



# NBNA 53<sup>RD</sup> ANNUAL INSTITUTE & CONFERENCE

Hilton Anatole Dallas August 5-10, 2025





**August 5-10, 2025**  
**Hilton Anatole - Dallas, Texas**

**SATURDAY, AUGUST 2**

1:00 pm - 4:00 pm      Conference Bag Assembly

**TUESDAY, AUGUST 5**

9:00 am - 5:00 pm      National Office Onsite Hours  
 9:00 am - 5:00 pm      Conference Registration Office Hours  
 10:00 am - 2:00 pm      Local Chapter Health Fair  
 12:00 pm - 4:00 pm      Conference Registration Opens  
 12:00 pm - 4:00 pm      NBNA Mentoring in The Moment Buddy Café  
 12:00 pm - 4:00 pm      Speaker Ready Room Opens  
 12:00 pm - 4:00 pm      Conference Information Center  
 1:00 pm - 4:00 pm      Board of Directors Meeting  
 4:00 pm - 5:00 pm      Welcome Reception  
 4:00 pm - 5:00 pm      Chapter Credentialing

**WEDNESDAY, AUGUST 6**

7:00 am - 5:00 pm      National Office Onsite Hours  
 7:00 am - 5:00 pm      Conference Registration Open  
 7:00 am - 5:00 pm      NBNA Mentoring in The Moment Buddy Cafe  
 7:00 am - 5:00 pm      Conference Information Center  
 7:00 am - 5:00 pm      Hospitality Suite  
                                  Hosted By: Metroplex Dallas BNA  
  
 7:00 am - 1:30 pm      EPEC: Education in Palliative and End-of-Life Care  
                                  Provided by: VITAS Healthcare  
  
 7:30 am - 1:30 pm      NBNA Leadership Institute  
                                  (Chapter Presidents and Vice Presidents, NBNA  
                                  Board Members and Past Presidents)  
  
 7:00 am - 1:30 pm      NBNA Johnson & Johnson Minority  
                                  Leadership Forum (By Application Only)  
  
 8:00 am - 5:00 pm      Speaker Ready Room Open  
  
 8:00 am - 12:00 pm      Educational Sessions  
  
 9:00 am - 12:00 pm      American Red Cross Workshop  
                                  Sponsored by: The American Red  
                                  Cross  
  
 11:00 am - 1:00 pm      Chapter Credentialing  
 1:00 pm - 3:00 pm      Task Force Institutes  
 1:00 pm - 5:00 pm      NBNA Dr. Joyce Newman Giger Memorial Writing  
                                  Workshop  
                                  Bring a working manuscript and laptop or tablet.  
  
 2:00 pm - 5:00 pm      Exhibition Hall Grand Opening  
 2:30 pm - 10:00 pm      Special 45 & Under Forum  
                                  Provided by: VITAS Healthcare  
                                  Pre-Registration Required

**WEDNESDAY, AUGUST 6 (CONTINUED)**

3:30 pm - 5:00 pm      New Members/New Attendees Orientation  
 4:30 pm - 6:30 pm      Chapter Development  
 5:00 pm - 7:00 pm      NBNA Mentoring in The Moment Buddy  
                                  Meet-Up /Networking and Welcome  
                                  Reception  
                                  Sponsored By: McDonald's

**THURSDAY, AUGUST 7**

**Last Day to Purchase Event Tickets.**  
**No tickets will be sold after 2 pm.**

6:00 am - 7:00 am      Fitness Session  
 7:00 am - 4:00 pm      Conference Registration Open  
 7:00 am - 5:00 pm      National Office Onsite Hours  
 7:00 am - 5:00 pm      Conference Registration Office Hours  
 7:00 am - 5:00 pm      Speaker Ready Room Open  
 7:00 am - 4:00 pm      NBNA Mentoring in The Moment Buddy Cafe'  
 7:00 am - 4:00 pm      Conference Information Center  
 7:30 am - 10:00 am      NBNA Business Meeting  
                                  Chartering of New Chapters  
  
 10:00 am - 4:00 pm      Hospitality Suite  
                                  Hosted By: Metroplex Dallas BNA  
 10:00 am - 3:00 pm      Exhibition Hall Grand Opening  
  
 11:00 am - 1:00 pm      Plenary Session I  
                                  Sponsored By: Vertex  
  
 12:30 pm - 2:30 pm      EPEC: Education in Palliative and End-of-Life  
                                  Care  
                                  Provided by: VITAS Healthcare  
  
 2:00 pm - 3:00 pm      NBNA Nursing Innovation Theater  
                                  Sponsored By: Pfizer  
  
 2:15 pm - 4:15pm      LPN/LNV Forum  
                                  Sponsored By: Inspire Health  
  
 3:30 pm - 4:30 pm      Plenary Session II  
                                  Sponsored By: Pfizer's Multicultural Health  
                                  Equity Collective  
  
 4:00 pm - 5:00 pm      NBNA Conference Choir Rehearsal  
 5:00 pm - 6:00 pm      Opening Ceremony Chapter Line-Up  
 6:00 pm - 8:00 pm      Opening Ceremony



**NBNA  
53<sup>RD</sup> ANNUAL  
INSTITUTE &  
CONFERENCE**



**August 5-10, 2025**  
**Hilton Anatole - Dallas, Texas**

**FRIDAY, AUGUST 8** *Wear Red Day!*

|                     |  |
|---------------------|--|
| 6:00 am - 7:00 am   | Fitness Session  |
| 7:00 am - 4:00 pm   | Conference Registration Open   |
| 7:00 am - 5:00 pm   | National Office Onsite Hours   |
| 7:00 am - 5:00 pm   | Conference Information Center  |
| 7:00 am - 5:00 pm   | NBNA Mentoring in The Moment Buddy Cafe'   |
| 8:00 am - 5:00 pm   | Speaker Ready Room Open  |
| 8:00 am - 6:00 pm   | Hospitality Suite<br>Hosted By: Metroplex Dallas BNA   |
| 9:00 am - 4:00 pm   | Day 1: Summer Youth Enrichment Institute<br>Sponsored By: The University of Texas Arlington  |
| 8:00 am - 12:00 pm  | Future Nurses Forum<br>Non-licensed Students Only  |
| 8:00 am - 12:00 pm  | NBNA Educational Institutes  |
| 9:00 am - 11:00 am  | Matters of the Heart<br>Provided By: VITAS Healthcare  |
| 11:00 am - 12:00 pm | Innovation Theater<br>Sponsored By: PhRMA  |
| 11:00 am - 4:00 pm  | NBNA Career & Educational Fair<br>Exhibition Hall Open   |
| 12:30 pm - 2:30 pm  | Educational Lunch Session<br>(Limited Seating Available - Pre-Registration Required)<br>Sponsored By: Prolacta Bioscience & Medtronics |
| 12:30 pm - 2:30 pm  | Educational Lunch Session<br>(Limited Seating Available - Pre-Registration Required)   |
| 2:30 pm - 3:30 pm   | NBNA Nursing Innovation Theater<br>Sponsored By: Pfizer  |
| 3:30 pm - 4:30 pm   | Plenary Session III  |
| 4:30 pm - 6:30 pm   | NBNA Conference Choir Rehearsal  |
| 7:00 pm - 10:00 pm  | Fund Development Event<br>(Tickets Required)   |

**SATURDAY, AUGUST 9** *Wear Blue Day!*

|                   |   |
|-------------------|---|
| 6:00 am - 7:00 am | Fitness Session   |
| 6:30 am - 7:45 am | Educational Breakfast Session (/Non-CE)<br>Sponsored By: Anylmm |
| 8:00 am - 4:00 pm | Conference Registration Open                                    |

**SATURDAY, AUGUST 9 (CONTINUED)**

|                     |  |
|---------------------|--|
| 7:00 am - 4:00 pm   | National Office Onsite Hours   |
| 8:00 am - 4:00 pm   | Speaker Ready Room Open  |
| 8:00 am - 4:00 pm   | NBNA Mentoring in The Moment Buddy Cafe'   |
| 8:00 am - 4:00 pm   | Conference Information Center  |
| 8:00 am - 4:30 pm   | Hospitality Suite<br>Hosted By: Metroplex Dallas BNA   |
| 8:00 am - 10:00 am  | Educational Workshops  |
| 8:00 am - 11:00 am  | Men Bow Tie Breakfast<br>Sponsored By: TRT Practice  |
| 8:00 am - 11:00 am  | Ladies Breakfast Tea<br>Sponsored By: ViiV Healthcare  |
| 9:00 am - 4:00 pm   | Day 2: Summer Youth Enrichment Institute   |
| 10:30 am - 11:30 am | NBNA Nursing Innovation Theater<br>Sponsored By: BridgeBio   |
| 10:00 am - 1:00 pm  | Exhibition Hall Open   |
| 12:30 pm - 1:00 pm  | Grand Prize Drawing  |
| 1:30 pm - 4:00 pm   | Scholarship & Awards Ceremony  |
| 3:30 pm - 4:30 pm   | Conference Choir Rehearsal   |
| 6:00 pm - 7:00 pm   | Lifetime Member Photo  |
| 7:00 pm - 11:00 pm  | President's Fundraising Gala<br>Presentation of the NBNA Presidential Awards<br><i>Theme: Urban Cowboy Glam</i><br><i>Come dressed in your best Cowboy glam with an Urban flare.</i> |

**SUNDAY, AUGUST 10**

|                     |  |
|---------------------|--|
| 7:30 am - 9:30 am   | Ecumenical Service   |
| 10:00 am - 12:00 pm | Brunch & Closing Session<br>Installation of Officers<br>Newly Elected Board Members & Nominating Committee |
| 12:00 pm - 1:00 pm  | Post Conference Board of Directors Meeting   |



# Welcome from NBNA President Dr. Sheldon D. Fields

## Dear Esteemed NBNA Members and Conference Attendees,

Welcome to the 53<sup>rd</sup> Annual NBNA Institute and Conference in the city of Dallas, Texas. This is a gathering that reflects not only the resilience and brilliance of Black nurses but also our unwavering commitment to transforming health care and uplifting communities through equity, research, policy, and practice. This year's conference theme underscores that as nurses, we are more than clinicians—we are healers, advocates, researchers, and change-makers. Our multiple roles is a powerful intersection and where we find our strength. Equity fuels our purpose. Research fuels our curiosity and the need to provide evidence for what we do. Policy gives us a voice and calls us to advocate for what we know is right. Practice grounds us in humanity as caregivers and healers. When these pillars align, we do more than deliver care—we create lasting change and impact.

In this pivotal time in our country, our communities are facing ongoing challenges and threats such as systemic inequities, health disparities, social injustice, anti-Black racism, and anti-DEI legislation. But within each of these challenges and threats lies an opportunity. An opportunity for us to lead with evidence-based insight, to elevate unheard voices through inclusive policies, and to care with compassion informed by cultural understanding. For over 50 years NBNA, through its chapters and dedicated members, has been creatively managing all these challenges and threats in the multiple communities in which we live, learn, work, die, and play. We know that the solutions are community based and community serving.

Together, we are building a future where health outcomes are not only determined by zip codes, income, or race—but by access, dignity, and justice. Let this conference be a call to action, a source of renewal, and a reminder that our collective power lies in collaboration and our focus on the NBNA mission and vision. As we listen, learn, and lead, may we also lift one another up—strengthening the communities we serve and each other.

Thank you for the work you do, for the wisdom you bring, and for the legacy we all are called to carry forward. This has been a challenging year for NBNA but the world needs nurses like you—now more than ever. Thank you to the national NBNA conference planning committee led by former NBNA president Dr. Eric J. Williams and the local conference planning committee led by Jacqueline Miller who worked with the NBNA staff for all the hard work that went into the process of producing this year's institute and conference. I know that you will all leave Dallas empowered and energized until we meet again next year at the 2026 NBNA Institute and Conference.

With pride and purpose,

*Sheldon D. Fields*

SHELDON D. FIELDS, PHD, RN, FNP-BC, CRNP, AACRN, FAANP, FNAP, FAAN  
14TH PRESIDENT & CEO NATIONAL BLACK NURSES ASSOCIATION, INC





# Greetings from the Conference Chair Dr. Eric J. Williams



I am excited to bring you warm greetings at the NBNA 53<sup>rd</sup> Annual Institute and Conference held in Dallas, Texas. You are going to have a great time!

On behalf of the conference committee and office staff, I extend a warm welcome. We have a plethora of educational sessions and activities designed to keep each of you fully engaged with invaluable educational opportunities, experiences, and sensational networking opportunities. You will be amazed by the subject content experts offering state-of-the-art evidenced based information to increase your knowledge in nursing practice, education, research and service. Most importantly, you will be grateful for the wealth of information and materials that will springboard your educational experiences to the next level.

You will be in a state of awe at the opportunity to collaborate with colleagues from across the country. The exhibitors will offer great opportunities, products and other services. Please spend some time with the exhibitors. Together, we can celebrate with our colleagues, corporate sponsors, corporate round table members and Friends of NBNA. We congratulate NBNA's Lifetime Achievement Awardees, Trailblazers, and other recipients such as 40 under 40, Scholarships and Nurse of the Year.

A special THANK YOU to the Dallas Chapter and other Texas Chapters. Your stellar leadership in Dallas has propelled us to this final moment. With deep appreciation, I am grateful that each of you attended this NBNA. Now sit back relax and enjoy Dallas

Sincerely,

A handwritten signature in black ink that reads "Eric J. Williams". The script is fluid and cursive.

DNP, RN, CNE, ANEF, FADL, FAAN

Conference Chair  
12<sup>th</sup> NBNA President



# Greetings from the Conference Co-Chair Laurie C. Reid



Greetings Colleagues, Supporters, and Friends,

With profound gratitude and appreciation, welcome to the 53rd NBNA Annual Institute and Conference! Standing on the shoulders of giants, we welcome you to Dallas, Texas; a city known for its vibrant culture and signature Southern hospitality. As National Conference Co-Chair along with our National Chair, Dr. Eric Williams, I am delighted that you chose to travel to Dallas and support the conference. Special thanks to our National Headquarters staff for their attention to detail and tireless efforts to make this conference enjoyable and informative. Kudos to the NBNA chapters and members in this Texas region for their unwavering support, dedication, and hard work! We could not have done this without them!

Texas does it Big and this NBNA conference is no exception! Whether you're here for the first time or returning for the 20<sup>th</sup> time, we hope you find Dallas to be a dynamic and engaging backdrop for meaningful discussions, professional development, and lasting connections. This year's conference is more than just a meeting—it's a celebration of leadership, and the vital role we play in shaping the future of nursing and health equity.

We encourage you to participate in the educational sessions, dynamic plenaries, and explore the diverse exhibit hall. There is something for all ages and levels of professional development. Be sure to network, meet new colleagues, gather info in the exhibition hall and of course, take time to enjoy the sights, flavors, and spirit of the local culture.

Thank you for being a part of this year's conference. We are honored to host a diverse gathering of nursing professionals, scholars, leaders, and advocates dedicated to excellence in Black health care and the advancement of our communities.

Thank you for your continued commitment, your passion, and your presence. We look forward to a memorable and impactful conference together!

With appreciation and respect,

RN, MS

National Conference Co-Chair, 53<sup>rd</sup> Annual Institute and Conference Treasurer,  
National Black Nurses Association, Inc.





# Letter from the Executive Director Tonya Jackson



Dear NBNA Family,

It is with immense pride, gratitude, and joy that I welcome you to the 53rd Annual Conference of the National Black Nurses Association, held this year at the beautiful Hilton Anatole in Dallas, Texas. This year's theme "Strengthening Communities at the Intersection of Equity, Research, Policy, and Nursing Practice" reminds us of the power we hold to drive transformation in healthcare through advocacy, scholarship, and unwavering service. This monumental gathering would not be possible without the dedication, brilliance, and heart of many. First and foremost, I would like to extend my sincerest appreciation to our exceptional Conference and Special Events Manager, Keaonia Shaw Jamison, whose tireless commitment to excellence has made this event not only possible but extraordinary.

To our phenomenal NBNA National Office staff Tylasia, Faith, Estella, Tatum, Nicholas, and Annette thank you. Each of you has played a critical role in executing the countless details required to bring this conference to life. Your behind-the-scenes work has not gone unnoticed and is deeply valued.

To our visionary Conference Chair, Dr. Eric Williams, and our steadfast Co-Chair, National Treasurer Laurie Reid, thank you for your leadership, strategic planning, and unshakeable dedication to NBNA's mission. Your thoughtful guidance has shaped this year's conference into a true reflection of NBNA's excellence.

We are especially grateful to one of the hardest working chapters in the NBNA family Dallas Metroplex Black Nurses Association. Under the dynamic leadership of Chapter President Tenisha Howard, you have hosted with grace, poise, and pride. To Local Conference Chair Nurse Jackie Miller and Co-Chair Nurse DeShei Sanders, your efforts have exceeded every expectation. Your attention to detail, your hospitality, and your commitment to showcasing the best of Dallas have truly set a gold standard.

A heartfelt congratulations to our National President, Dr. Sheldon D. Fields, on leading this 53rd NBNA Conference.

To our members, sponsors, partners, speakers, and attendees thank you for continuing to believe in the mission and vision of NBNA. You are the heartbeat of this organization. As we celebrate our accomplishments and explore new pathways forward, I encourage each of you to take what you learn here and carry it back into your communities with purpose and pride.

May this week be filled with meaningful connections, transformative dialogue, and renewed inspiration. Together, we lead. Together, we heal. Together, we rise.

