



National Black Nurses Association, Inc.  
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**Immediate Release**

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**The National Black Nurses Association Congratulates Dr. Ronald Hickman on  
Appointment as Dean of Frances Payne Bolton School of Nursing**

**Silver Spring, MD – May 9, 2025** – The National Black Nurses Association (NBNA) proudly congratulates esteemed NBNA member and inaugural Fellow of the Academy of Diversity Leaders in Nursing (FADLN), Dr. Ronald L. Hickman, Jr., PhD, RN, ACNP-BC, FNAP, FAAN, on his appointment as the 14th Dean of the Frances Payne Bolton School of Nursing at Case Western Reserve University, effective July 1, 2025.

A quadruple alumnus of Case Western Reserve University, Dr. Hickman brings a wealth of experience and dedication to his new role. He has served as the Ruth M. Anderson Endowed Professor and Associate Dean for Research, leading federally funded studies aimed at improving decision-making for patients and families in critical care settings. His commitment to mentoring is evidenced by his receipt of the university's highest honors for both undergraduate and graduate mentoring.

Dr. Hickman's appointment marks a significant milestone, as he becomes the first African American man to lead the Frances Payne Bolton School of Nursing. His leadership is expected to further the school's mission of advancing nursing science and promoting health equity.

"Dr. Hickman's dedication to nursing education, research, and mentorship embodies the core values of NBNA," said Dr. Martha A. Dawson, President of NBNA. "We celebrate his historic appointment and look forward to his continued impact on the nursing profession."

Dr. Hickman has been an integral part of the Case Western Reserve community since his undergraduate years, contributing to initiatives that promote diversity and inclusion. His recognition as an Emerging Leader in Health and Medicine by the National Academy of Medicine in 2020 underscores his national influence in the field.

NBNA extends its heartfelt congratulations to Dr. Hickman and anticipates his continued contributions to nursing leadership and education.

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**About the National Black Nurses Association:**

The National Black Nurses Association (NBNA) was founded in 1971 with a mission to provide a forum for Black nurses to advocate for the improvement of health and healthcare delivery for African Americans and other people of color. NBNA is committed to increasing the number of African



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Americans in the nursing profession and to enhancing the educational, professional, and leadership opportunities for Black nurses.