



National Black Nurses Association, Inc.  
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**National Black Nurses Association Announces 2025 Johnson & Johnson Minority Nurse Leadership Fellowship Cohort**

**Silver Spring, MD** —The **Johnson & Johnson Minority Nurse Leadership Fellowship** recognizes and develops a select group of outstanding NBNA members who exemplify excellence across clinical, academic, executive, and community settings. Throughout the yearlong fellowship, participants will strengthen core leadership competencies, engage in executive development, and design capstone projects that promote health equity and nursing excellence. Guided by experienced mentors, these emerging leaders will continue NBNA's legacy of advocacy while creating meaningful change in the communities they serve.

The **2025 Johnson & Johnson Minority Nurse Leadership Fellows** are:

- **Frankie Bell, DNP, RN, NPD-BC, NC-BC**  
Black Nurses Association of Maryland Eastern Shore
- **Shelitha Campbell, DNP, MSN, BSN, APRN, FNP-BC, PHN**  
Bay Area Black Nurses Association
- **Audrey Cole, MSN, RN, CPON**  
Memphis-Riverbluff Black Nurses Association
- **Christie Davis, MSHSA, RN, CENP**  
Silicon Valley Black Nurses Association
- **Charmaine L. Duckie, DNP, RN, MSRN-BC, NEA-BC**  
CEO & Owner, Duckie Enterprise
- **Raven England-Joyner, MSN, RN**  
Birmingham Black Nurses Association
- **Latonia Ford, MBA, BSN, RN, DCPM**  
Black Nurses of Southern Maryland
- **Arnice Jackson, DNP, FNP-C**  
Black Nurses Association of Maryland Eastern Shore
- **LaQuadria Robinson, DNP, CRNP, PMHNP-BC**  
Birmingham Black Nurses Association



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- **Anniece Spencer, DNP, APRN, FNP-BC, BC-ADM**  
Black Nurses Association of Greater St. Louis

The Johnson & Johnson Minority Nurse Leadership Fellowship reflects a shared commitment to cultivating diverse nursing leaders who are prepared to influence healthcare systems, improve patient outcomes, and champion equitable access to quality care. Through mentorship, leadership development, and collaborative learning, fellows will gain the skills and resources needed to strengthen their impact within the nursing profession and the communities they serve.

NBNA extends its sincere congratulations to the 2025 fellowship cohort and thanks Johnson & Johnson for its continued investment in developing the next generation of nursing leaders dedicated to improving health outcomes nationwide.

#### **About NBNA**

Founded in 1971, the mission of NBNA is “to serve as the voice for black nurses and diverse populations ensuring equal access to professional development, promoting educational opportunities and improving health.” NBNA represents over 350,000 black registered nurses, licensed vocational/practical nurses, nursing students and retired nurses from the USA, Eastern Caribbean, and Africa, through 111 chartered chapters, in 34 states and the District of Columbia. Learn more at [NBNA.org](https://www.nbna.org).