With gratitude and purpose,

*Tonya Jackson* MHA, BSN, RN  
Executive Director  
National Black Nurses Association

# Greetings from Local Chapter President, Teneisha Howard



Dear Esteemed Colleagues and Guests,

It is with great pride that I welcome you to Dallas, Texas for the 53rd Annual National Black Nurses Association Institute and Conference: Strengthening Communities: At the Intersection of Equity, Research, Policy, and Nursing Practice. On behalf of the Metroplex Black Nurses Association, Inc. (MBNA), we are honored to serve as your host for this year's influential gathering of Black nursing excellence, scholarship, leadership, and community.

Founded on February 24<sup>th</sup>, 1999, MBNA has stood as a pillar of strength, service, and advocacy for over two decades. Our mission is simple but profound: to act as a network to unify and empower Black nurses, LVNs, and nursing students to advocate for optimum quality care and positive health behaviors for Black consumers through community service. As we welcome you to our city and to our chapter's home, we hope you feel the strength of that legacy in every moment of this conference.

Dallas is a city that vibrates with culture, history, resilience, and innovation. Whether this is your first visit or you're returning, we invite you to immerse yourself in the unique spirit of Dallas, relishing authentic southern cuisine, exploring the African American Museum, or cheering on one of our city's iconic sports teams. With a powerful lineup of educational sessions, distinguished keynote speakers, and meaningful networking opportunities, we hope your time here is as enriching as it is motivating.

This year's conference promises to be nothing short of inspirational. The conference theme resonates deeply in this moment: a time of transformation in healthcare, of renewed purpose in our communities, and of bold leadership from Black nurses nationwide. We anticipate that you'll leave re-energized, reconnected, and equipped to lead change and advance health equity as Black nurses across the nation.

None of this would be possible without the tireless efforts of our Local Conference Chairs, Jacqueline Miller and Dr. DeShai Sanders, and the devoted members of the Metroplex Black Nurses Association, Inc. Their dedication, careful planning, and unwavering commitment to excellence have transformed this conference into an unforgettable experience for all who attend. I offer my deepest appreciation for their passion and service.

Again, welcome to Dallas! We are honored to have you here and look forward to a conference filled with learning, celebration, and connection. May your time here be meaningful, your drive invigorated, and your voices amplified as you continue to elevate our communities and our profession with passion and purpose. Thank you for being part of this legacy.

With excitement and gratitude,

**Teneisha Howard, MSN, RN, NP-BC**  
President, Metroplex Black Nurses Association, Inc.



# Greetings from the Local Conference Chair Jacqueline Miller



Howdy NBNA!

It is my honor and privilege to extend greetings and congratulations to you as we celebrate the 53rd Anniversary of the National Black Nurses Association. As the local conference chair and member of The Metroplex Black Nurses Association – Dallas, Inc., 53rd Conference Committee worked diligently for more than the past 12 months to help deliver a larger than life, spectacular celebration. The committee is to be commended for a job well done. The other Texas chapters have had input in making this year's conference a success, including Greater East Texas Black Nurses Association organizing the Fund Development Event, BNA of Greater Houston, BNA of Austin, Fort Bend County BNA, Galveston County Gulf Coast, and Southeast Texas BNA.

With strong North Texas ties, I am educated in area institutions including North Texas State University (UNT), Texas Christian University, The University of Texas at Arlington, and Texas Woman's University. I joined NBNA as a nursing student in 2003 and have attended all the conferences except three. I received the Lauranne Sams Scholarship in 2004. I've witnessed nurses improve their practices and I've seen the aging process. I've mourned losses and celebrated accomplishments. I have lifelong friends as a result of being a member of NBNA. The chair of my MSN is a member. I became a lifetime member in 2012 and have moderated a few conference sessions. I receive all continued education required by the State of Texas while attending the conferences.

I have almost 20 years of nursing experience including jail health, home health, med/surg, ICU, mental health, and am currently employed as a rehab nurse with Select Medical, one of the corporate sponsors. I am a past president of the Metroplex Black Nurses Association. I am a member of Delta Sigma Theta Sorority, Inc. I'm also a proud mother of three young men and grandmother of nine.

*Jacqueline Miller*

MSN, RN

Local Conference Chair



# Greetings from the Host Chapter Conference Co-Chair Dr. DeShei Sanders



Welcome to the great state of Texas — where everything is bigger and better! It is my pleasure to welcome you to the 53rd National Black Nurses Association Conference (NBNA). Our theme this year, Strengthen Communities: At the Intersection of Equity, Research, Policy, and Nursing Practice, reflects the powerful role we play in transforming healthcare.

As co-chair of this historic conference, I am honored to welcome each of you to Dallas, TX. I encourage you to fully engage in every session, ask bold questions, and share your unique perspectives. Take this opportunity to connect deeply with your peers—your boots on the ground—and build lasting networks that will strengthen our profession and communities.

Get involved in the conversations, challenge the status quo, and commit to driving change in your practice and beyond. Together, we can advance equity, influence policy, and improve patient outcomes.

Enjoy the experience, make meaningful connections, and let's make this conference a milestone for growth and impact!

*Dr. DeShei Sanders*

DNP, RN

Host Chapter Conference Co-Chair



## A Message from the Conference and Special Events Manager National Black Nurses Association



Dear NBNA Family:

What a joy it is to welcome you to the 53rd Annual Institute and Conference of the National Black Nurses Association here in the vibrant city of Dallas, Texas!

As the Conference and Special Events Manager, it is both an honor and a labor of love to plan and execute an event that brings together so many extraordinary nurses, leaders, partners, and supporters from across the country. Every detail, every session, and every special event is designed with you in mind to celebrate your excellence, support your growth, and elevate the collective power of Black nurses everywhere.

To our attendees, thank you for showing up with enthusiasm, professionalism, and purpose. Your commitment to education, networking, and leadership is the heart of this conference.

To our sponsors and exhibitors, your support fuels our mission and allows us to create spaces where knowledge is shared, connections are made, and innovation thrives. We are truly grateful for your partnership.

To our speakers and presenters, thank you for generously sharing your expertise and inspiring us all to continue leading with compassion, courage, and excellence.

And to our special guests, thank you for joining us in celebrating the legacy and future of Black nursing. Your presence means more than words can express.

To the National office staff, better known as my NBNA work family, thank you for rolling up your sleeves, stepping in, and lending your hands and hearts to ensure this conference is a success. From behind-the-scenes coordination to on-the-ground support, your commitment, long hours, talents and your ideas, please know that your efforts have made a meaningful impact. It is because of your teamwork, flexibility, and commitment that the conference committee has come to life.

Coordinating this conference is more than a job for me it is a passion. It is deeply fulfilling to create an environment where our members feel empowered, celebrated, and connected. Thank you for allowing me the privilege of serving in this role and for being part of what makes NBNA so impactful.

Wishing each of you a meaningful, enriching, and unforgettable conference experience. Let's continue to rise, together.

With heartfelt gratitude,

*Keaonia Shaw Jamison*

Conference and Special Events Manager  
National Black Nurses Association



**AICHA DAVIS**  
STATE REPRESENTATIVE | DISTRICT 109

Dear NBNA Family,

Welcome to this year's National Black Nurses Association Conference!

NBNA is more than a network. It is a movement. A movement grounded in legacy, carried forward by leadership, and driven by a deep commitment to saving lives and closing health gaps across our communities.

Black nurses have always been the backbone of care. You nurture not only bodies, but families and futures. Your work does not stop at the bedside. It reaches into homes, schools, churches, and neighborhoods, bringing healing, advocacy, education, and trust wherever it is needed most.

In a world that does not always see us or hear us, you continue to show up with excellence, compassion, and strength. That is powerful. Whether you are a student nurse just beginning your journey or a seasoned leader guiding others, know this: your presence matters, your work matters, and you matter.

Sincerely,

A handwritten signature in cursive script that reads "Aicha M. Davis".

Representative Aicha Davis





## RHETTA ANDREWS BOWERS

★  
TEXAS STATE REPRESENTATIVE

Dear Friends and Esteemed Members of the National Black Nurses Association,

Welcome to Dallas, Texas!

It is my absolute honor to extend a heartfelt Texas welcome to each of you attending the 53<sup>rd</sup> Annual National Black Nurses Association Institute and Conference. As a member of the Texas House of Representatives and a lifelong advocate for equity, education, and access to quality healthcare, I am filled with pride that this powerful gathering is happening right here in our great state.

The Metroplex Black Nurses Association, a powerful force in advocacy and education since 1999, has demonstrated unwavering commitment to improving health outcomes in our region. Hosting this national conference is a testament to their leadership and dedication, and I commend them for bringing this important event to our state.

Black nurses have always been the heartbeat of healthcare—providing not just care, but compassion, advocacy, and strength in the face of adversity. Your presence here this week reminds us all of the legacy you uphold and the future you are actively building.

As you come together to learn, lead, and uplift one another, know that you have my deepest gratitude and full support. Texas is better, stronger, and healthier because of you.

Welcome to Dallas—and thank you for all that you do.

With appreciation,

A handwritten signature in black ink that reads "Rhetta A. Bowers". The signature is fluid and cursive, with a long horizontal stroke at the end.

Hon. Rhetta Andrews Bowers

Texas House District



STATE REPRESENTATIVE

**VENTON C. JONES, JR.**

TEXAS HOUSE OF REPRESENTATIVES ★ DISTRICT 100 ★ DALLAS

August 5, 2025

Dear Members, Attendees, and Guests of the 53rd Annual National Black Nurses Association Institute and Conference:

On behalf of the great State of Texas and House District 100, it is my distinct honor and pleasure to welcome you to the 53rd Annual National Black Nurses Association Institute and Conference.



As a proud lifelong advocate for health equity and community empowerment, I am thrilled that Dallas has been selected as the host city for this prestigious event. The National Black Nurses Association and the Metroplex Black Nurses Association have long been pillars of excellence, leadership, and advocacy, not only within the nursing profession but also in advancing the health and well-being of our communities across the nation.

This year's gathering brings together nurses, students, educators, and healthcare leaders from all corners of the country, united in a shared commitment to continuing education, professional development, and transformative community engagement. Your dedication to delivering quality, compassionate care, particularly within Black communities, is both admirable and essential in driving meaningful progress in our healthcare systems.

Thank you for all you do to make a lasting difference in the lives of so many.

Warmest  
regards,

*Venton C. Jones Jr.*

Venton C. Jones, Jr. State  
Representative, House District 100  
Texas House of Representatives





## Eric L. Johnson

MAYOR OF DALLAS



August 5, 2025

### ***Greetings!***

As Mayor of Dallas, I am pleased to welcome the attendees of the National Black Nurses Association 53rd Annual Institute and Conference to Dallas, Texas.

The 53rd Annual Institute and Conference gathers more than 1,500 nurses, students, and healthcare professionals from across the nation to obtain state-of-the-art clinical instruction on such subjects as cardiovascular disease, cancer, children's health, diabetes, end-of-life, HIV/AIDS, kidney disease, research, and women's health.

This year's conference theme, "Strengthening Communities: At the Intersection of Equity, Research, Policy, and Nursing Practice," reflects the National Black Nurses Association's commitment to advancing health equity and transforming care through empowered nursing leadership.

We wish you the best for a memorable, joyous, and successful event.

All my best,

Eric L. Johnson  
Mayor





Rick Stopfer  
Mayor

August 5, 2025

***Welcome,***

It is an honor and pleasure for me to welcome you to the Dallas/Fort Worth metroplex for the National Black Nurses Association's 53rd Annual Institute and Conference.

With the theme "Strengthening Communities: At the Intersection of Equity, Research, Policy, and Nursing Practice," I know your group of nurses, students, and healthcare professionals are excited to learn from and connect with one another. Your commitment to advancing health equity and transforming care through empowered nursing leadership is admirable and we are grateful for your service to communities across the United States.

We hope attendees take full advantage of everything Irving and the DFW Metroplex have to offer.

Sincerely yours,

Richard H. Stopfer  
Mayor



April 30, 2025

Warmest greetings: On behalf of the City of Coppell and the Coppell City Council, I am honored to welcome you to the 2025 National Black Nurses Association (NBNA) Conference. This annual gathering stands as a powerful testament to the excellence, resilience, and leadership of Black nurses across the nation and beyond. Your presence here is more than a professional commitment—it is a celebration of legacy, advocacy, and community. Whether you are a seasoned healthcare leader, an emerging nurse scholar, or a dedicated student, your contributions are deeply valued and essential to the health and equity of our communities. This year's conference theme, "Strengthening Communities: At the Intersection of Equity, Research, Policy, and Nursing Practice," reflects the continued commitment to advancing health equity and transforming care through empowered nurse leadership. We are inspired by the dedication you demonstrate daily and honored to join you in advancing the mission of NBNA. As you engage in networking, learning, and reflection, I encourage you to embrace every opportunity to share your voice, build new partnerships, and recharge your passion for nursing. May this conference reaffirm your purpose and empower your path forward. Thank you for your unwavering service and leadership. We look forward to the impact you will continue to make.

Sincerely,

Wes Mays, Mayor  
City of Coppell



City of Farmers Branch  
13000 William Dodson Parkway  
Farmers Branch, Texas 75234  
972 .247.3131

Dear Attendees,

Welcome to Dallas!

It is my distinct honor to extend a heartfelt Texas welcome to each of you attending the 53rd Annual National Black Nurses Association Institute and Conference. We are proud to host this inspiring gathering of Black nurses, students, educators, and healthcare leaders from across the country—trailblazers who continue to shape and elevate the future of healthcare.

As a public servant and community advocate, I have long admired the dedication and compassion nurses bring to their work every day. Black nurses, in particular, have been pillars of strength, resilience, and healing—often going unrecognized, yet always indispensable. Your presence here in Dallas is not only a testament to your leadership and expertise, but also a celebration of the profound impact you have on patients, families, and communities nationwide.

I applaud the Metroplex Black Nurses Association for its steadfast commitment to unifying and empowering Black nurses through education, advocacy, and service. From your upcoming health fair at the MLK Recreation Center to the scholarship fundraiser Sneaker Ball and the life-saving blood drive with the American Red Cross—your efforts truly embody the spirit of this conference and the values that strengthen our communities.

Thank you for choosing Dallas as the backdrop for this important convening. May your time here be filled with meaningful connections, fresh perspectives, and the inspiration to continue leading with excellence and compassion.

With deep gratitude and admiration,

**Omar Roman**

Farmers Branch City Councilmember,  
District 1





## DALLAS COUNTY SHERIFF'S OFFICE

133 N. RIVERFRONT BLVD., DALLAS, TEXAS 75207-4313  
P: 214-653-3450 | F: 214-653-3420  
[www.dallascounty.org](http://www.dallascounty.org)



COMMISSIONERS  
CLAY JENNINS, JUDGE  
DR. TERESA DANIEL  
ANDREW SCOTCHDOPEAN  
JOHN WILBY PRICE  
DR. ELBA GARCIA

Dallas County Sheriff's Office  
133 N. Riverfront Blvd.  
Dallas, Texas 75207

July 10, 2025

Metroplex Black Nurses Association – Dallas Chapter  
PO Box 226047  
Dallas, Texas 75222

RE: Welcome to the 53rd Annual National Black Nurses Association Institute and Conference

On behalf of Dallas County, it is my honor to welcome you to the 53rd Annual National Black Nurses Association Conference, taking place August 5–10, 2025.

Dallas County is proud to host over 1000 healthcare professionals, including nurses, students, and educators from across the United States. This is an important gathering of professionals who embody compassion, expertise, and commitment to the wellbeing of all our residents.

Dallas County Sheriff's Office acknowledges that The National Black Nurses Association has long been a beacon of excellence, leadership, and advocacy in nursing. Your dedication to advancing health equity, improving patient care, and empowering black nurses nationwide is truly commendable. This conference serves not only as a platform to share knowledge and skills, but also as a powerful testament to the enduring spirit and impact of black nurses in our healthcare system.

I hope your time here will be filled with enriching discussions, valuable connections, and inspiring moments that will continue to strengthen your mission and vision.

Welcome to Dallas County, and best wishes for a successful and impactful conference.

