter. In July 2014, Janet represented the CVC-NBNA at the Virginia Nurses Association Roundtable discussion on Diversity in Nursing in the Workplace and the Academia. The event also had speakers from the Philippine Nurses Association and the Assembly of Men in Nursing. She spoke from an African American nurse point of view and how to increase the diversity of leadership in the workplace related to nursing. Janet is a Clinician III on the Acute Neurosurgery Unit at Virginia Commonwealth University Health System.

The Central Virginia Chapter has been very active. As of January 2014 until now, our chapter was involved with many community projects such as the "Get to Red" with the American Heart Association (AHA), Petersburg Wellness Consortium (PWC), and other community involvement. We are also active in the mentor partnership program with the School of Nursing at Virginia State University (VSU).

The beginning part of the year has been very busy for us with some of our members being involved with community projects every 2 to 4 weeks. On January 19, 2014, the day before Martin Luther King Holiday, there is a huge basketball event called Freedom Classics between HBCU Virginia State University and Virginia Union University. We participated in helping get the word out on Stroke Prevention in partnership with the AHA. This was a great event since African Americans have the highest rate of getting a Stroke than any other racial group. February was a busy month in which we were heavily involved with AHA. We participated in the second annual "Go Red at VSU" basketball event in which several organizations, including ours participated in Stroke Prevention. We volunteered at the annual AHA Go Red Luncheon in Richmond, Virginia for raising money for charity. We volunteered with other organizations and AHA at Macy's Department Store on February 8, 2014, Go Red Day in awareness of Heart Disease in Women. Janet Porter participated as a spokesperson from the CVC-NBNA in getting speakers to speak from a survivor's point of view of heart disease in women at First Baptist Church of South Richmond. Along with the many community involvement, we had members go to the Annual NBNA Capital Hill Day on February 12, 2014.

In April, we participated in the 3rd Annual VSU Cares in partnership with Mission of Mercy, with phone registration and VSU Health Fair on April 12, 2014. We participated in teaching about the importance of exercise and disease prevention after a line dance class at the First Baptist Church of Centralia. On April 22nd 2014, Janet Porter had a 10 minute cardio workout at her place of employment and talked about the benefits of exercise.

In May 2014, we were involved with some community involvement and it was also a time to reflect. On May 9th, 2014, Janet Porter spoke at the Department of Nursing Pinning Ceremony at Virginia State University. We participated with the Faces of Hope Family Fit Day to reduce childhood obesity and participated in a health fair on May 17th 2014 at First Baptist Church of South Richmond. During nurse week, some of the nurses met at Uptown Alley Bowling to celebrate and reflect. On May 18th, 2014, Janet Porter, Immediate Past President of CVC-NBNA received the Glowing Lamp Award by Chi Eta Phi Sorority, INC.

In June 2014, we participated in different community events such as the Hispanic Festival at the Sacred Heart Center in Richmond, Virginia and invited a speaker at one of our meeting to speak about "Alcohol: Pathological Effects on the Liver".

In July 2014, Janet Porter represented the CVC-NBNA at the Virginia Nurses Association Roundtable discussion on Diversity in the Workplace. The event also had speakers from the Philippine Nurses Association and the Assembly of Men in Nursing. She spoke from an African American nurse point of view and how to increase the diversity of leadership in the workplace related to nursing.

ALABAMA

Birmingham BNA (11).....	Dr. Jennifer Coleman	Birmingham, AL
Mobile BNA (132)	Dr. Alethes Hill.....	Mobile, AL
Montgomery BNA (125).....	Dr. Marilyn Whiting.....	Montgomery, AL

ARIZONA

BNA Phoenix Area (77).....	Angela Allen	Phoenix, AZ
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ARKANSAS

Little Rock BNA of Arkansas (126)	Cheryl Martin.....	Little Rock, AR
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CALIFORNIA

Bay Area BNA (02).....	Nesha Lambert	Oakland, CA
Council of Black Nurses, Los Angeles (01)	Dr. Lovene Knight.....	Los Angeles, CA
Inland Empire BNA (58)	Kim Anthony	Riverside, CA
San Diego BNA (03).....	Sharon Smith	San Diego, CA
South Bay Area BNA (San Jose) (72)	Sandra Mckinney	San Jose, CA

COLORADO

Eastern Colorado Council of Black Nurses (Denver) (127).....	Chris Bryant	Denver, CO
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CONNECTICUT

Northern Connecticut BNA (84).....	Muriel Appram	Hartford, CT
Southern Connecticut BNA (36).....	Katherine Tucker	New Haven, CT

