



PRESS RELEASE:

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NBNA Announces 2024 Johnson & Johnson Minority Nurse Leadership 2024 Fellows

SILVER SPRING, MD, (August 22, 2024) - The National Black Nurses Association (NBNA) is honored to announce the NBNA Minority Nurse Leadership Program 2024 Fellows. Eleven nurses were selected from a talented, competitive pool of applicants. These fellows joined the 2023 graduating fellows at the NBNA 52nd Annual Institute and Conference in San Francisco, California, for their pre-conference induction workshop July 23-24, 2024, at the Marriott Marquis Hotel.

The NBNA and Johnson & Johnson have partnered on a grant supporting the advancement of NBNA registered nurse members into leadership roles. This fellow's program is designed as a year-long intensive program that is led by three nurse leaders and an 11-member advisory board. Black and Brown nurses are significantly underrepresented in healthcare leadership roles, comprising 19% of the nursing workforce and only 10% of executive leadership. "We hope this fellowship will ensure the diversity of the US population is represented in the nursing workforce and nursing leadership," stated **Dr. Martha A. Dawson, Associate Professor Chair-Elect of Nurses on Board Coalition.**

The 2024 fellows represent an inclusive cross-section of practice areas: clinical practice, academia, advocacy, research and more. Each fellow is expected to complete a project that supports their leadership development in their organizational practice, academia and community settings where they live and serve.

The year-long fellowship covers core leadership competencies: assessment and development, strategic planning, organizational politics, executive presence, and more. Each fellow will have an experienced nurse leader mentor, bringing over 400 years of leadership, administrative, and advocacy experience.

About the National Black Nurses Association

Founded in 1971, the National Black Nurses Association (NBNA) is a professional organization representing 308,000 African American registered nurses, 99,000 licensed vocational/practical nurses, and nursing students in 111 chapters and 32 states and the District of Columbia. The NBNA mission is "to serve as the voice for Black nurses and diverse populations ensuring equal access to professional development, promoting educational opportunities and improving health." NBNA chapters offer voluntary hours providing health education and screenings to community residents in collaboration with community-based partners, including faith-based organizations, civic, fraternal, hospitals, and schools of nursing. For more information, visit nbna.org. Follow us on [Instagram](#), [Facebook](#), and [Twitter](#)!

2024 NBNA Minority Nurse Leadership Fellows

	<p>Frankie Bell, DNP, RN Nurse Educator Bayhealth Medical Center Dover, DE Black Nurses Association of Greater Washington, DC</p>		<p>Shelitha R. Campbell, DNP, FNP, RN Assistant Professor Samuel Merritt University College of Nursing Hayward, CA Bay Area Black Nurses Association</p>
	<p>Audrey Cole, MSN, RN Nurse Case Manager St. Jude Children’s Research Hospital Memphis, TN Memphis-River-bluff Black Nurses Association</p>		<p>Christie Davis, MSN, RN Director, Clinical Operations Stanford Health Care Stanford, CA Stanford Medicine Black Nurses Association</p>
	<p>Charmaine L. Duckie, DNP, RN Nurse Manager Duke University Health Systems Primary Care Durham, NC Central Carolina Black Nurses Council</p>		<p>Raven England-Joyner, MSN, RN Nursing Instructor Vanderbilt University School of Nursing Nashville, TN Birmingham Black Nurses Association</p>
	<p>Latonia Ford, MSN, RN Center for Drug Evaluation and Research – Food and Drug Administration Silver Spring, MD Black Nurses of Southern Maryland</p>		<p>Amice Jackson, DNP, RN Damian Family Care Center Nurse Practitioner Jamaica, NY Maryland Eastern Shore Black Nurses Association</p>
	<p>LaQuadria S. Robinson, DNP, RN. CRNP, PMHNP-BC Nursing Instructor Psychiatric Health Nurse The University of Alabama at Birmingham School of Birmingham Black Nurses Association</p>		<p>Anniece Spencer, DNP, RN, APRN, FNP-C, BC-ADM Regional MLS Manager Abbott Diabetes Care Alameda, CA Black Nurses Association of St Louis</p>