Sincerely,

  
Marlan Brown, Sheriff  
Dallas County, Texas

EQUAL OPPORTUNITY EMPLOYER  
INTEGRITY • PROFESSIONALISM • ACCOUNTABILITY



## NBNA OFFICERS



**Sheldon D. Fields, PhD, RN, CRNP,  
FNP-BC, AACRN, FAANP, FNAP, FAAN**

**President**

Associate Dean for Equity and Inclusion  
The Pennsylvania State University  
College of Nursing  
University Park, PA



**Shirley Evers-Manly, PhD, RN, FAAN**

**1st Vice President**

Professor and Dean  
Alcorn State University  
School of Nursing  
Natchez, MS



**Trilby Barnes-Green, RN, BSN**

**2nd Vice President**

Nurse Educator, Staff Development  
Birmingham VA Medical Center  
Birmingham, AL



**Leonora Muhammad, DNP, APRN  
AGPCNP-BC, CCHP-CP**

**Secretary**

Senior Vice President  
Associate Chief Nursing Officer  
YesCare  
Founder/CEO  
SiiN Institute, LLC  
St. Louis, MO



**Laurie C. Reid, MS, RN**

**Treasurer**

Past President  
Senior Nursing Consultant  
Right at Home  
Suwanee, GA

## NBNA BOARD OF DIRECTORS



**Dr. Kamila Barnes**  
**DNP, FNP-C, FADLN, FNYAM**

Associate Professor  
Queens, NY



**Chris Bryant, DNP, MSN-PH, RN**

Nurse Manager  
Denver, CO



**Myra Celestin, DNP, RN, RP**

**Parliamentarian**  
Retired U.S. Army Lieutenant Colonel  
Chicago, IL



**Martha Dawson, DNP,  
RN, FACHE, FAAN**

**Immediate Past President**  
Associate Professor  
University of Alabama at Birmingham  
School of Nursing  
Birmingham, AL



**Marie O. Etienne, DNP, APRN, FNP,  
PNP, D.Min. (h.c.), PLNC**

Professor  
Miami Dade College,  
Benjamin Léon School of Nursing  
Miami, FL



**Jordan Gates**

Student Representative  
Howard University  
Chicago, IL



## NBNA BOARD OF DIRECTORS



**C. Alicia Georges, EdD, RN, FAAN**  
**Ex-Officio President**

National Black Nurses Foundation,  
Professor and Chair,  
Department of Nursing  
Lehman College City University of New  
York  
Bronx, NY



**Julius Johnson,**  
**DNP, FNP-BC, FAANP**

Clinical Associate Professor  
New York University  
Rory Meyers School of Nursing  
New York, NY



**Marilyn Johnson,**  
**ThD, MEd, BSN, RN, CORN**

Immediate Past President  
of Fort Bend County Black Nurses Association,  
Retired Colonel of US Army  
Stafford, TX



**J'Adore Larosa-Mattis,**  
**MSN, APRN, FNP-BC**  
**Historian**

Family Nurse Practitioner  
Mount Sinai Health System  
New York, NY



**Lauranne Sams, PhD, RN**  
**Founder and President Emeritus\***

Tuskegee, AL



**Dr. Rebecca Harris Smith,**  
**EdD, MSN, BA, RN, FADLN**

New Orleans, LA

## NBNA BOARD OF DIRECTORS



**Katherine Tucker,  
DNP, RN, APRN-BC, NE-BC**

Clinical Program Director  
Yale New Haven Hospital,  
Heart and Vascular Center |  
Co-Principal Investigator and  
Program Director, NBNA  
New Haven, CT



**Nicole Wallace, LPN**

LPN Representative  
Levine Cancer Institute  
Charlotte, NC



**Tammy Woods, BSN, RN-BC**

Nurse Manager  
W.G Bill Hefner VA Medical Center  
Salisbury, NC



## NBNA Past Presidents



**Dr. Lauranne Sams**  
**Founder**  
**1973-1977**  
(Deceased)



**Dr. Carrie Frazier Brown**  
**1977-1979**  
(Deceased)



**E. Lorraine Baugh**  
**1979-1983**



**Dr. Ophelia Long**  
**1983-1987**  
(Deceased)



**Dr. C. Alicia Georges**  
**1987-1991**



**Dr. Linda Burnes Bolton**  
**1991-1995**  
(Deceased)



**Dr. Betty Smith Williams**  
**Founder**  
**1995-1999**



**Dr. Hilda Richards**  
**1999-2003**



**Dr. Bettye Davis-Lewis**  
**2003-2007**



**Dr. Debra A Toney**  
**2007-2011**



**Rev. Deidra Walton**  
**2011-2015**



**Dr. Eric J. Williams**  
**2015-2019**



**Dr. Martha A. Dawson**  
**2019-2023**



## 53rd Annual Institute & Conference

### NBNA Lifetime Members

#### 1971-1999

Ruth E. Anderson  
 Birthale Archie  
 Carol L. Barkstall  
 Dr. Hattie Bessent\*  
 Juanita Blake  
 Dr. Dorothy M. Bradford  
 Dr. Linda Burnes Bolton\*  
 Tiny Coleman\*  
 Azella Collins  
 Margaret A. Davis  
 Dr. Bettye Davis-Lewis  
 Mary L. Gary-Stephens  
 Dr. C. Alicia Georges  
 Josephine Hall  
 Na'Dean Heygood\*  
 Lula Hollis-Thompson  
 Sadako S. Holmes\*  
 Annette Hubbard  
 Yvonne Hutchinson\*  
 Barbara Johnson  
 U.S. Representative Eddie Bernice Johnson\*  
 Bernice Jones  
 Margaret Jordan  
 Ida Keith  
 Ernestine King-McCoy  
 Georgia M. Lacy  
 Fannie M. Lake\*  
 Eura Lennon\*  
 Ophelia Long\*  
 Charleta Marshall  
 Mary McCune Harris  
 Evelyn Miller  
 Dr. Ivy M. Nelson\*  
 Blanche B. Newton\*  
 Johnnie M. Odis  
 Bernetta Pearson  
 Margaret Pemberton  
 Louise Ragin  
 Dr. Hilda Richards  
 Lily P. Richardson  
 Dr. Carrie Rodgers-Brown\*  
 Carolyn A. Rowe  
 Dr. Lauranne Sams\*  
 Bertha L. Sanders  
 Zina Simmons  
 Patricia Sloan  
 Dr. Betty Smith Williams

Juanita E. Snead  
 Roslyn L. Spence  
 Dorothy Striggers  
 Linda Harris Striggles\*  
 Emma Taylor  
 Patricia A. Tompkins\*  
 Geraldine Twine  
 Dendra Washington  
 Dr. Sandra M. Webb-Booker  
 Dr. Lucy Yates  
 Gwendolyn Young

#### 2000

Dr. Rhetaugh G. Dumas\*

#### 2001

Brenda M. Bates  
 Velma Henderson  
 Gloria McWhirter  
 Mirian Moses  
 Margaret Nelson\*  
 Sharon Oliver-Henderson  
 Dr. Jacqueline Walcott-McQuigg

#### 2002

Dr. Daisy Alford-Smith  
 Dr. Nellie C. Bailey  
 Gertrude Baker  
 Elizabeth Ballard  
 E. Lorraine Baugh  
 Betty Jo Davidson  
 Barbara Garner  
 Dr. Catherine Gilliss  
 Jonnie Hamilton  
 Dr. Mary Harper  
 Lorraine T. James  
 Florrie Jefferson  
 Sylvia Jones  
 Margaret H. Jordan  
 Judy Jourdain-Earle  
 Mattie Kelly Johnson  
 Dr. Beulah L. Nash-Teachey  
 Nettie Riddick  
 Gloria Rookard  
 Dr. Janice Ruffin\*  
 Dr. Darlene Ruffin-Alexander\*  
 Dr. Ethelrine Shaw Nickerson  
 Beverly Sims

Anita Small  
 Dr. Gloria Smith\*  
 Doris A. Williams

#### Founders

Dr. Lauranne Sams\*  
 Betty Jo Davidson  
 Dr. Mary Harper  
 Phyllis Jenkins\*  
 Mattie Kelly Johnson  
 Gloria Rookard\*  
 Dr. Betty Smith Williams  
 Dr. Ethelrine Shaw Nickerson  
 Doris A. Williams

#### Co-Founders

Gertrude Baker  
 E. Lorraine Baugh  
 Barbara Garner  
 Florrie Jefferson  
 Sylvia Jones  
 Margaret H. Jordan  
 Judy Jourdain-Earle  
 Dr. Janice Ruffin\*  
 Anita Small  
 Dr. Gloria Smith

#### 2003

Saundra Austin-Benn  
 Joan Bundley  
 Dr. Elizabeth Carnegie\*  
 Evelyn Collier-Dixon  
 Marvel Davis  
 Modestine Fain\*  
 Delois Hamilton  
 Grace Idowu  
 Dr. Patricia McManus  
 Donnetta Miller-Kyle  
 Gabrielle Rose  
 Dr. Rita Strickland  
 Dorothy E. Thompson  
 Dr. Debra A. Toney  
 Dr. Deidre Walton

#### 2004

Dr. Betty Adams  
 Elmira Asongwed

Trilby Barnes-Green  
 Dr. Irene Daniels Lewis\*  
 Martha Dawson  
 Ellen L. Durant  
 Adolphus Farlow  
 Coreen J. Fields  
 Nannette Hemphill  
 Venita A. Jones  
 Barbara W. Julian\*  
 Georgia Lindo  
 Dr. Joyce Newman Giger  
 Barbara J. Patterson  
 Dr. Carolyn Peoples Veiga  
 Regina Powell\*  
 Cleo Richardson  
 Dr. Carolyn Richardson  
 Dr. Stella P. Robinson  
 Helen L. Robinson  
 Marcia V. Skeete  
 Carla Stanley  
 Dr. Janette Y. Taylor  
 Dr. Eric J. Williams

#### 2005

Catherine M. Bailey  
 Dorothy Banks  
 Rosie Bernard  
 Arlene Branch  
 Vashti Brown-Edwards  
 Dr. Rosie Lee Calvin  
 Dr. Denise Canton  
 Genice Carde-James  
 Myra Celestin  
 Maria A. Dudley  
 Amelia Earley  
 Dr. Juanita Fleming  
 Verdis Griffin  
 Sheila M. Haley  
 Betsy L. Harris  
 Janice Henry  
 Martha Herrin  
 Doris Hughes  
 Jeraldene Johnson-Shaffer  
 Mary E. Jones\*  
 Barbara C. Julion  
 Sandra Lee  
 Ernestine Leverette

## 53rd Annual Institute & Conference

### NBNA Lifetime Members

#### 2005 (continued)

Twania Lillard  
Barbara Nichols  
Denene Person  
Alice P. Rinehart  
Marion Summage  
Sherry Taylor  
Deborah Walker  
Margaret Wheatley  
Audrey T. Winfrey

#### 2006

Cynthia Archer-Gift  
Dr. Veronica Battles  
Milissa Bess  
Acquenetta Bluing  
Dr. Linda Brazell  
Demetria Bridgett  
Karletha D. Brooks  
Selma Brown-Edwards  
Voncea Brusha  
Lois Campbell  
Jean Clark  
Audrey T. Crenshaw Drake  
Dr. Cynthia Degazon  
Holly M. Edwards\*  
Lorraine Elliott-Boyd  
Patricia Garrett  
Prof. Hayward Gill, Jr.  
Tanya Hardy-Menard  
Dr. Constance Hendricks  
Cynthia J. Hickman  
Shirley James\*  
Lola Denise Jefferson  
Ivone Jorif  
Dianne Marshburn  
Sandra McKinney  
Carletta Mitchell  
Agnes R. Morton  
Adrienne Mubarak  
Dr. Bobbie J. Perdue  
Leonie Robinson  
Joyce Spalding  
Janice Turner  
Deborah C. Washam  
LaZelle Westbrook  
Mr. AC Whitaker

#### 2007

Carol Alexander  
Jerrica V. Ampadu  
Fedricker Diane Barber  
Debra Boyd-Seale  
Addie Carrington  
Othello Childress  
Dina Clark  
Tonja Cook  
Pamela Cormier  
Gwenith Dickerson  
Tawana Duckson  
Celeste Evans  
Dr. Audwin Fletcher  
Verna Gaskins  
Beulah Hadrick  
Jeanette Hammond  
Linda M. Howard  
Ruby Rose Hutchinson  
Eva Ketchens  
Regina Martin  
Beverly McGowan  
Patricia Medley  
Rechelle Mitchell-White  
Vivian Murphy  
Toni L. Oats  
Hester E. O'Rourke  
Kathryn Peoples Veiga  
Joan Perry-Austin  
Angela Raiford  
Brenda Ross  
Lavonne Sewell  
Bessie Trammell  
Dr. Roberta L. Waite  
Ethel Walton  
Nannette Wells-Brooks  
Jacquetta Carolyn Whaley  
Rita Wray

#### 2008

Cecilia Adams  
Malika Bristol  
Lola Dorsey  
Cynthia B. Edwards  
Dr. Daphne Ferdinand  
A. Ann Fields  
Lynette Galloway

Dr. Faye Gary  
Andrea M. Goode  
Linda V. Green  
Ida Griffin-Massie  
Jamise Herbert  
Angela Johnson  
Dessie Levy  
Eartha Levy  
Gail D. Marshall

Donna McDonald  
Evelyn N. Merriett  
Suzan Moser  
Juanita Mumford  
Lurine Parker  
Carolyn Rimmer  
Dr. Catherine Roscoe-Herbert  
Regina Shears-McCloud  
Dorothy Stewart  
Rita Tharpe  
Joyce Townser  
Dr. Ronnie Ursin  
Annie Rose Walker  
Gwendolyn Watford-Miller  
Angela Weathersby  
Etta White  
Stephanie Wilborne

#### 2009

Faye Collins  
Millicent Eastwood  
Mattie Eley  
Margaret A. Green  
Bobbie Holt-Ragler  
Helen McCorkell  
Gwendolyn Randall  
Theresa F. Rodgers

#### 2010

Jacqueline Baker  
Carol Barnes  
Dr. Keneshia Bryant  
Trista Campbell  
Dr. Stephanie Ferguson  
Mercedes Foster  
Fannie Gaston-Johansson  
Shirley Holt-Hill\*

Marcia Lowe  
Theresa Lundy  
Lacy Newberry  
Jennifer Pearce  
Rhonda Robinson

#### 2011

Vanessa Arline  
Vanessa Auguillard  
Jenyce Bond  
Rosa McKinzy Cambridge  
Vera Campbell-Jones  
Kendrick Clack  
Esther Davis\*  
Nina Diggins  
Rachel Drayton  
Rennae Ellis  
Leana Fox  
Lottie Harris  
Thelma Harris  
Dr. Carolyn Harris-Muchell  
Opal Johnson  
Holly Jones  
Bernadine Julu-Jacobs  
Carrie King  
Almaneta Lee  
Terry Lee\*  
Salamah Locks  
Johnnie Lovelace  
Dr. Courtney Lyder  
Ottamissiah Moore  
Ruby Murphy  
Lucy McKinney Parlor  
Josie Rather  
Laurie Reid  
Rose Rivers  
Nellie Robinson  
Norma Rogers  
Kimberly Scott  
Dr. Ahia Shabaaz  
Dr. Phyllis Sharps  
Sharon Smith  
Dr. Eva Stephens  
Charlie Terrell  
Nezbile Thomas  
Mary Turner

## 53rd Annual Institute & Conference

### NBNA Lifetime Members

#### 2011 (continued)

Verna Wells  
Gloria Wilson  
Jean Winfield  
Faye Young

#### 2012

Pauline Barnes  
Dr. Richardean Benjamin  
Gloria Bivins  
Elcedo Louise Bradley  
Betty Braxter  
GraciAna Breaux  
Gaye E. Broadway  
Sharonetta Brooks  
Tracey Clayton  
Iris Culbert  
Janice Davis  
Nadene Dukes  
Dr. Janalyn Edmonds  
Dr. Monica Ennis  
Geraldine Feaster  
Arlanda Fields  
Gloria Hayman  
Ethel Holland  
Suzanne Holliday Thomas  
Charlene Holloway-Hampton  
Bernadine Horne  
Rose Hoskins  
Sara Howell  
Geneva Irby  
Jacqueline Johnson  
Mary Vanessa McCain Johnson  
Imani Kinshasa  
Cathy B. Lane  
Linda London  
Dr. Beverly Malone  
Iris Malone  
Yvonne Martin  
Ada Massey-Smith  
Tina McClain  
Barbara McCorkle  
Dr. Romeatrius Moss  
Yvonne Olusi  
Betty Owens  
Patty Palmer  
Wanda Pendleton

Alma Pittman  
Janet A. Porter  
Sandra Pritchard  
Rosemary Sontoyo  
Jean Straker  
Dr. Ora Lea Strickland  
Deborah Thedford-Zimmerman  
Maud Trahan  
Lisbon O. Williams\*  
Patricia Williams\*  
Ethelene Wilmore  
Lucille Woodard  
Jacqueline Wooters  
Dr. Kynna Wright  
Dr. Lenora Yates  
Geri Zollicoffer

#### 2013

Ni'mat Abdul-Latif-Muhamed  
Jabar Akbar  
Dr. Angela Allen  
Deborah Andrews  
Dr. Louise Aurelien  
Rhonda Backers-Garrett  
Joyce Brown  
Cynthia Caruthers  
Nyla Clark-Sakakura  
Carol Colon  
COL. Irma Cooper  
Christin Durham  
Dr. Sonja Fuqua  
Annie Gooden  
Lois Greene  
Dr. Elaine Hardy  
Dr. Daisy Harmon Allen  
Linda Hartsfield  
Vathrice Hartwell  
Dr. Yolanda Hill  
Bernadine Horne-Heidi  
Terri Ivory-Brown  
Dawndra Jones  
Jacqueline Ann Jones  
Nesha Lambert  
Bridget Lanes  
Janet Lawrence  
Glenda Lock

Patricia Lyons  
Paulette Mebane  
Cynthia Metoyer  
Eugenia Millender  
Dr. Angelo Moore  
Lee Antoinette Moore  
Anita Pittman  
Dorothea Veranetta Poole\*  
Constance Reese  
Rhonda E. Ruben  
Larider Ruffin  
Dr. Becky Small  
Barbara Jo Smith\*  
Daliah Spencer  
Dr. Ida J. Spruill\*  
Jeneva Stoudemire  
Barbara Sunnerville  
Sandra Walker\*  
Ethel Weekly-Avant\*  
Ora D. Williams  
Margaret Ann Worthy  
Christy Wright

#### 2014

Maulah Adanri  
Samantha Agee  
Gladys Amerson  
Lynda Arnold  
Kimberly Ayers  
Gwendolyn Bailey  
Christine Bethea  
A. Janis Billups  
Jacqueline Blake  
Mary Boschulte  
Denise Sanders Boutte  
Brenda Bowers  
Gina Bowling  
Thelma Brandon-Williams  
Natur Brooks  
Pauline Bryant  
Stephanie Burnett  
Dr. Anita Chesney  
Barbara Collier  
Julie Conley  
Brenda Denefield-Jones  
Laretta Dodson