DELAWARE

BNA of Northern Delaware (142)	Ralisha Grimsley	Wilmington, DE
BNA of the First State (133).....	Eunice Gwanmesia	Dover, DE

DISTRICT OF COLUMBIA

BNA of Greater Washington, DC Area (04).....	Diana Wharton	Washington, DC
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FLORIDA

Big Bend BNA (Tallahassee) (86)	Hester O'rouke.....	Blountstown, FL
BNA, Miami (07).....	Dr. Lenora Yates.....	Miami Gardens, FL
BNA, Tampa Bay (106)	Rosa Cambridge.....	Tampa, FL
Central Florida BNA (35).....	Judith Clark.....	Orlando, FL
Clearwater/ Largo BNA (39).....	Audrey Lyttle.....	Largo, FL
First Coast BNA (Jacksonville) (103)	Sheena Alexander-Hicks.....	Jacksonville, FL
Greater Gainesville BNA (85)	Voncea Brusha.....	Gainesville, FL
Palm Beach County BNA (114)	Dr. Louise Aurelien	West Palm Beach, FL
St. Petersburg BNA (28)	Janie Johnson.....	St. Petersburg, FL

GEORGIA

Atlanta BNA (08)	Evelyn Miller.....	College Park, GA
Columbus Metro BNA (51)	Gwendolyn Mcintosh.....	Columbus, GA
Concerned National Black Nurses of Central Savannah River Area (123)	Dr. Beulah Nash-Teachey.....	Martinez, GA
Savannah BNA (64)	Brenda Pough.....	Savannah, GA

HAWAII

Honolulu BNA (80).....	Dr. Patricia Burrell	Aiea, HI
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ILLINOIS

BNA of Central Illinois (143).....	Sandra Kinney.....	Champaign, IL
Chicago Chapter BNA (09).....	Dr. Daisy Harmon-Allen.....	Chicago, IL

INDIANA

BNA of Indianapolis (46).....	Dr. Kathleen Russell	Indianapolis, IN
Northwest Indiana BNA (110)	Mona Steele.....	Merrillville, IN

KANSAS

Wichita BNA (104)	Peggy Burns	Wichita, KS
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KENTUCKY

KYANNA BNA, Louisville (33)	Brenda Hackett	Louisville, KY
Lexington Chapter of the NBNA (134).....	Peggie Brooks.....	Lexington, KY

LOUISIANA

Acadiana BNA (131)	Jeanine Thomas.....	Lafayette, LA
Baton Rouge BNA (135)	Tonya Washington Nash	Slaughter, LA
Bayou Region BNA (140).....	Ellen Matthews.....	Thibodaux, LA
New Orleans BNA (52).....	Trilby Barnes-Green	New Orleans, LA
Shreveport BNA (22).....	Bertresea Evans.....	Shreveport, LA

MARYLAND

BNA of Baltimore (05).....	Lavonne Sewell.....	Baltimore, MD
BN of Southern Maryland (137).....	Kim Cartwright	Temple Hills, MD

MASSACHUSETTS

New England Regional BNA (45).....	Margaret Brown	Roxbury, MA
Western Massachusetts BNA (40).....	Gloria Wilson.....	Springfield, MA

MICHIGAN

Detroit BNA (13).....	Nettie Riddick	Detroit MI
Grand Rapids BNA (93).....	Earnestine Tolbert	Grand Rapids, MI
Greater Flint BNA (70).....	Meseret Hailu	Flint, MI
Kalamazoo-Muskegon BNA (96).....	Birthele Archie.....	Kentwood, MI
Saginaw BNA (95).....	Archia Jackson	Saginaw, MI

MINNESOTA

Minnesota BNA (111)	Shirlynn Lachapelle.....	Minneapolis, MN
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MISSISSIPPI

Central Mississippi BNA (141).....	Tangela Hales.....	Brandon, MS
Mississippi Gulf Coast BNA (124)	Dr. Romeatrius Moss	Gulfport, MS

MISSOURI

Greater Kansas City BNA (74).....	Iris Culbert.....	Kansas City, MO
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NEBRASKA

Omaha BNA (73).....	Dr. Aubray Orduna	Omaha, NE
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NEVADA

Southern Nevada BNA (81)	Ann Hall.....	Las Vegas, NV
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NEW JERSEY