Dr. Trudy Gaillard  
Evelyn Harris  
Lindsey Harris  
Mary Haynes  
Linda Hendree  
Lynn Hines  
Melody Hopkins  
Carthenia Jefferson  
Marilyn Johnson  
Beverly Jones  
Dr. Lovene Knight  
Tricia Lomax-Romans  
Geneane Marshall\*  
Marilyn McFarland  
Angela Moss  
Dr. Rose Ellington Murray  
Alean Nash  
Sabrina Newton  
Pinkie Nichols  
Debora Nixon  
Gwendolyn Parker  
Mack Parker  
Sheila Penn  
Elizabeth Phashe  
Dr. Janice Phillips  
Joan Pierre  
Roberta Reed  
Kim Renea Rutley-Campbell  
Kristine Sanders-Ayinde  
Yolanda Scipio-Jackson  
Debbie Skeete-Bernard  
Tina Smith  
Tracy Smith-Tinson  
Connie Tate  
Bertha Williams  
Adriene Young

#### 2015

Frances Ashe-Goins  
Louise Bailey  
Hyacinth Bennett  
Linda Black  
Mary Blue  
Betty Borden  
Dr. Brenda Bower  
Joanne M. Boyd



## 53rd Annual Institute & Conference

### NBNA Lifetime Members

#### 2015 (continued)

Temequah Breckenridge  
Constance Brown  
Dr. Lisa Brown  
Dr. Valerie Browne-Krimsley  
Debbie Bryant  
Cheryl Busby  
Josephine Calhoun  
Bennie Calvert  
Dr. Donna Cill  
Dr. Bernice Coleman  
Dr. Jennifer J. Coleman  
Juanita Coye-Bailey  
Winifred Dill  
Fredericka Duggan-Archer  
Carolyn Fambro  
Linda Fleming-Heath  
Rose Furcron-Harris  
Cheryl Garmon  
Dr. Jill Hamilton  
Thomas Hill  
Clem Hopkins  
Lisa M. Humphrey  
Shelia Humphrey  
Gina Jeannis-Homere  
Charlsie Johnson-Wilson  
Deborah Jones  
Patricia Joyce  
Darlene Kornegay  
Cheryl Anderson Lane  
Denise Linton  
Althea Michel  
Elvira Moon  
Julia Muldrow  
Barbara Odom  
Chinyere Onuorah  
Corentheis Perry Simon  
Keith Romans  
Paulette Rounds-Stanley  
Janice Sanders  
Nelline Shaw  
Jewel Shelton  
Kellie Smith  
Ivy Steversen  
Karen Strickland  
Cathy Tucker  
Faith Ukanwa-Okagbue  
Dr. Sandra Underwood

Dr. Judy Vansiea  
Barbara Walker\*  
Dr. LeShonda Wallace  
Vickie Wheaton-Young  
Jason Williams  
Sandra D. Williams  
Edna Willis

#### 2016

Bettye Anderson Frederic  
Katheryn Tifuh Amba  
Darlene Barker-Ifill  
LaToshia Baruti  
Cynthia L. Bell  
Evivian Bell  
Irene Bembry  
Theresa Brisker  
Margaret Brown  
Tina Carmichael  
Jeanette Portis Carter  
Julisa Conley  
Deborah Coplin-Hall  
Lisa Cosby  
Nancy V. Crawford  
Sasha DuBois  
Francina Edwards  
Felicia Y. Ellerbe  
Dr. Sheldon Fields  
Roselyn Gooch  
Linda Grandison  
Rebecca Harris-Smith  
Debra Hawkins  
Banita Herndon  
Katrice Hester  
Bridgette Hudson  
Linda Isabell  
Alice L. Jackson  
Dr. Doris Jackson  
Patricia James  
Melissa Joseph  
Dr. Colleen Kilgore  
Rev. Claudia E. Lawton  
Darlene Leaven  
Dr. Gayenell Magwood  
Glenda McCloud  
Seara McGarity

Melony Miner  
Deborah Mizell  
Wanda Morris  
Shelia Moss  
Annie Neisman  
Margaret Nwanjaku  
Barbar Pettis  
Jacqueline Scott  
Shirley A. Shavers  
Yvonne Sims  
Alexandria Stewart-Scurry  
Jacquelyn Toliver  
Janis Tyrell-Smith  
Dr. Linda Washington-Brown  
Dr. Lovoria B. Williams  
Wendy Williams  
Joni Young

#### 2017

Marins Akhibi  
Ayesha Ali  
Rosemary Allen-Jenkins  
Denise Bell  
DeAndreia Bell-Mayes  
Natalie Benjamin-Franks  
Florence Brown  
Wanda Brown  
Letwana Bryant  
Kim J. Cartwright  
Glenda Clement  
Ervin Jean Coleman  
Gladys Diji  
Cheryl Duncan  
Karen Faison  
Sandra Flowers  
Diana Gist  
Annie-Marie Good  
Debra Green  
Meseret Hailu  
Dr. J Taylor Harden  
Cindi Hart  
Joyce Hayes  
Kimberly Hebert  
Katrice Hester  
LaTonya Hines  
Delois Holloman

Sadie Hughes  
Dr. Olinda Johnson  
Gail Johnson  
Romona Johnson  
Dr. Debbie Jones  
Elnora King  
Gwen Mathis  
Marie Meadows  
Marion Miller  
Myrtle Morrow  
Peggy Pettit  
Lyn Marie Peugeot  
Dr. Nellie Prudhomme  
Dr. Randolph Rasch  
Dr. Karen Rawls  
Venieta Rawls  
Celeste Robinson  
Michelle Ruffin  
Robin Simmons  
Atrameas Smith  
Lucinda Swinton  
Richardeanea Theodore  
Kellie Volcy  
Wanda Waiters  
Carmen Ward-Sullivan  
Tammy Welcome  
Erniece West  
Shakia West  
Yumuriel Whitaker  
Stephanie Williams  
Michelle Young-Stevenson

#### 2018

Gwendolyn F. Anthony-Garnett  
Sharita Bowers  
Vicie Brooks  
Angela Brown  
Dr. Chris Bryant  
Linda Burks  
Ardis Bush  
Dr. Wilma Calvert  
Cheryl-Lee Davis  
De Wayne Dela Guerra  
Dr. Taryn Eastland  
Melissa Edwards  
Debbie-Ann Ellington

## 53rd Annual Institute & Conference

### NBNA Lifetime Members

#### 2018 (continued)

Tamara Evans  
Dr. Shirley Evers-Manly  
Sheila Ferdinand  
Vivian Frasier-Gathers  
Anne Germany  
Willie Gilchrist-Stanfield  
Mia Glover  
Toni Grant  
Monica Harmon  
Dr. Ronald Hickman  
Genevieve Hines  
Latonya Hines  
Helen Horton  
Dr. Charlotte Hurst  
Valerie Johnson-Green  
Dr. Chauntel McNair  
Georgette Mims  
Dr. Johnetta Miner  
Vineta Mitchell  
Dr. Leonora Muhammad  
Celia Murray  
Brenda Parks  
Dawn Patrick  
Dr. Phyllis Rhymes-Johnson  
Onetta Richard  
Dr. Melissa Richardson  
Sharon Rogers  
Benarah Sanford  
Robin Simmons  
Dr. Joann Smith  
Quita Stephens  
Milca Sylvestre  
Dr. Cheryl Taylor  
Louis Tolbert  
Patrise Tyson  
Rozlyn Walls  
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Jackie Miller- Membership Chair (Conference Chair)

Dr. DeShei Sanders- (Co Conference Chair)

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The National Office and Local Conference Committees extend their heartfelt gratitude to all volunteers, sponsors, and supporters. Your dedication and hard work played a pivotal role in making the 53rd Annual Institute and Conference a resounding success. Thank you for your invaluable contributions!



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Sharon Pendleton  
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### February 2025

Ruby Randolph  
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### September 2024

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Doris Ann Dodson  
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### October 2024

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Myrtle Jewel Griffin  
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Dr. Kathy Rideout  
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### March 2025

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### December 2024

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BNW-GWDCA  
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Doris A. Hughes  
BNA-GWDCA

**June 2025**  
Dr. Carrie Frazier-Brown  
Detroit BNA  
2nd President of National Black Nurses  
Association, Inc.

Anita Booth  
Chicago Chapter NBNA

Patricia Anne Tompkins  
BNA-GWDCA

Dr. Darlene Ruffin-Alexander  
Atlanta Black Nurses Association, Inc.

### January 2025

Dr. Linda BurnesBolton, DrPH, RN, FAAN  
Council of Black Nurses, Los Angeles  
6th President of the National Black Nurses  
Association, Inc.

### April 2025

Geneva Laverne Beasley  
Metroplex Black Nurses Association-Dallas,  
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Shirley Lipscomb  
SDBNA, Inc.  
Lottie Harris  
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Dr. Thelma Bates-Floyd  
BNA of Greater Washington DC



# In Loving Memory of DR. CARRIE FRAZIER BROWN



It is with both deep sorrow and profound gratitude that we come together to celebrate the life of Dr. Carrie Frazier Brown. An icon of service and leadership, Dr. Brown's legacy continues to inspire generations of nurses and healthcare professionals.

Dr. Brown's career was a testament to her dedication to advancing health equity and the nursing profession. She earned a Master of Arts in Human Relations, a Master of Science in Psychiatric Nursing, and a PhD, solidifying her position as a prominent leader in mental health, public health, and policy. Her advocacy was commemorated in the Congressional Record for her support of the Nursing Training Act, and she went on to serve six years as Detroit's health commissioner, championing innovative and inclusive healthcare solutions.

As the second president of the National Black Nurses Association, Dr. Brown helped strengthen the foundation upon which NBNA continues to grow today. Her visionary leadership and relentless commitment to excellence earned her national recognition, including being named the Michigan ANA Chapter's Outstanding Psycho-Mental Health Nurse in 1993 and NBNA's Nurse of the Year in 1996.

Dr. Carrie Frazier Brown's impact lives on through the countless lives she touched and the powerful example she set. We extend our deepest condolences to her family, friends, colleagues, and the nursing community at large. Let us continue to honor her memory by advancing the mission to uplift, serve, and lead.

# In Loving Memory of LINDA BURNES BOLTON

DRPH, RN, FAAN  
6TH PRESIDENT OF THE NATIONAL BLACK NURSES ASSOCIATION, INC.

It is with profound sadness that NBNA shares the news of the passing of our beloved 6th President of the National Black Nurses Association, Incorporated, Dr. Linda Burnes Bolton, who transitioned peacefully this morning in her home surrounded by loved ones.

Dr. Burnes Bolton was an extraordinary leader, trailblazer, and inspiration to our organization and the entire nursing profession. Her contributions to the National Black Nurses Association and the nursing community are immeasurable, leaving an impactful and enduring legacy.

Dr. Burnes Bolton was instrumental in fulfilling NBNA's mission and safeguarding its sustainability during challenging times. Among her many contributions, Dr. Burnes Bolton created the National Black Nurses' Community Health Collaboration Model, which continues to be utilized by nursing students today. She passionately advocated for increasing the number of Black nurses and worked tirelessly to place nurses of color in underserved communities, addressing critical workforce shortages.



Dr. Burnes Bolton held numerous, significant roles throughout her career. She served as Vice President and Chief Nursing Officer of Cedars-Sinai Medical Center for over 50 years, President of the American Academy of Nursing, and President of the American Organization for Nursing Leadership. She also served as vice-chair of the landmark Future of Nursing Leading Change, Advancing Health report in 2010, which shaped the direction of nursing for the 21st century.

Her extraordinary legacy, leadership and impact are widely recognized. Significant accolades and awards include the Living Legend Award and Lifetime Legacy Award from the American Academy of Nursing, distinguished member of the National Academy of Medicine and one of the first recipients of the National Black Nurses Association's prestigious Trailblazer Award and recipient of the NBNA Lifetime Achievement award. Most recently, at the 52nd NBNA Institute and Conference, she was inducted into the Academy of Diversity Leaders in Nursing inaugural class as a Luminary Fellow for her renowned contributions in education, research, policy, and administration.

Dr. Burnes Bolton's unwavering dedication, visionary leadership, and boundless compassion profoundly shaped our profession. She leaves behind a legacy of excellence and service that continues to inspire nurses worldwide.

Please join the National Black Nurses Association in extending our deepest condolences to her family and loved ones during this difficult time. Details regarding memorial services will be shared as they become available.

Let us honor her memory by continuing the mission to uplift and empower Black nurses and the communities we serve.

# 2025 Conference Sponsors



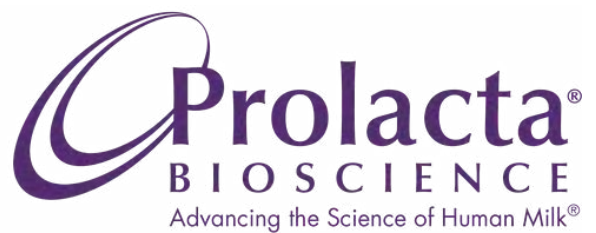
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# OPENING KEYNOTE SPEAKER

## DR. LINDA D. SCOTT



Dr. Linda Scott is the dean of the University of Wisconsin—Madison School of Nursing. She was appointed the eighth dean of the School in July 2016 where she provides direction and leadership in educating nurses for the future of care, strengthening the school's research enterprise, and forging partnerships to improve health outcomes. She previously served the University of Illinois at Chicago as the College of Nursing's Associate Dean for Academic Affairs, with additional responsibilities as the Director of Graduate Studies, PhD Studies, and Urban Health. From 2009-2012, she served as associate dean for graduate programs for Kirkhof College of Nursing at Grand Valley State University.

Dr. Scott's program of research focuses on the impact of fatigue and sleep deprivation on both nurses and their patients. Dr. Scott has also developed and implemented programs focused on economically disadvantaged students, including racial and ethnic minorities. She has led diversity efforts across academic degrees, curricula, and universities, including the implementation of holistic review for admission and program initiatives that address the social determinants of student success to maximize retention, progression, and graduation.

Dr. Scott assumed presidency of the American Academy of Nursing in 2022. She is a Fellow in the American Academy of Nursing (2008), the National Academies of Practice (2020), and the Academy of Diversity Leaders in Nursing (2024); a current board member of the National Academies of Sciences, Engineering, and Medicine; a past board member for the International Network for Doctoral Education in Nursing, and past associate editor for Nursing Outlook, the official journal of the American Academy of Nursing.

Dr. Scott earned her PhD in nursing from the University of Michigan in Ann Arbor, her master's degree from Grand Valley State in Allendale, Michigan, and her undergraduate degree from Michigan State University in East Lansing. She was honored with Grand Valley State's Distinguished Alumni Award in 2013. In 2020, Dr. Scott received the American Association of Critical Care Nurses Pioneering Spirit Award for her significant contributions to addressing issues facing acute and critical care nursing practice.

# CLOSING KEYNOTE SPEAKER

## ANGELA BEDDOE

**Chief Executive Officer**American Nurses Enterprise

Angela Beddoe is the CEO of the American Nurses Enterprise which consist of the American Nurses Association which represents the nations 5 million registered nurses, the American Nurses Credentialing Center and the American Nurses Foundation. Ms. Beddoe was a Principal in G-Force Consulting, a stakeholder engagement and strategic communication and business development company. Ms. Beddoe was formerly Vice President-Public Affairs for a utility holding company who at the time had \$2 billion in revenue and \$4 billion in assets and President of its foundation. In her role as a member of the executive team, reporting directly to the Chairman and CEO, her responsibilities included overseeing strategic implementation of government and community relations, corporate communications, public relations, media relations, advertising, branding, change management, and philanthropic giving in multiple states and Washington, DC .



Nationally, she is past Chair of the Board of Rebuilding Together, a low-income housing organization, based in Washington, DC with at that time over 150,000 volunteers and almost 200 affiliates nation-wide. During her tenure, Rebuilding Together increased its revenue four-fold and developed strategic partnerships with national brands including HGTV, NFL, Home Depot and the NBA. Currently, Ms. Beddoe serves on the board for the Center for Workforce Inclusion (CWI), a 60\$ million non-profit based in Silver Spring, MD and chairs its communication and marketing committee and is a member of the finance committee. She also is the Chair for CWI Labs, a non-profit think tank and program innovator, focused on the future of work and workforce development for underinvested and underserved communities. In addition, she serves on the board of Business For Good (BFG) a public foundation. BFG invests in people to build better businesses, stronger communities and a more equitable world.

She has served as a moderator for the U.S. Department of State on building global partnerships for the International Women's Empowerment Leadership Summit and co-produces The Power of Women Summit during the Cannes Film Festival in Cannes, France. She has received awards from the American Red Cross of Northeastern NY, the Women's Employment Resource Center and Girls, Inc. of the Capital Region of NY and consequently honored by the New York State Senate and U.S. House of Representatives for her business achievements and work in the community.

She was also Publisher and Editor-in-Chief of Herlife Magazine-New York; a premier lifestyle magazine with, at its peak, over 120,000 print and digital readers. She is considered a thought leader on the topics of entrepreneurship and strategic communication and has been a guest lecturer for the business department at Skidmore College and the Graduate School of Public Relations at New York University. In her consulting work, Ms. Beddoe has engaged organizations on strategic planning and communication, branding, advertising, business development, marketing and developed the Tsunami Strategy to build momentum for clients. Angela holds her B.A. in Government from Skidmore College.



## 2025 Lifetime Achievement Award

Presented to an individual whose summative lifetime workplaces them in a position of high achievement in service to NBNA directly and or the NBNA mission and vision.

### Sandra Million-Underwood



Sandra Millon Underwood R.N., Ph.D., is a Professor in the College of Nursing at the University of Wisconsin.

Dr. Millon Underwood is a nurse researcher, educator and clinician with 40 years of experience in the design, implementation and evaluation of evidence-based programs that aim to foster diversity, inclusion, health equity and improve health outcomes among diverse, under-served, at-risk population groups. Her work reinforces the need to understand and apply principles and science relevant to health determinants and community-based research and practice.

Dr. Millon-Underwood's research projects have addressed disparities in cancer education, cancer prevention and cancer control among minority, economically challenged and marginalized population groups within and beyond the contiguous United States. The work has been funded by the National Cancer Institute; the American Cancer Society; Sigma Theta Tau International; the Wisconsin Genomics Institute; the Wisconsin Department of Health.

Dr. Millon-Underwood, was appointed to the NIH Council of Councils, the National Cancer Advisory Board, the Advisory Council of the National Institute of Nursing Research and the United States Preventive Health Services. In addition, she has served on consensus conferences and scientific review panels convened designed to explore practices essential to health promotion and chronic disease prevention; the effectiveness of tools used in genetics, genomics and personalized and precision medicine; and issues relevant to reducing health disparities and improving health equity.

Dr. Millon-Underwood maintains an active community-based practice aimed towards addressing health concerns and needs men, women and children throughout the Midwest. She also teaches and mentors faculty, colleagues and students committed to learning how to better engage in the work and more effectively serve the communities.

Dr. Millon-Underwood earned her B.S.N. in nursing and M.S.N in nursing from Loyola University College of Nursing (Chicago, Illinois) and Ph.D. in education and social policy from Northwestern University (Evanston, Illinois). She has received recognition for exemplary teaching, scholarship and service with numerous awards including the American Academy of Nursing, the National Black Nurses Association Institute of Excellence, Loyola University College of Nursing, and the University of Wisconsin Milwaukee.

## 2025 Lifetime Achievement Award

Presented to an individual whose summative lifetime workplaces them in a position of high achievement in service to NBNA directly and or the NBNA mission and vision.

### Beverly Malone PhD, RN, FAAN



Under Dr. Beverly Malone's leadership, the National League for Nursing (NLN) has advanced the science of nursing education, increased diversity in nursing scholarship, and championed evidence-based practice. Dr. Malone's distinguished career has blended education, administration, and clinical practice, including as Federal Deputy Assistant Secretary for Health under President Clinton.

As a reviewer, she contributed to the groundbreaking IOM report, "The Future of Nursing: Leading Change, Advancing Health," and served on the Minority Health Federal Advisory Committee. Dr. Malone has been awarded more than 20 honorary doctorates.

Presently, Dr. Malone serves as Vice Chair at the Institute for Healthcare Improvement (IHI) Board of Directors, co-leads the National Academy of Medicine (NAM) Health Professional Education and Communication Working Group, and serves on NAM's Steering Committee. She is also a member of ecoAmerica's Leadership Circle Executive Committee.

In 2025 Dr. Malone received the Dean's Medal for Distinguished Service from the University of Maryland School of Nursing, in 2024 the American Nurses Association (ANA) named her as their Hall of Fame Award recipient, the American Academy of Nursing selected Dr. Malone as their Mary Elizabeth Carnegie Leadership in Equity, Diversity, and Inclusivity (EDI) Awardee, and the National Black Nurses Association recognized her as an inaugural Fellow in the Academy of Diversity Leaders in Nursing (FADLN). The year prior, Modern Healthcare honored Dr. Malone as one of the nation's leading health care executives, naming her on their 2023 list of the 50 Most Influential Clinical Executives in Healthcare. The American Nurses Credentialing Center (ANCC) presented Dr. Malone with the prestigious 2023 HRH Princess Muna Al Hussein Award for her commitment to advancing the nursing profession and excellence in nursing professional practice across international borders. In 2023, Dr. Malone was listed in Modern Healthcare's 100 Most Influential People in Health Care for the fourth consecutive year. That same year, she was honored by the American Nurses Association with the prestigious President's Award and was selected for the M. Louise Fitzpatrick Award for Transformative Leadership by Villanova University. Dr. Malone was also featured as one of 25 Outstanding Women during Women's History Month by Diverse: Issues in Higher Education.



## 2025 Lifetime Achievement Award

Presented to an individual whose summative lifetime workplaces them in a position of high achievement in service to NBNA directly and or the NBNA mission and vision.

**Beverly Malone**  
**PhD, RN, FAAN**  
**(Continued)**

Modern Healthcare also has honored her with a Top 25 Women Leaders' Luminary Award in 2021 and named her to the inaugural list of five Minority Healthcare Luminaries. She was previously honored on their list of Top 25 Women in Healthcare. The International Society of Psychiatric-Mental Health Nurses (ISPN) honored her with the Living Legend Award.

In 2020, Dr. Malone received the America and Cincinnati's Linda Bates Parker Legend Award, named an Honorary Member of the Philippine Nurses Association of America, bestowed the Gail L. Warden Leadership Excellence Award by the National Center for Healthcare Leadership, and conferred by the American Academy of Nursing with their Highest Nursing Honor, "Living Legend."

The Alpha Omega Chapter of Sigma Theta Tau and the College of Nursing of Adelphi University, Long Island, honored Dr. Malone with the Lifetime Achievement Award in 2019. She was presented with a citation from the American Psychological Association for her outstanding leadership in advancing excellence in health care for the nation and global community, was named one of the Top 25 Minority Executives in Healthcare by Modern Healthcare and accepted the Nursing Outlook Excellence in Research Award (2018).

Dr. Malone was elected to two terms as president of the American Nurses Association (ANA) representing 180,000 nurses and served as the first African American general secretary of the United Kingdom (UK) Royal College of Nursing (RCN) representing 400,000 nurses. A member of the UK as well as US delegation to the World Health Assembly, she was also vice chair of the Brussels-based European Federation of Nurses Association. Furthermore, she has the distinguished honor of her portrait being displayed at the National Portrait Gallery in London.

## 2025 Lifetime Achievement Award

Presented to an individual whose summative lifetime workplaces them in a position of high achievement in service to NBNA directly and or the NBNA mission and vision.

### Linda Scott



Dr. Linda Scott is the dean of the University of Wisconsin—Madison School of Nursing. She was appointed the eighth dean of the School in July 2016 where she provides direction and leadership in educating nurses for the future of care, strengthening the school's research enterprise, and forging partnerships to improve health outcomes. She previously served the University of Illinois at Chicago as the College of Nursing's Associate Dean for Academic Affairs, with additional responsibilities as the Director of Graduate Studies, PhD Studies, and Urban Health. From 2009–2012, she served as associate dean for graduate programs for Kirkhof College of Nursing at Grand Valley State University.

Dr. Scott's program of research focuses on the impact of fatigue and sleep deprivation on both nurses and their patients. Dr. Scott has also developed and implemented programs focused on economically disadvantaged students, including racial and ethnic minorities. She has led diversity efforts across academic degrees, curricula, and universities, including the implementation of holistic review for admission and program initiatives that address the social determinants of student success to maximize retention, progression, and graduation.

Dr. Scott assumed presidency of the American Academy of Nursing in 2022. She is a Fellow in the American Academy of Nursing (2008), the National Academies of Practice (2020), and the Academy of Diversity Leaders in Nursing (2024); a current board member of the National Academies of Sciences, Engineering, and Medicine; a past board member for the International Network for Doctoral Education in Nursing, and past associate editor for Nursing Outlook, the official journal of the American Academy of Nursing.

Dr. Scott earned her PhD in nursing from the University of Michigan in Ann Arbor, her master's degree from Grand Valley State in Allendale, Michigan, and her undergraduate degree from Michigan State University in East Lansing. She was honored with Grand Valley State's Distinguished Alumni Award in 2013. In 2020, Dr. Scott received the American Association of Critical Care Nurses Pioneering Spirit Award for her significant contributions to addressing issues facing acute and critical care nursing practice.

# 2025 NBNA Chapters by State

## ALABAMA

Birmingham Black Nurses Association  
Montgomery Black Nurses Association  
Tuskegee/East Alabama National Black Nurses Association  
West Alabama Chapter of the National Black Nurses Association

## ARIZONA

Black Nurses Association Greater Phoenix Area

## ARKANSAS

Little Rock Black Nurses Association of Arkansas

## CALIFORNIA

Bay Area Black Nurses Association  
Capitol City Black Nurses Association  
Central Valley Black Nurses Association  
Council of Black Nurses, Los Angeles  
Greater Inland Empire Black Nurses Association  
San Diego Black Nurses Association  
Silicon Valley National Black Nurses Association

## CONNECTICUT

Northern Connecticut Black Nurses Association  
Southern Connecticut Black Nurses Association

## DISTRICT OF COLUMBIA

Black Nurses Association of Greater Washington, DC Area

## FLORIDA

Big Bend Black Nurses Association (Tallahassee)  
Black Nurses Association, Tampa Bay  
Central Florida Black Nurses Association of Orlando  
First Coast Black Nurses Association (Jacksonville)  
Greater Fort Lauderdale Broward Chapter of the National Black Nurses Association  
Greater Gainesville Black Nurses Association  
Miami Chapter - Black Nurses Association  
Palm Beach County Black Nurses Association  
St. Petersburg Black Nurses Association  
Treasure Coast Council of Black Nurses

## GEORGIA

Atlanta Black Nurses Association  
Columbus Metro Black Nurses Association  
Concerned National Black Nurses of Central Savannah River Area  
Middle Georgia Black Nurses Association  
Okfe诺基 Black Nurses Association  
Savannah Black Nurses Association

## HAWAII

Honolulu Black Nurses Association

## ILLINOIS

Alliance of Black Nurses Association of Illinois  
Black Nurses Association of Central Illinois  
Chicago Chapter National Black Nurses Association  
Greater Illinois Black Nurses Association  
Illinois South Suburban National Black Nurses Association  
North Shore Black Nurses Association

## INDIANA

Black Nurses Association of Indianapolis  
Lake County Indiana Black Nurses Association  
Northwest Indiana Black Nurses Association

## IOWA

Iowa Black Nurses Association

## KANSAS

Wichita Black Nurses Association

## KENTUCKY

KYANNA Black Nurses Association  
Lexington Chapter of the National Black Nurses Association

## LOUISIANA

Acadiana Black Nurses Association  
Bayou Region Black Nurses Association  
**Cenla Black Nurses Association\***  
New Orleans Black Nurses Association  
Shreveport Black Nurses Association  
Southeastern Louisiana Black Nurses Association

## MARYLAND

Black Nurses Association of Baltimore  
Black Nurses Association of Maryland Eastern Shore  
Black Nurses of Southern Maryland  
Chesapeake Bay Black Nurses Association  
Direct Member - NBNA

## MASSACHUSETTS

New England Regional Black Nurses Association  
Western Massachusetts Black Nurses Association

# 2025 NBNA Chapters by State

## MICHIGAN

Ann Arbor National Black Nurses Association  
Detroit Black Nurses Association  
Grand Rapids Black Nurses Association  
Greater Flint Black Nurses Association  
Kalamazoo-Muskegon Black Nurses Association  
Lansing Area Black Nurses Association  
Southwest Michigan Black Nurses Association

## MINNESOTA

Minnesota Black Nurses Association

## MISSOURI

Black Nurses Association of Greater St. Louis  
Greater Kansas City Black Nurses Association  
Mid-Missouri Black Nurses Association

## NEVADA

Southern Nevada Black Nurses Association

## NEW JERSEY

Concerned Black Nurses of Central New Jersey  
Concerned Black Nurses of Newark  
Mid State Black Nurses Association of New Jersey  
Middlesex Regional Black Nurses Association  
New Jersey Integrated Black Nurses Association  
South Jersey Chapter National Black Nurses Association

## NEW MEXICO

Black Nurses Association of New Mexico/El Paso\*

## NEW YORK

Greater New York City Black Nurses Association  
Hudson Valley New York Black Nurses Association  
New York Black Nurses Association  
Rochester Black Nurses Association  
Suffolk County Black Nurses Association

## NORTH CAROLINA

Central Carolina Black Nurses Council  
Piedmont Black Nurses Association - Charlotte  
Queen City National Black Nurses Association

## OHIO

Akron Black Nurses Association  
Black Nurses Association of Greater Cincinnati  
Cleveland Council of Black Nurses  
Columbus Black Nurses Association  
Stark County Black Nurses Association  
Youngstown-Warren Black Nurses Association

## OKLAHOMA

Eastern Oklahoma Black Nurses Association

## OREGON

Alliance of Black Nurses Association of Oregon

## PENNSYLVANIA

Northwestern Pennsylvania Black Nurses Association  
Pittsburgh Black Nurses In Action  
Southeastern Pennsylvania Area Black Nurses Association

## SOUTH CAROLINA

Lowcountry Black Nurses Association  
Midlands of South Carolina Black Nurses Association  
Tri-County Black Nurses Association of Charleston

## TENNESSEE

Chattanooga Black Nurse Association  
Memphis-Riverbluff Black Nurses Association  
Nashville Black Nurses Association

## TEXAS

Black Nurses Association of Austin  
Black Nurses Association of Greater Houston  
Fort Bend County Black Nurses Association  
Galveston County Gulf Coast Black Nurses Association  
Greater East Texas Black Nurses Association  
Metroplex Black Nurses Association (Dallas)  
Southeast Texas Black Nurses Association

## VIRGINIA

Black Nurses Association of Charlottesville  
Central Virginia Chapter National Black Nurses Association  
Hampton Roads Virginia Black Nurses Association\*  
National Black Nurses Association: Northern Virginia Chapter

## WISCONSIN

Milwaukee Chapter National Black Nurses Association  
Racine-Kenosha Black Nurses Association

\*New Chapter



## 2025 NBNA Trailblazer Award

### Katie Boston-Leary

PhD, MBA, MHA, RN, NEA-BC, FADLN, FAONL



Dr. Katie Boston-Leary is the Senior Vice President of Equity and Engagement at the American Nurses Association addressing DEIAB and workforce challenges within the profession. Katie is an Adjunct Professor at the University of Maryland School of Nursing and the School of Nursing at Case Western Reserve University. She is a board member for St. John's University Health Programs, Hippocratic AI and Ingenovis Health and an editorial advisory board member with Nursing Management, Nursing 2025 and ACHE. Katie leads the National Commission to Address Racism in Nursing Forum and served on the National Academy of Science and Medicine's National Plan to Address Clinician Well-Being supported by the previous U.S. Surgeon General.

Katie authored two chapters in The Sage Encyclopedia of Multicultural Counseling, Social Justice, and Advocacy, the first encyclopedia focused on racism and Diversity, Equity, Inclusion and Belonging. Katie was also featured in the award-winning documentary film, Everybody's Work funded by the Robert Wood Johnson Foundation.

She was identified in August 2019 Health Leaders Media Journal as "One of Five Chief Nursing Officers Changing Healthcare". She also won the ICABA TD Bank 2023 Woman of Impact award and the 2024 Spectrum Circle Award for Innovation in Health. She was recently inducted as a Distinguished Fellow at the Academy of Diversity Leaders in Nursing with the National Black Nurses Association and will be inducted this year as a Fellow with American Organization of Nursing Leadership (AONL). She was recently named as an honored listee on Marquis' Who's Who in America.

She has conducted research on care delivery models, time allocation, nurses' well-being, racism and civilized oppression in nursing with Quint Studer, Joslin Insight and McKinsey. She is a well-known speaker internationally with many publications, podcasts and national outlets namely CNBC, NY Times, Cheddar TV, Axios, Beckers, Forbes, Bloomberg News and on NBC's Today Show. She completed her PhD at Walden University in Health Services, obtained a dual degree MBA and MHA from the University of Maryland Global Campus and her bachelor's degree in nursing from Bowie State University in Maryland. She is a board-certified Nurse Executive and obtained a nurse executive leadership certificate from Wharton School of Business at the University of Pennsylvania.

## 2025 NBNA Trailblazer Award

**Ronald Hickman**

**PhD, ACNP-BC, FNAP, FADLN, FAAN**



Dr. Ronald Hickman is the Dean and Ruth M. Anderson Endowed Professor at the Frances Payne Bolton School of Nursing at Case Western Reserve University. He is a registered nurse and a board-certified acute care nurse practitioner who has provided care for patients undergoing general and cardiothoracic surgery, as well as patients in the intensive care unit. As a nurse scientist, Dr. Hickman is nationally known for his pioneering work focused on technology-based solutions to improve chronic disease self-management and end-of-life care. His innovative work integrates knowledge from several disciplinary domains to develop technologies and understand biobehavioral mechanisms that influence how patients and their families make decisions and manage their health or an acute illness.

Dr. Hickman's impact on practice and science has earned him several prestigious honors. He is an elected fellow of the National Academies of Practice, the Luther Christman Society, the Academy of Diversity Leaders in Nursing, and the American Academy of Nursing. He is the second nurse to hold the distinction as an Emerging Leader in Health and Medicine by the National Academies of Sciences, Engineering, and Medicine. Dr. Hickman's scholarship has also garnered numerous regional and national awards, including distinguished scientist awards from the regional and national research societies, and honors related to diversity, equity, and inclusion, such as the Luther Christman Award from the American Association of Men in Nursing and the American Nurses Association's 2020 Diversity Award.