Concerned BN of Central New Jersey (61)	Daliah Spencer.....	Neptune, NJ
Concerned Black Nurses of Newark (24)	Dr. Portia Johnson	Newark, NJ
Mid-State BNA of New Jersey (90)	Rhonda Garrett	Somerset, NJ
Middlesex Regional BNA (136).....	Cheryl Myers.....	Plainfield, NJ
New Brunswick BNA (128)	Barbara Burton	New Brunswick, NJ
Northern New Jersey BNA (57)	Rosemary Allen-Jenkins	Newark, NJ
South Jersey Chapter of the NBNA (62).....	T. Maria Jones.....	Williamstown, NJ

NEW YORK

New York BNA (14).....	Jean Straker.....	New York, NY
Queens County BNA (44)	Hyacinthe Mckenzie.....	Cambria Heights, NY
Westchester BNA (71)	Altrude Lewis-Thorpe	Yonkers, NY

NORTH CAROLINA

Central Carolina BN Council (53).....	Helen Horton.....	Durham, NC
Sandhills North Carolina BNA (138)	Leshonda Wallace.....	Fayetteville, NC

OHIO

Akron BNA (16).....	Cynthia Bell.....	Akron, OH
BNA of Greater Cincinnati (18)	Marsha Thomas	Cincinnati, OH
Cleveland Council BNA (17)	Peter Jones.....	Cleveland, OH
Columbus BNA (82).....	Pauline Bryant.....	Columbus, OH
Youngstown Warren BNA (67)	Carol Smith	Youngstown, OH

OKLAHOMA

Eastern Oklahoma BNA (129).....	Valinda Jones.....	Tulsa, OK
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PENNSYLVANIA

Pittsburgh BN in Action (31).....	Jacqueline Blake.....	Pittsburgh, PA
Southeastern Pennsylvania Area BNA (56)	Juanita Jones.....	Philadelphia, PA

SOUTH CAROLINA

Tri County BNA of Charleston (27)	Jannie Brown	Charleston, SC
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TENNESSEE

Memphis-Riverbluff BNA (49).....	Linda Green	Memphis, TN
Nashville BNA (113).....	Shawanda Clay	Nashville, TN

TEXAS

BNA of Greater Houston (19).....	Angelia Nedd	Houston, TX
Fort Bend County BNA (107).....	Charlie Terrell	Missouri City, TX
Galveston County Gulf Coast BNA (91)	Leon MCGrew	Galveston, TX
Greater East Texas BNA (34)	Pauline Barnes	Tyler, TX
Metroplex BNA (Dallas) (102).....	Dr. Linda Battle	Dallas, TX
Southeast Texas BNA (109).....	Denise Sanders Boutte	Port Arthur, TX

VIRGINIA

BNA of Charlottesville (29)	Dr. Randy Jones.....	Charlottesville, VA
Central Virginia BNA (130)	Andree Aboite	Richmond, VA
NBNA: Northern Virginia Chapter (115).....	Joan Pierre.....	Woodbridge, VA

WISCONSIN

Milwaukee BNA (21)	Joann Lomax	Milwaukee, WI
Racine-Kenosha BNA (50).....	Gwen Perry-Brye	Racine, WI

Direct Member (55)

*If There Is No Chapter In Your Area

ALABAMA

Birmingham BNA www.birminghambna.org

ARIZONA

BNA Greater Phoenix Area www.bnaphoenix.org

CALIFORNIA

Bay Area BNA www.babna.org

Council of BN, Los Angeles www.cbnlosangeles.org

Inland Empire BNA www.iebna.org

San Diego BNA www.sdblacknurses.org

South Bay Area of San Jose BNA www.sbbna.org

COLORADO

Eastern Colorado Council of BN (Denver) www.coloradoblacknurse.org

CONNECTICUT

Northern Connecticut BNA www.ncbna.org

Southern Connecticut BNA www.scbna.org

DELAWARE

BNA of the First State www.bnaoffirststate.org

DISTRICT OF COLUMBIA

BNA of Greater Washington DC Area www.bnaofgwdca.org

FLORIDA

BNA, Miami www.bna-miami.org

BNA, Tampa Bay www.tampabaynursesassoc.org

Central Florida BNA www.cfbna.org

First Coast BNA (Jacksonville) www.fcbna.org

St. Petersburg BNA www.orgsites.com/fl/spnbna

GEORGIA

Atlanta BNA www.atlantablacknurses.com

Concerned NBN of Central Savannah River Area www.cnofcsra.org

Savannah BNA www.sb_na.org

HAWAII

Honolulu BNA www.honolulublacknurses.com

ILLINOIS

Chicago Chapter NBNA www.chicagochapternbna.org

INDIANA

BNA of Indianapolis www.bna-indy.org

KENTUCKY

KYANNA BNA (Louisville) www.kyannabna.org

Lexington Chapter of the NBNA www.lcnbna.org

LOUISIANA

Baton Rouge BNA www.mybrbna.org

Shreveport BNA www.sbna411.org

MARYLAND

BNA of Baltimore www.bnabaltimore.org

MASSACHUSETTS

New England Regional BNA www.nerbna.org

MICHIGAN

Greater Flint BNA www.gfbna.org

Saginaw BNA www.bnasaginaw.org

MINNESOTA

Minnesota BNA www.mnbna.org

MISSISSIPPI

Mississippi Gulf Coast BNA www.mgcbna.org

MISSOURI

Greater Kansas City BNA www.gkcblacknurses.org

NEVADA

Southern Nevada BNA www.snbna.net

NEW JERSEY

Concerned BN of Central New Jersey www.cbncnj.org

Concerned BN of Newark www.cbnn.org

Northern New Jersey BNA www.nnjbna.com

NEW YORK

New York BNA www.nybna.org

Queens County BNA www.qcbna.com

Westchester BNA www.westchesterbna.org

NORTH CAROLINA

Central Carolina BN Council www.ccbnc.org

OHIO

Cleveland Council of BN www.ccbninc.org

Columbus BNA www.columbusblacknurses.org

Youngstown-Warren (Ohio) BNA www.youngstown-warrenobna.org

OKLAHOMA

Eastern Oklahoma BNA www.eobna.org

PENNSYLVANIA

Pittsburgh BN in Action www.pittsburghblacknursesinaction.org

Southeastern Pennsylvania Area BNA www.sepabna.org

SOUTH CAROLINA

Tri-County BNA of Charleston www.tricountyblacknurses.org

TENNESSEE

Nashville BNA www.nbnanashville.org

TEXAS

BNA of Greater Houston www.bnagh.org

Metroplex BNA (Dallas) www.mbnadallas.org

WISCONSIN

Milwaukee Chapter NBNA www.mcnbna.org

Welcome to the 43rd Annual Institute and Conference of the National Black Nurses Association, Inc.!

NURSING: Multidisciplinary Approaches to Patient Centered Care

Dear NBNA Members and Attendees,

We are delighted that you will be joining us at the 43rd Annual Institute and Conference in Atlanta, July 29 through August 2, 2015, at the Atlanta Marriott Marquis. Please review the registration materials carefully as there are several changes and additions to the conference schedule and we don't want you to miss a single activity. Our goal is to continue to offer you the very best in continuing education, career development and networking opportunities during the conference.

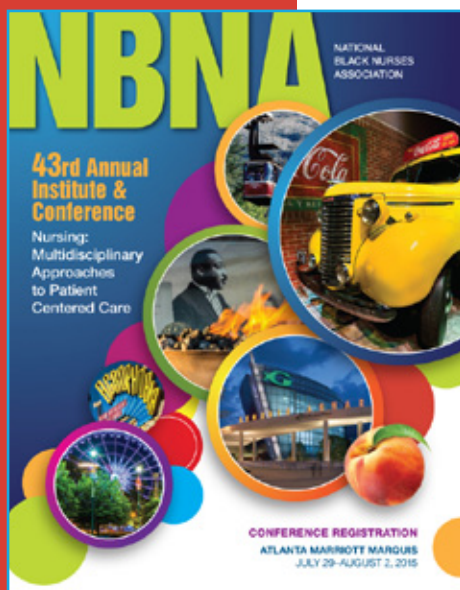
Plans are well underway to ensure that you will have a productive and memorable experience at this year's conference. If you attended the 2014 conference in Philadelphia, we thank you for joining us.

If you missed us in Philadelphia, we look forward to seeing you in Atlanta!



Deidre Walton

*Reverend Dr. Deidre Walton
President and the NBNA Board of Directors*



Request to Attend the 2015 NBNA Annual Institute and Conference

Go to: www.nbna.org/conference to download a template letter to request approval to attend the conference. This letter should be addressed to your institution and supervisor and signed by you.

To register as a speaker for the 2015 NBNA Annual Institute and Conference

If you have submitted an abstract for presentation, DO NOT USE THIS FORM to register for the conference. Please use the speaker registration form which may be found in Part 2 of the abstract forms at www.nbna.org.

About the Cover

The following photographs are courtesy of Atlanta Photos. From the top: Stone Mountain Cable Car; Kevin C. Rose; World of Coke - Yellow Truck, Kevin C. Rose; King Center Eternal Flame, James Duckworth; Six Flags Over Georgia, Acrophobia, Kevin C. Rose; Georgia Aquarium, Kevin C. Rose.