## 2025 NBNA Trailblazer Award

### Monica R. McLemore



Dr. Monica R. McLemore is a visiting professor at the Rory Meyers College of Nursing at New York University. Prior to this, she was a tenured, full professor in the Child, Family, and Population Health Department and the Director for the Manning-Price Spratlan Center for Anti-Racism and Equity (CARE) in Nursing at the University of Washington School of Nursing. She previously held the Endowed Professorship and Lecture in Health Promotions. Throughout 2023, she served as the Interim Associate Dean for Equity, Diversity, and Inclusion in the School of Nursing. She retired from clinical practice as a public health and staff nurse after a 28-year clinical nursing career in 2019, however, continues to provide flu and COVID-19 vaccines.

Her program of research is focused on understanding reproductive health and justice. To date, she has 143 peer reviewed articles, OpEds and commentaries and her research has been cited in the Huffington Post, Lavender Health, eight amicus briefs to the Supreme Court of the United States, and four National Academies of Science, Engineering, and Medicine reports, and a data visualization project entitled How To Fix Maternal Mortality: The first step is to stop blaming women that was published in the 2019 Future of Medicine edition of Scientific American.

Her work has also appeared in publications such as Dame Magazine, Politico, ProPublica/NPR and she made a voice appearance in Terrance Nance's HBO series Random Acts of Flyness. She is the recipient of numerous awards and is a past chair for Sexual and Reproductive Health section of the American Public Health Association. She was inducted as a fellow of the American Academy of Nursing in 2019. She became the Editor in Chief of Health Equity Journal in 2022.



## 2025 NBNA Trailblazer Award

**Deborah C. Stamps**

**EdD, MBA, MS, RN, GNP, NE-BC, CDE®, FADLN, FAAN**



Dr. Stamps is the founder and chief executive officer for Deborah Stamps Consulting, LLC. Dr. Stamps has almost forty years of progressive healthcare leadership and is an internationally recognized authority on workforce development, diversity, equity, inclusion, justice, nursing education, and leadership. She has held various roles, from LPN, RN, Chief Nursing Officer, Vice President of Quality, Patient Safety and Innovation including founding President of the Rochester General College of Health Careers and the inaugural Chief Diversity Officer at Rochester Regional Health.

Dr. Stamps created the professional academic workforce (PAW) model to advance the educational and economic mobility of underrepresented minorities in nursing through establishing partnerships between healthcare, community,

and academic organizations. She has published peer-reviewed journals on the innovative, collaborative nurse leadership model, the Chief Nursing Officer Council, Diversity, Equity and Inclusion, workforce development and academic clinical practice partnerships. Dr. Stamps is a 2023 Academy of Nursing Fellow, the recipient of the Center for Nursing NY Driscoll Award and is a National Black Nurses Association 2024 inaugural Fellow in the Academy of Diversity Leaders in Nursing (FADLN).

Dr. Stamps holds membership in a few professional organizations such as the American Nurses Association, the National Black Nurses Association is currently the First Vice President and life member of Chi Eta Phi Sorority, Inc., has held offices including chartering President of Beta Ch Chi, Inc. in Rochester NY, Dean of Membership, Financial Secretary and Northeast Regional Director; She currently serves as vice chair of the New York State Board for Nursing, serves on the board of directors for the YWCA, Hillside, St. Joseph's Neighborhood Center, and the International Collaboration for Community Health Nursing Research.

Dr. Stamps earned a certificate as a practical nurse from the Rochester Educational Opportunity Center, AAS in Nursing from Monroe Community College, BSN from SUNY College at Brockport, MS and the Gerontological Nursing Practitioner at Nazareth College, a MBA from Rochester Institute of Technology, and an EdD from St. John Fisher College. She is nationally certified as a Nurse Executive by the American Nurses Credentialing Center and Certified Diversity Executive (CDE®) through the Institute for Diversity System at the Society for Diversity. Dr. Stamps became an independent certified coach, teacher, and speaker with the John Maxwell Team.



## 2025 NBNA Trailblazer Award

### Mitchell J. Wharton

**Ph.D., MPH, RN, FNP-BC, CNS, ACRN, AAHIVE, FNAP, FADLN, FAAN**



Dr. Mitchell J. Wharton (Pronouns: They/Them/Theirs) is an accomplished educator, clinician and behavioral health researcher, whose work sBves to empower underrepresented racial/ethnic, sexual and gender diverse people through effective mentorship, leadership development, and public health advocacy.

As an educator, Dr. Wharton has taught and advised nursing students at the baccalaureate and master's level for more than a decade. Their pedagogical approach to educaBon is rooted in Human-Centered learning; wherein the whole person and their wellbeing are prioriBzed and learning experiences are designed to incorporate context, needs, and learner interests to foster agency and intellectual development.

With more than two decades of clinical experience, Dr. Wharton is dually prepared as a community-based nursing clinical specialist (CNS) and a board-certified family nurse practitioner (FNP-BC). Dr. Wharton has advanced training in adolescent health and additional board certifications as AIDS care registered nurse (ACRN), and as an HIV expert (AAHIVE).

Dr. Wharton's scholarship identifies and utilizes asset-based modalities to optimize HIV prevention and health maintenance among Black and Latino sexual minority men by examining social determinants of health, sexual identity and behavior, social justice, and human rights.

Over the course of their career, Dr. Wharton has actively contributed to advancing nursing excellence through past leadership and service as the inaugural Associate Dean for Equity and Inclusion at the University of Rochester School of Nursing, an elected member of the American Association of Colleges of Nursing DEI Leadership Network Steering Committee. They currently serve as a member American Academy of Nursing's expert panels on Health Equity and LGBTQ+ Health. Dr. Wharton also serves as the current President of the Association of Nurses in AIDS Care (ANAC) and Member-At-Large [Inclusion, Diversity, Equity, Accessibility] for the Eastern Nurses Research Society (ENRS). For their substantive and outstanding contributions to the nursing profession, Dr. Wharton has been named a Distinguished Fellow of the National Academies of Practice (FNAP), a Fellow of the Academy of Diversity Leaders in Nursing (FADLN), and Fellow of the American Academy of Nursing (FAAN).

Dr. Wharton earned a BSN and MSN from Widener University School of Nursing, a Ph.D. from the University of Rochester School of Nursing, and an MPH from the University of Rochester School of Medicine & Dentistry. They completed a post-doctoral fellowship in HIV Epidemiology and Prevention Sciences at Johns Hopkins University Bloomberg School of Public Health.

## 2024 Founders Spirit Award Recipients

### Rebecca Harris Smith

Ed.D., RN



Dr. Rebecca Harris-Smith is a compassionate and visionary nursing leader with over 40 years of impactful experience spanning healthcare, higher education, consulting, and public/private sectors. A dedicated educator and mentor, she has a proven record of designing and advancing academic nursing programs while fostering growth and excellence among students, peers, and professional teams.

She currently serves as a member of the American Red Cross/National Nurse Network and, as a proud "Living Gift" from NBNA to the community, co-hosts an Annual Blood Drive. Dr. Harris-Smith has held multiple leadership positions within the New Orleans Black Nurses Association (BNA), served as a Board Member of the National Black Nurses Association, and is a proud Lifetime Member of NBNA.

Her career reflects a deep commitment to service, leadership, and education. As an experienced Dean of Nursing, she is highly skilled in nursing education, program evaluation, case management, and academic advising. She is also known for her ability to build and strengthen relationships across community stakeholders, executives, students, and colleagues.

Dr. Harris-Smith earned her Doctor of Education (Ed.D.) in Higher Education Leadership from Nova Southeastern University and continues to be recognized as a collaborative leader, articulate communicator, and dedicated advocate for nursing excellence.

## 2024 Founders Spirit Award Recipients

### Aron King MS, RN



Aron King, MSN, RN, is a registered nurse, healthcare leader, and PhD student at the University of California, Davis, specializing in community-based mental health interventions for Black men. Currently an Assistant Manager at UC Davis Health, he has worked in cardiac telemetry and medical intensive care and is passionate about advancing health equity.

A recognized leader in nursing, Aron has served in multiple roles on the executive board of the Capitol City Black Nurses Association (CCBNA) and currently holds the position of Historian. He also chairs the National Black Nurses Association (NBNA) Ad Hoc Committee on Men's Health and co-chairs the NAACP Sacramento Health Committee.

His work has earned national recognition. In 2024, Aron received the Founders Spirit Award from NBNA for his impact in Sacramento, particularly for launching Cut to the Chase, a barbershop-based mental health program in collaboration with the Greater Sacramento Urban League and CCBNA. In 2023, he was awarded The American Association for Men in Nursing's IDEA Award (Inclusion and Diversity Excellence Award) for his efforts to increase diversity in the nursing profession through the Breaking Down Barriers to Nursing Conference. Additionally, he was named an NBNA Under 40 Awardee in 2022, one of only 16 nurses in the nation to receive the honor.

Aron is also the co-author of *The Diaries of a Resilient Black Nurse*, a collection of stories highlighting the struggles and achievements of Black nurses in America. He starred in the documentary *Everybody's Work*, which sheds light on systemic racism in healthcare and the role of nurses in dismantling barriers to health equity.

Through initiatives like Barbershop Health Talks and the Breaking Down Barriers to Nursing Conference, Aron remains committed to increasing workforce diversity and addressing health disparities in communities of color.



## 2024 Founders Spirit Award Recipients

### Vivienne McDaniel

MSN,BSN



Dr. Vivienne McDaniel is a transformational and servant leader. After more than 30 years in healthcare administration, she emerged as a trailblazing leader in nursing holding roles in workforce development, quality assurance, and academia. She is an executive nurse consultant and adjunct professor of nursing, specializing in health policy and advocacy, and executive nurse leadership. She serves as the diversity ambassador and consultant for James Madison University School of Nursing, and a diversity, equity, and inclusion (DEI) consultant for Sentinel U®, a simulation health division of American Sentinel College of Nursing and Health Sciences at Post University. In September 2024, she was appointed as interim executive director (ED) for the National Black Nurses Association, Inc (NBNA) during their search for a permanent ED.

Vivienne is the immediate past president of the Central Virginia Chapter NBNA and is the NBNA Health Policy Committee vice chair. She was the inaugural chair of the Virginia Nurses Association and Virginia Nurses Foundation (VNF) Diversity, Equity, and Inclusion Council and served on the VNF Board of Trustees for five years. She sits on the Board of Directors of Sigma Theta Tau's Chi Alpha at Large Chapter as chair of the Governance Committee. In May 2022, she was appointed to Henrico, Parham, and Retreat Doctors Hospitals' Board of Trustees and participates in the work of the hospitals' DEI Patient Subcommittee. In addition, she serves on the Nurses on Boards Coalition Grant Steering Committee, Virginia Clinicians for Climate Action Steering Committee, and the Colorado Center for Nursing Excellence JEDI Advisory Council.

In 2021, Vivienne became a Fellow of the American Association of Colleges of Nursing Diversity Leadership Institute and currently serves as a mentor and consultant for the Institute. In 2022, she was awarded the Leadership in Ethics Award by the American Nurses Association (ANA) which recognizes an individual registered nurse who has authentically demonstrated the highest standards of ethics and leadership in nursing practice. In 2023, at the suggestion of Vivienne, the ANA inaugural Mary Mahoney Lecture Series was launched, honoring the first Black registered nurse in the U.S.

Dr. McDaniel earned her DNP degree from Walden University, and her MSN in Nursing Management and Organizational Leadership and BSN degrees from American Sentinel University.



## 2024 Founders Spirit Award Recipients

### Carter Todd

**MS, MBA, RN, NE-BC, CCRN**



Carter Todd is Nurse Manager and the Founder & Immediate Past President of the Capitol City Black Nurses Association (CCBNA), the local chapter of the National Black Nurses Association. His route into the nursing profession has taken him through all levels of the California education system. Carter is a graduate of Sacramento State University, obtained his BSN with Samuel Meritt University, pursued graduate studies at the Betty Irene Moore School of Nursing at UC Davis, and recently received his MBA with Western Governors University. He enjoys community organizing, health care educational projects, and spreading all the amazing benefits that nursing has to offer. He is a recipient of the Sacramento Business Journals 40 Under 40 Award, the Association of California Nurse Leaders Emerging Leaders Award, and the National Black Nurses Association 40 Under 40 Award. Engaging with community partners

throughout California, Carter focuses on health education and nursing professional development as avenues of impact. Carter was also part of the Inaugural class of the American Nurses Association\California's Advocacy Fellowship in 2021.

## 2024 Founders Spirit Award Recipients

### VITAS Healthcare



VITAS was founded in 1978 as Hospice Care Inc., one of the nation's first hospice programs. But our story really begins in the mid-1970s, when Hugh A. Westbrook, an ordained United Methodist minister, and Esther T. Colliflower, a registered nurse, and Don Gaetz saw a void in the treatment of people with terminal illnesses.

As a pioneer in the American hospice movement, VITAS was instrumental in leading a bipartisan effort to add hospice to the healthcare payment system. In October 1983, the Medicare Hospice Benefit was enacted, ensuring coverage for all Medicare beneficiaries for care related to terminal illnesses or any illness that shortens life expectancy.

This pivotal moment in US healthcare history happened because a few visionaries saw the gap that existed for patients nearing the end of life. As a result of these efforts, Medicare pays for hospice services. Many states have established Medicaid coverage for hospice, and virtually all private insurers and managed care plans provide coverage for hospice care.

Today, VITAS is America's leading provider of end-of-life care, working in cooperation with hospitals, physicians, nursing homes, senior living communities, insurers, and community-based organizations throughout the nation. We remain committed to identifying and closing gaps in treatment. VITAS works to ensure that seriously ill patients and their families of all walks of life have timely access to compassionate and effective end-of-life care.



## 2025 Johnson & Johnson Minority Nurse Leadership Fellows

The Johnson & Johnson Minority Nurse Leadership Fellowship recognizes and develops a select group of outstanding NBNA members who exemplify leadership, innovation, and service across clinical, academic, and community settings. These fellows will engage in a yearlong program focused on strengthening core leadership competencies while implementing capstone projects that uplift health equity and nursing excellence. Guided by experienced mentors, these emerging leaders will carry forward NBNA's legacy of advocacy and impact in the communities they serve.

**Frankie Bell, DNP, RN, NPD-BC, NC-BC**

Black Nurses Association of Maryland Eastern Shore

**Shelitha Campbell, DNP MSN, BSN, APRN, FNP-BC, PHN**

Bay Area Black Nurses Association

**Audrey Cole, MSN, RN, CPON**

Memphis-Riverbluff Black Nurses Association

**Christie Davis, MSHSA, RN, CENP**

Silicon Valley Black Nurses Association

**Charmaine L. Duckie, DNP, RN, MSRN-BC, NEA-BC**

CEO & Owner, Duckie Enterprise

**Raven England-Joyner, MSN, RN**

Birmingham Black Nurses Association

**Latonia Ford, MBA, BSN, RN, DCPM**

Black Nurses of Southern Maryland

**Arnice Jackson, DNP, FNP-C**

Black Nurses Association of Maryland Eastern Shore

**LaQuadria Robinson, DNP, CRNP, PMHNP-BC**

Birmingham Black Nurses Association

**Anniece Spencer, DNP, APRN, FNP-BC, BC-ADM**

Black Nurses Association of Greater St. Louis

## 2025 NBNA Nurse of the Year Awards

### ADMINISTRATIVE NURSE OF THE YEAR

*"To recognize excellence in clinical practice."*



**Kaitia Charitable, DNP, MSN-Ed, RN- BC**  
Chamberlain University School of Nursing  
Greater New York City BNA

### NURSE EDUCATOR OF THE YEAR

*"To recognize outstanding contribution to professional and/or patient education."*



**Sharonda Johnson, DNP, RN** University of  
Louisiana at Lafayette Acadiana BNA

### NURSE OF THE YEAR FOR COMMUNITY SERVICE

*"To recognize outstanding and exemplary community service."*



**Evenly Lewis, BSN, RN, OCN, WHE**  
Christiana Care  
Middlesex Regional BNA

### ADVANCED PRACTICE NURSE OF THE YEAR

*"To recognize excellence in the clinical area of the advanced practice level."*



**Demechiko French, DNP, PMHNP-  
BC, FNP-C**  
University of Alabama Birmingham BNA

### NURSE ENTREPRENEUR OF THE YEAR

*"To recognize a successful business owner."*



**Nathaniel Saintus, DNP, AGACNP-BC, FNP-BC**  
WeDriveHealth Primary Care  
Greater New York City BNA



## 2025 NBNA Nurse of the Year Awards

### NURSE RESEARCHER OF THE YEAR

*"To recognize a nurse researcher who has completed an outstanding research study and who has excellent potential to develop and implement a program of research that contributes to the well-being and health care of minorities."*



**Cynthia Bienemy, PhD, RN**  
All Things Professional LLC  
Acadiana BNA

### STAFF NURSE OF THE YEAR

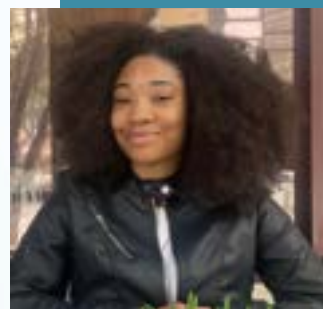
*"To recognize excellence in clinical practice."*



**Amanda Hudson, RN, CRNP**  
Birmingham Veteran Affairs Medical Center  
Birmingham BNA

### OUTSTANDING LICENSED PRACTICAL / VOCATIONAL NURSE OF THE YEAR

*"To recognize an LPN/LVN who has demonstrated excellence in clinical practice, leadership, and service."*



**Blaec Martin, LPN**  
University of Texas at Arlington  
Southeast Texas BNA

### STUDENT NURSE OF THE YEAR

*"To recognize academic excellence."*



**Mercy Oshiokhale, BSN, RN**  
The University of Louisiana at Lafayette  
Acadiana BNA

## 2025 NBNA Nurse of the Year Awards

### UNIFORMED SERVICES NURSE OF THE YEAR

*"To recognize excellence in the Uniformed Services."*



**Derrick Glymph, PhD, DNAP, CRNA, CHSE,  
CNE, COL, USAR, FIAAN, FAANA, FAAN**  
Norfolk State University  
Central Carolina Black Nurses Council

## UNDER FORTY AWARDS



**Samantha Berrien, DNP(c), MSN, BS**  
The University of Alabama at Birmingham  
School of Nursing  
Birmingham BNA



**Diane Ennefils, MSN, RN, AGACNP-BC,  
CMSRN, CNOR**  
New York University Health  
Greater New York City BNA

## UNDER FORTY AWARDS



**Lo-Ruchama Hilaire, BSN, RN Memorial**

Sloan Kettering Cancer Center & LIU

Brooklyn

Greater New York City BNA



**Ardenia Norris, BSN, RN**

University of Alabama at Birmingham

Birmingham BNA



**Ashley Singleton, BSN, RN**

Humana

Acadiana BNA



**Charde Vance, BSN, RN**

University of California, Davis Health

Capitol City BNA

## DAISY AWARDS

### NBNA DAISY HEALTH EQUITY AWARD FOR FRONTLINE REGISTERED NURSE

*To recognize excellence of a Frontline Registered Staff Nurse who goes over and beyond to address health equity and work to mitigate one or more of the social determinants of health.*

**DaJanae Gresham-Ryder, DNP, MSN,  
RN, PHN, CMSRN**

University of California, Davis Health  
Capitol City BNA

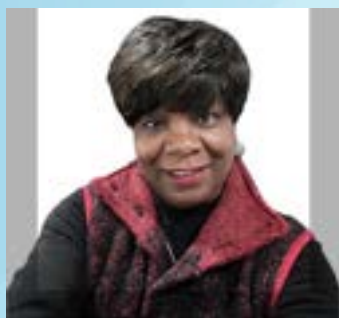


### NBNA DAISY HEALTH EQUITY AWARD FOR LPN / LVN NURSE

*To recognize excellence of a LPN/LVN in clinical practice who goes over and beyond to address health equity and work to mitigate one or more of the social determinants of health.*

**Suzanne Holliday-Thomas, LPN**

Hartford Hospital  
Northern Connecticut BNA



### NBNA DAISY HEALTH EQUITY FOR THE NBNA CHAPTER (TEAM) AWARD

*To recognize a chapter for their team efforts and activities that address health equity by going over and beyond caring for patients and family members who are from historically, medically, and underserved populations that bear the burden of health disparities.*

**Piedmont BNA-Charlotte**

Charlotte, NC





## 2025 NBNA SCHOLARSHIP RECIPIENTS

### DR. LAURANNE SAMS SCHOLARSHIP

*Four \$1,000 Scholarships This scholarship, which is named for the Founder and First President of the NBNA, DR. LAURANNE SAMS, has a proud and distinguished legacy. The recipient must be an individual who truly represents the leadership, commitment to service and the scholarship of Dr. Sams. The Dr. Lauranne Sams Scholarship is awarded to qualified NBNA members based on their scholastic achievement, financial need, community service and pursuing a baccalaureate or advanced nursing degrees.*



**Ezinne Ugwu**  
University of Iowa  
Direct Member



**Chelsey Chatters**  
University of Iowa College of  
Nursing  
Direct Member



**Adetutu Obadina, MSN,  
RN, NPD-BC**  
San Jose State University  
Stanford Medicine BNA



**Ardenia Norris**  
University of Alabama at  
Birmingham  
Birmingham BNA

### NBNA BOARD OF DIRECTORS SCHOLARSHIP - \$1,500

*This scholarship, provided by the NBNA Board of Directors, is awarded to a qualified NBNA member who is pursuing a baccalaureate or advanced nursing degree.*



**Melissa Nelson, MSN, CNM, WHNP-BC**  
MGH Institute of Health Professions  
New England Regional BNA

## 2025 NBNA SCHOLARSHIP RECIPIENTS

### ARIZONA COLLEGE SCHOLARSHIP – TWENTY \$10,000 SCHOLARSHIPS

Arizona College is offering twenty \$10,000 scholarships to students pursuing a baccalaureate nursing degree. These students may be entering nursing program of study or matriculating as seniors.



**Anjelica Shines**

Arizona College of Nursing  
BNA Greater Phoenix Area



**Ayeasha Lowe**

Arizona College of Nursing BNA  
Greater Phoenix Area



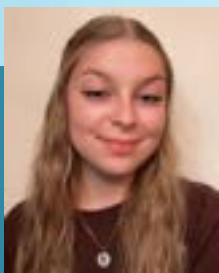
**Denia Alonzo**

Arizona College of Nursing  
Greater Inland Empire BNA



**Destiny Evans**

Arizona College of Nursing  
Northern Connecticut BNA



**Hannah Riley**

Arizona College of Nursing –  
Aurora  
Direct Member



**Jasmie Paige**

Arizona College of Nursing  
Southeast Texas BNA



**Kelsie Hercules, BSN**

Arizona College of Nursing  
Miami Chapter BNA



**Keya Lewis**

Arizona College of Nursing  
Direct Member

## 2025 NBNA SCHOLARSHIP RECIPIENTS

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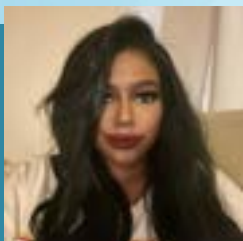
**Kiana Bootie**

Arizona College of Nursing –  
Chesapeake  
Central Virginia Chapter  
NBNA



**Madison McAbee**

Arizona College of Nursing Tempe  
BNA Greater Phoenix Area



**Mekelit Fiseha**

Arizona College of Nursing –  
Las Vegas  
Southern Nevada BNA



**Melina Jusme**

Arizona College of Nursing  
Miami Chapter BNA



**Michelle Beard**

Arizona College of Nursing  
BNA of Greater St. Louis



**Nyiesha Ellis**

Arizona College of Nursing  
BNA Greater Phoenix Area



**Odell Howell**

Arizona College of Nursing  
Tucson Campus  
BNA Greater Phoenix Area



**Rhiya Singh**

Arizona College Of Nursing  
Acadiana BNA

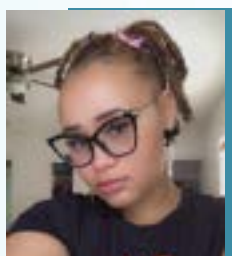
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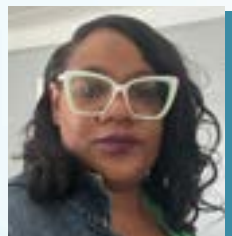
**Rolanda Williams**  
Arizona College of Nursing  
BNA Greater Phoenix Area



**Samantha Carpenter**  
Arizona College Of Nursing Las  
Vegas  
Southern Nevada BNA



**Tiana Moore**  
Arizona College for Nursing  
Northern Connecticut BNA



**Villa Ashman**  
Arizona College of Nursing  
Detroit BNA

### VITAS HEALTHCARE/ESTHER COLLIFLOWER SCHOLARSHIP - \$1,500

*The scholarship is sponsored by VITAS Healthcare and is awarded to an NBNA nurse or student nurse who is interested in pursuing a career in End-of-Life Care.*



**Donjayla Jenkins, BSN, RN**  
ECPI University  
Central Florida BNA of Orlando



## 2025 NBNA SCHOLARSHIP RECIPIENTS

### ABBOTT SCHOLARSHIP FUND – EIGHT \$10,000 SCHOLARSHIPS

*The Abbott Scholarship Fund provides five scholarships for nursing students including two scholarships for nurse practitioner students and one scholarship for a PhD path student. Selection criteria include interest in primary care, clinical research, and improving diversity clinical trial, financial needs, academic performance, and a desire to serve vulnerable populations.*



**Axon Dorius**

Rasmussen University  
Central Florida BNA of  
Orlando



**Brittany McNeil**

Harding University  
Little Rock BNQ of Arkansas



**Jalita King, BSN, RN**

Mount Carmel College of  
Nursing  
Detroit BNA



**Randall Fortune**

Touro University  
Greater New York City BNA



**Ryan Watson**

University of North Carolina-  
Greensboro  
Central Carolina Black Nurses  
Council



**Sharran Burney, MSN, CNP,**

FNP-BC Boston College, Connell  
School of Nursing  
New England Regional BNA



**Stephanie Williams, MSN,  
APRN, FNP-C**

Prairie View A&M University  
Southeast Texas BNA



**Taloria Edwards**

Howard University  
BNA of Greater Washington DC  
Area

## 2025 NBNA SCHOLARSHIP RECIPIENTS

### DOROTHY B. MARTIN SCHOLARSHIP - \$2,000

*Dorothy B. Martin Scholarship is to honor her legacy as a committed professional in the field of nursing. This scholarship of \$2,000 is provided to a nursing student from North Carolina, Washington D.C., or Massachusetts pursuing either an undergraduate or graduate degree in nursing that is a member of the National Black Nurses Association. This scholarship is provided by the friends and family of Pamela Martin Green, the daughter of Dorothy B. Martin.*



**Danielle McLarty Cabarrus**

College of Health Sciences  
Queen City NBNA

### DR. DAISY HARMON-ALLEN SCHOLARSHIP - \$2,000

*The scholarship is provided by Dr. Daisy Harmon-Allen, the 13<sup>th</sup> President of the Chicago Chapter National Black Nurses Association in memory of her mother, Mrs. Bonnie Harmon, who was an elementary school teacher in Sallis, Mississippi. The scholarship is awarded to an associate degree nursing student.*

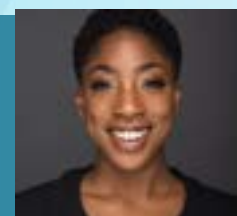


**Jalaina Fusilier**

Grambling State University  
Shreveport BNA

### DR. ERIC J. WILLIAMS SCHOLARSHIP - \$1,000

*This scholarship is provided by Sandra Evers-Manly in honor of Dr. Eric J. Williams, the First Male President of the National Black Nurses Association. The scholarship is awarded to a generic associate or baccalaureate nursing student.*



**Shani Francillon**

New York University  
New York BNA

## 2025 NBNA SCHOLARSHIP RECIPIENTS

### DR. MARTHA A. DAWSON GENESIS SCHOLARSHIP – \$1,000

*The Dr. Martha A. Dawson Genesis Scholarship provides financial assistance to members of the National Black Nurses Association (NBNA) who are interested in working on a graduate degree related to leadership in nursing.*



**Shalela Forbus, MSN, RN, PMH-BC**  
Pennsylvania Western University  
Pittsburgh Black Nurses in Action

### DR. MILLICENT GORHAM SCHOLARSHIP – \$2,000

*This scholarship is provided by Sandra Evers-Manly in recognition of the work of Dr. (Honorary) Millicent Gorham, NBNA Past Executive Director. The scholarship is awarded to a NBNA student member pursuing a baccalaureate nursing degree.*



**Sydney Gibbons**  
Florida Atlantic University  
Palm Beach County BNA

### ENA WILLIAMS SCHOLARSHIP – \$2,000

*The Ena Williams scholarship is a pay-it-forward leadership award for nurses pursuing doctoral studies. Mrs. Williams, PhD scholarship is to appreciate those that helped her to realize her dream and supported her not just in monetary ways, but through mentorship and sponsorship.*



**Sasha DuBois, MSN, RN, NEA-BC**  
Boston College  
New England Regional BNA

## 2025 NBNA SCHOLARSHIP RECIPIENTS

### GEORGE E. MCGUIRE MEMORIAL SCHOLARSHIP - \$4,000

*The George McGuire Memorial Scholarship is an endowed scholarship awarded to a nursing student whose focus is Social Justice. The candidate must be a NBNA member for at least two years pursuing a graduate degree in nursing. Mr. McGuire was loyal member of NBNA.*



**Brittany Woods-Holmes, RN, BSN, MHA**  
North Carolina A & T State University  
Piedmont BNA-Charlotte

### MARGARET PEMBERTON SCHOLARSHIP – \$4,000

*The scholarship is provided by Margaret Pemberton, a member of the Black Nurses Association of Greater Washington, DC Area. This endowed scholarship is awarded to a nursing student from the chapter in the conference's host city.*



**Catherine Holyfield-Allen**  
Galen College of Nursing  
Metroplex BNA Dallas

### MARIA A. DUDLEY ADVANCED PRACTICE SCHOLARSHIP – \$1,000

*The scholarship is provided by Maria A. Dudley to a nurse pursuing a degree as an advanced practice nurse.*



**Winchel William**  
Florida International University Miami  
Chapter BNA



## 2025 NBNA SCHOLARSHIP RECIPIENTS

### MRS. OLA LOFTON SCHOLARSHIP – \$2,000

*The Mrs. Ola Lofton Scholarship is given in memory of the 95 years old World War II nurse who passed away on January 6, 2019. The scholarship is sponsored by Sandra Evers-Manly. The scholarship is awarded to NBNA nursing student pursuing a baccalaureate nursing degree.*



**Vallerie Moseby, RN**  
Chamberlain University  
Little Rock BNA of Arkansas

### NBNA SOCIAL JUSTICE SCHOLARSHIP – \$1,000

*This scholarship is in the memory of Ahmaud Arbery, Breonna Taylor and George Floyd and all men and women of color who have died because of racism.*



**Ayomidamope Adebisi, MSN, APRN, FNP-BC, CEN, COHN-S**  
John Hopkins University  
Central Valley BNA

### UNITED HEALTH FOUNDATION SCHOLARSHIP - TWENTY \$5,000 SCHOLARSHIPS

*UHF goal is to help reduce ongoing disparities in health conditions, experiences and outcomes – as well as address persistent workforce representation challenges, the United States needs a larger and more diverse workforce that is prepared to provide culturally competent care to all patients.*



**Abigail Hall**  
University of Michigan  
– Ann Arbor  
Ann Arbor NBNA



**Amiyah Hopkins**  
University of Louisville  
KYANA BNA Louisville

## 2025 NBNA SCHOLARSHIP RECIPIENTS

### UNITED HEALTH FOUNDATION SCHOLARSHIP - TWENTY \$5,000 SCHOLARSHIPS

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**Antoinette Slaughter**  
Penn State Ross and Carol  
Nese College of Nursing  
New York BNA



**Chika Dunu**  
Helene Fuld College of  
Nursing  
Greater New York City  
BNA



**Dejah Johnson**  
Johns Hopkins University  
Concerned National Black  
Nurses of Central Savannah  
River Area (CSRA)



**Djiine Gaspard**  
Arkansas State University  
Memphis-Riverbluff BNA



**Emy Charlot, MSN, APRN,  
FNP-C**  
Arkansas State University  
Direct Member



**George Goff**  
Davenport University  
Detroit BNA



**Josephine Agyei**  
Johns Hopkins University  
Greater New York City  
BNA



**Jah'Vonnie Cooke**  
Virginia Commonwealth  
University Direct Member

## 2025 NBNA SCHOLARSHIP RECIPIENTS

### UNITED HEALTH FOUNDATION SCHOLARSHIP - TWENTY \$5,000 SCHOLARSHIPS

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**Jolisa Bumpers**  
University of Alabama at  
Birmingham  
Birmingham BNA



**Johnnie Jones**  
Baylor University  
Fort Bend County BNA



**Ja'Shae Jackson**  
Abilene Christian University  
Greater East Texas BNA



**Jasmine Young**  
Arkansas State University  
Memphis-Riverbluff BNA



**Lydia Whale**  
University of Alabama  
Little Rock BNA of Arkansas



**McKenzie Minor**  
Texas Christian University  
Greater East Texas BNA



**Meagan Toney**  
Prairie View A&M  
University  
Fort Bend County BNA



**Tiffany Hamilton**  
Azusa Pacific University  
San Diego BNA

## 2025 NBNA SCHOLARSHIP RECIPIENTS

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*UHF goal is to help reduce ongoing disparities in health conditions, experiences and outcomes – as well as address persistent workforce representation challenges, the United States needs a larger and more diverse workforce that is prepared to provide culturally competent care to all patients.*



**Tiffany Henderson**

Saint Louis University-Trudy  
Busch Valentine School of  
Nursing  
BNA of Greater St. Louis



**Titia Widener-Williams**  
**MSN, APRN, FNP-C,**  
**CNOR**

Wilmington University  
Atlanta BNA



# MEMBERSHIP CAMPAIGN AWARDS

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## CHAPTER COMMUNITY SERVICE AWARDS

*DR. LEONORA MUHAMMAD, CHAIR, NBNA PROGRAM COMMITTEE*

### **GRAND (120 PLUS MEMBERS)**

BIRMINGHAM BLACK NURSES ASSOCIATION

### **LARGE (80 - 119)**

MIAMI CHAPTER - BLACK NURSES ASSOCIATION

### **MID-SIZE (40 - 79)**

BLACK NURSES ASSOCIATION OF GREATER ST. LOUIS

### **SMALL (8 - 39)**

CONCERNED BLACK NURSES OF CENTRAL NEW JERSEY

### **HIGHEST NUMBER OF STUDENT MEMBERS (MINIMUM OF 15)**

**GRAND CHAPTER** – COUNCIL OF BLACK NURSES, LOS ANGELES – 78

**LARGE CHAPTER** – MIAMI CHAPTER – BLACK NURSES ASSOCIATION – 25

PIEDMONT BLACK NURSES ASSOCIATION-CHARLOTTE – 25

**MID-SIZE CHAPTER** – DETROIT BLACK NURSES ASSOCIATION – 43

### **HIGHEST NUMBER OF LPN/LVN MEMBERS – (MINIMUM OF 10)**

**SMALL CHAPTER** – COLUMBUS METRO BLACK NURSES ASSOCIATION, GA – 11

### **HIGHEST NUMBER OF MALE MEMBERS – (MINIMUM OF 10)**

**GRAND CHAPTER** – COUNCIL OF BLACK NURSES, LOS ANGELES – 13

FORT BEND COUNTY BNA – 13

80

# MEMBERSHIP CAMPAIGN AWARDS

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## CHAPTER COMMUNITY SERVICE AWARDS

*DR. LEONORA MUHAMMAD, CHAIR, NBNA PROGRAM COMMITTEE*

### **GRAND (120 PLUS MEMBERS)**

BIRMINGHAM BLACK NURSES ASSOCIATION

### **LARGE (80 - 119)**

MIAMI CHAPTER - BLACK NURSES ASSOCIATION

### **MID-SIZE (40 - 79)**

BLACK NURSES ASSOCIATION OF GREATER ST. LOUIS

### **SMALL (8 - 39)**

CONCERNED BLACK NURSES OF CENTRAL NEW JERSEY

### **HIGHEST NUMBER OF STUDENT MEMBERS (MINIMUM OF 15)**

**GRAND CHAPTER** – COUNCIL OF BLACK NURSES, LOS ANGELES – 78

**LARGE CHAPTER** – MIAMI CHAPTER – BLACK NURSES ASSOCIATION – 25

PIEDMONT BLACK NURSES ASSOCIATION-CHARLOTTE – 25

**MID-SIZE CHAPTER** – DETROIT BLACK NURSES ASSOCIATION – 43

### **HIGHEST NUMBER OF LPN/LVN MEMBERS – (MINIMUM OF 10)**

**SMALL CHAPTER** – COLUMBUS METRO BLACK NURSES ASSOCIATION, GA – 11

### **HIGHEST NUMBER OF MALE MEMBERS – (MINIMUM OF 10)**

**GRAND CHAPTER** – COUNCIL OF BLACK NURSES, LOS ANGELES – 13

FORT BEND COUNTY BNA – 13



# INDIVIDUAL MEMBERSHIP CAMPAIGN AWARDS

---

**TAMMY WOODS**

CHAIR, NBNA MEMBERSHIP COMMITTEE

## **INDIVIDUAL UNLICENSED STUDENT MEMBERS – FIRST PLACE**

**TRICIA ROMANS**

FORT BEND COUNTY BLACK NURSES ASSOCIATION – 51

*ONE COMPLIMENTARY CONFERENCE REGISTRATION FOR NBNA 2026, ST. LOUIS, MO*

*\$100.00 GIFT CARD*

*ONE "I RECRUITED A NURSE FOR NBNA" RIBBON*

## **INDIVIDUAL STUDENT MEMBERS – SECOND PLACE**

**MARIE BRIGHT**

COUNCIL OF BLACK NURSES, LOS ANGELES – 32

*ONE COMPLIMENTARY CONFERENCE REGISTRATION FOR NBNA 2026, ST. LOUIS, MO*

*ONE "I RECRUITED A NURSE FOR NBNA" RIBBON*

# Membership Campaign Chapter Awards

**TAMMY WOODS**

CHAIR, NBNA MEMBERSHIP COMMITTEE

## HIGHEST RETENTION FROM JUNE 15, 2024, TO JANUARY 31, 2025

**GRAND CHAPTER** – COUNCIL OF BLACK NURSES, LOS ANGELES (60/84) – 71.4%

**LARGE CHAPTER** – MIAMI CHAPTER – BLACK NURSES ASSOCIATION (112/47) – 42%

**MID-SIZE CHAPTER** – KYANNA BLACK NURSES ASSOCIATION (29/22) – 76%

**SMALL CHAPTER** – COLUMBUS METRO BLACK NURSES ASSOCIATION (35/26) – 74.3%

## HIGHEST NUMBER OF MEMBERS (*NEW AND RENEWING*)

**GRAND CHAPTER (120 PLUS MEMBERS) -**

FORT BEND COUNTY BLACK NURSES ASSOCIATION - 196

**LARGE CHAPTER (80 – 119 MEMBERS)**

MIAMI CHAPTER -BLACK NURSES ASSOCIATION - 109

**MID-SIZE CHAPTER (40 – 79 MEMBERS)**

CENTRAL CAROLINA BLACK NURSES COUNCIL - 76

**SMALL CHAPTER (8 – 39 MEMBERS)**

WESTERN MASSACHUSETTS BLACK NURSES ASSOCIATION - 37

## HIGHEST PERCENT GROWTH IN MEMBERSHIP (JUNE 16, 2024/MAY 15, 2025)

**GRAND CHAPTER** – COUNCIL OF BLACK NURSES, LOS ANGELES (73/140 – 92%

**LARGE CHAPTER** – PIEDMONT BLACK NURSES ASSOCIATION – CHARLOTTE (75/95)– 27%

**MID-SIZE CHAPTER** – DETROIT BLACK NURSES ASSOCIATION (33/75) – 127%

**SMALL CHAPTER** – NORTHWEST INDIANA BLACK NURSES ASSOCIATION (8/18) 125%



# CONGRATULATIONS

## National Black Nurses Association

from



## Fort Bend County Black Nurses Association



Alexis Washington  
President



Dr. Lola Denise Jefferson  
Founder & Executive Director  
& President Emeritus

# CELEBRATING THE 53RD ANNUAL INSTITUTE AND CONFERENCE



***Greater East Texas  
Black Nurses  
Association, Inc.***





# Honoring a 29-year Legacy. Leading with purpose.



Under the leadership of Dr. Debra Toney, SNBNA proudly continues NBNA's legacy of advancing health equity, uplifting communities, and empowering Black nurses.

For 29 years, SNBNA has remained a steadfast pillar of leadership, advocacy, and service in Southern Nevada — committed to excellence in nursing and the well-being of our communities.

We continue to carry forward NBNA's mission by:

- **Championing Health Equity** through culturally responsive outreach and education
- **Mentoring the Next Generation** of Black nurses and healthcare professionals
- **Advocating for Social Justice** and inclusive, equitable healthcare policies
- **Building Strong Community Partnerships** to reduce health disparities.
- 

Together, we are transforming healthcare — bold, brilliant, and Black.



Las Vegas, NV



[www.snbna.lv.org](http://www.snbna.lv.org)



[snbna.lv@gmail.com](mailto:snbna.lv@gmail.com)



## A Heartfelt Thank You From The National Black Nurses Association



*We extend our deepest gratitude to Lillian Altemus NBNA Member, Greater Inland Empire Chapter, for her extraordinary generosity and unwavering commitment to our mission. With immense appreciation, we acknowledge her generous \$100,000 endowment. Her legacy will uplift future generations of Black nurses and advance health equity across communities.*

*Thank you, Lillian, for investing in our future.*

**NBNA**  
NATIONAL BLACK NURSES ASSOCIATION, INC.





# DIAPERS & DOLLARS

IN PARTNERSHIP WITH THE AD HOC COMMITTEE ON THE LPN COUNCIL OF  
THE NATIONAL BLACK NURSES ASSOCIATION

## DIAPERS: THE OVERLOOKED ESSENTIAL

Every baby deserves a clean diaper. And yet, **1 in 2 mothers struggle to maintain a sufficient diaper supply.** No mother should have to stretch or reuse diapers, weighing the importance of enough diapers against other essentials such as food or housing.

SIZES NEEDED THE MOST  
**~4 THRU 6~**

**PREFERRED BRANDS: HUGGIES - PAMPERS - LUVS**  
(We cannot accept Parent's Choice)

## TWO (2) WAYS TO DONATE!

MAKE A  
DIAPER  
DONATION  
THROUGH OUR  
AMAZON  
WISH LIST



MAKE A  
MONETARY  
DONATION  
THROUGH THE  
ilooklikeLOVE  
WEBSITE



Remember to add  
"National Black Nurses Association"  
as the company you represent!

88





## Volunteer with the NBNA Uniformed Services Task Force

Join NBNA's Uniformed Services Task Force for a Day of Service! Lend a hand and make a difference as we serve and package meals for individuals and families in need at Union Gospel Mission Dallas (UGM Dallas).

Can't volunteer in person? You can still support the cause by donating items from UGM's needs list.



**FRIDAY**

08/08/2025



**TIME**

03:30 - 6:00 PM

Scan QR Code



For volunteer inquiries, please contact Dr. Marilyn Johnson at [marilyn.54.johnson@gmail.com](mailto:marilyn.54.johnson@gmail.com)



**UGM Dallas Calvert Place, 3211 Irving Blvd, Dallas, TX, 75247**



# The Greater New York City Black Nurses Association

**CONGRATULATES  
THE NATIONAL BLACK NURSES  
ASSOCIATION ON ITS 53RD ANNUAL  
CONFERENCE & INSTITUTE**

**CONGRATULATIONS TO OUR MEMBERS  
ON THEIR NEWLY ELECTED POSITIONS**



**SHELDON D. FIELDS**  
PHD, RN, FNP-BC, AACRN,  
FAANP, FNAP, FAAN, FADLN  
RE-ELECTED AS NBNA  
PRESIDENT



**KAMILA BARNES**  
DNP, FNP-C, RN, FADLN, FNYAM  
NBNA BOARD MEMBER



**JOSE PERPIGNAN**  
MS, BA, BS, RN, FNP  
NBNA NOMINATING  
COMMITTEE

**Your Greater NYC BNA Family  
is Proud of you!**







# *Congratulates*

THE NATIONAL BLACK  
NURSES ASSOCIATION

On its 53rd Annual Institute & Conference at  
Hilton Anatole Dallas, Texas | August 5-10, 2025



[www.bna-miami.org](http://www.bna-miami.org)



Acadiana Chapter (ABNA) Board of Directors  
WELCOMES YOU to NATIONAL CONFERENCE...



Left to right ...

Lucille Woodard (Past pres), Sharonetta Brooks ( Co-chair Membership Committee), Phyllis Rodgers ( Financial Secretary), Ida Fusilier (President), Ashley Singleton (Vice President), Natasha Washington (Chair- Program Committee), Vashaun Rodgers(Treasurer).  
Missing in picture: Linda Peters(Secretary), Miguel Jolivet (Historian)

CONGRATULATIONS & BLESSINGS TO THE NATIONAL BLACK NURSES ASSOCIATION

**JEFFERSON LAW FIRM, LLC**  
**205-324-1505**  
2107 5TH AVENUE NORTH - SUITE 300 - BIRMINGHAM, AL 35203

**PERSONAL INJURY**  
AUTO/TRUCK ACCIDENTS  
WRONGFUL DEATHS  
WORKERS COMPENSATION  
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**CRIMINAL LAW**  
MISDEMEANORS & FELONIES  
STATE - FEDERAL - MUNICIPAL  
DOMESTIC VIOLENCE  
DUI

**DIVORCE AND FAMILY LAW**  
DIVORCE - UNCONTESTED & CONTESTED  
CHILD CUSTODY & SUPPORT  
ADOPTION & PATERNITY

**ELDER LAW & ESTATE PLANNING**  
WILLS  
POWER OF ATTORNEY  
GUARDIANSHIP  
PROBATE MATTERS

*Carthenia Walker Jefferson*  
**Attorney at Law**  
*Registered Nurse and Notary*

NO REPRESENTATION IS MADE THAT THE QUALITY OF THE LEGAL SERVICES TO BE PERFORMED IS GREATER THAN THE QUALITY OF LEGAL SERVICES PERFORMED BY OTHER LAWYERS.

**SPECIALIZES IN HANDLING NURSING BOARD CASES/COMPLAINTS AND PROTECTING NURSES' RIGHTS AND LICENSES**

The Black Nurses Association of Austin  
welcomes you to the Lone Star State



Nursing - The First  
and Only Board  
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Coaching

Nurse Coach  
Certification  
RN & APRN



Continuing  
Education CE's



[NurseCoaching.com](http://NurseCoaching.com)



**BLACK. BOLD.  
BY POPULAR DEMAND.**  
REPRESENTATION NEVER LOOKED SO GOOD



**SHOP THE MOVEMENT.  
WEAR YOUR STORY.**



***Congratulations***  
***National Black Nurses Association***  
**on your 53rd Annual NBNA Institute and Conference**



**Beverly Dandridge**  
**President**



*Latonia Ford*  
*1st Vice President*



*Jesslyn Hawkins*  
*2nd Vice President*



*Velma Henderson*  
*Treasurer*



*Jannae White*  
*Secretary*



**Kim Cartwright**  
**Immediate  
Past President**

*Black Nurses of Southern Maryland, Inc.*  
*bnsmdchapter@gmail.com*





The Metroplex Black Nurses Association - Dallas, Inc.

*Congratulates*

THE NATIONAL BLACK NURSES ASSOCIATION ON its 53rd ANNUAL CONFERENCE



**TENEISHA HOWARD**  
PRESIDENT

**STEPHANIE HOSEA**  
VICE-PRESIDENT

**SHARINAH HASLEM**  
SECRETARY

**ALLISON STEEN**  
TREASURER

[MetroplexBNA-Dallas.com](http://MetroplexBNA-Dallas.com)

*'Creating A Brighter Future'*



Congratulations  
National Black  
Nurses Association  
52nd Annual Institute  
and Conference

*"Care for one.....that's love.  
Care for hundreds.....that's nursing."  
unknown*

## Congratulations to the National Black Nurses Association and This Year's Award Recipients!

We proudly celebrate the outstanding achievements and unwavering dedication of the NBNA and this year's honorees. Your work continues to uplift communities, advance nursing excellence, and inspires us all.

As we reflect on our own journey this year, we also extend heartfelt congratulations to our chapter members for their exceptional commitment and accomplishments:



Inaugurated a new chapter, expanding our reach and impact

### **Hosted three educational programs with CEUs:**

Health and Politics

Obesity Awareness Seminar

Birth Trauma-Informed Care

**Honored culture and history during Hispanic Heritage Month and Black History Month**

**Launched our social media platforms to stay connected and engaged**

**Awarded scholarships to graduate and undergraduate students**

**Rolled out mentoring programs to support the next generation of nurses**

We look forward to continuing this important work together. Here's to progress, purpose, and the power of nursing leadership!



**Celebrating 32  
Years of Service to  
Our Community**

**Find Us At:  
[www.gkcblacknurses.org](http://www.gkcblacknurses.org)**





## YOU BELONG HERE.

### Find your community here:

Contribute your experience and perspectives to the critical work we do to cultivate healthier communities locally, nationally, and globally.

Apply to UMSON fee free!  
Use code NBNA2025 to waive  
your application fee when you  
apply to our MSN program  
for spring 2026 or our  
DNP program for fall 2026.  
Scan the QR code to get started.



LEARN ABOUT US AND OUR WORK AT  
[nursing.umaryland.edu](https://nursing.umaryland.edu)

We honor NBNA's 53 years of hosting  
its inspiring Annual Institute and Conference,  
as we celebrate more than 135 years of  
educating exceptional nursing students.



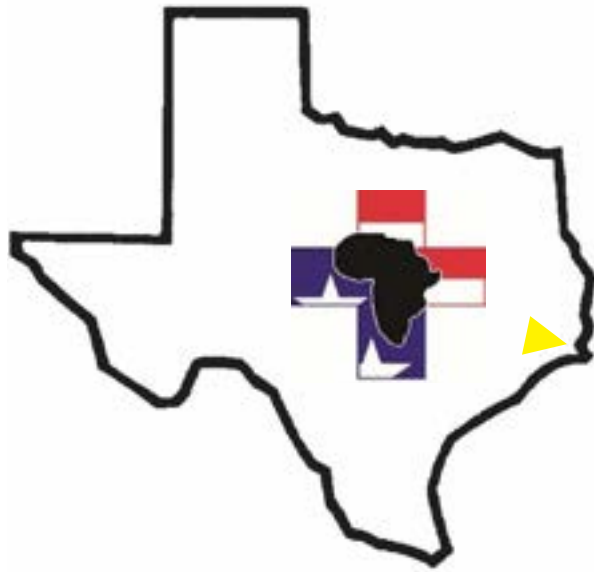
**BIRMINGHAM BLACK  
NURSES  
ASSOCIATION, INC.**

**CONGRATULATES  
NBNA ON ITS**

**53RD ANNUAL  
INSTITUTE  
AND  
CONFERENCE**







## Southeast Texas Black Nurses Association

Chartered  
1975  
Rechartered  
2004



*Congratulations NBNA on 53 years of  
service and excellence!*

**Deltra Dennis, RN, NBC-HWC**

The Self-Care Coach for Nurses

*Empowering Black Women Nurses to Prioritize the  
Care of Their MVP*



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**FULLCIRCLE**  
HEALTH COACHING

# NBNA

NATIONAL BLACK NURSES ASSOCIATION, INC.

## Save the Date

# 54TH

## *Annual Institute & Conference*

St. Louis | July 28 - August 2, 2026



National Black Nurses Association



nbna\_insta



www.nbna.org





NBNA  
ANNUAL  
INSTITUTE &  
CONFERENCE



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OPPORTUNITY NURTURING



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*Change Your Life*